Scheme Advisory Board (SAB) Meeting
23 November 2026, 1.30pm
Beecham Room, 18 Smith Square, London
and Microsoft Teams

Paper E: Board and Committee membership

Key points to note

The Board is asked to note:

- the progress made to recruit a new Board Chair ahead of the departure of Cllr Roger Phillips OBE in March 2027
- the membership changes approved via correspondence since the last meeting, and
- the identified pressure points for membership changes in the coming months and years.

The Board is also asked to approve a proposed committee appointment and agree the approval arrangements for filling the advertised practitioner vacancies.

Recommendation

The Board is asked to:

- note the update on recruitment of a new Board Chair;
- note the Board membership nominations and committee and advisory group changes, including appointments already approved by correspondence;
- approve the appointment of Martin Doyle, Chair of the National Pension Officer Group, to the CMBDA committee;
- agree that recommendations to fill the advertised practitioner vacancies on the CRC and CMBDA committee be submitted to the Board Chair for approval ahead of their next meetings; and
- note the forthcoming membership renewal pressures and the planned further update.

Board Chair recruitment

Ahead of Cllr Phillips' tenure ending in March 2027, the Ministry of Housing, Communities and Local Government (MHCLG) have launched a recruitment exercise to appoint a new chair.

The recruitment exercise, which follows a full public appointments process, opened on 5 November 2026 and closes at 5pm on 3 December 2026. The secretariat has published a news story highlighting this development and has shared the advert via the Board's communications channels. MHCLG is expected to interview shortlisted candidates in the new year and to be in a position to appoint a new Chair before March 2027. Cllr Phillips is scheduled to chair his final Board meeting on 22 March 2027.

Membership changes

Board

Following Cllr Chris Weaver's decision to step down from the Board in July 2026, the secretariat has been informed by the Welsh LGA (WLGA) that a nomination has been made for a new scheme employer representative. The nomination is currently under consideration, and a further update will be provided in due course.

Following Cllr Nathan Yeowell stepping down from the Board and as Chair of the Local Government Pension Committee in July 2026, the new chair Cllr Jim Robbins (Swindon Borough Council) has been nominated by the LGA to be the new scheme employer representative from the Local Government Pension Committee (LGPC). The nomination has been submitted to MHCLG for ministerial approval.

As reported at the last meeting, Sarah Graham, Director of Compliance, Policy and Legal and Chief Audit Executive at Oasis Community Learning has been nominated as the new scheme employer representative for the education sector by the Department for Education. The secretariat submitted the nomination to MHCLG in the summer. Ministerial approval remains outstanding, and the secretariat continues to follow up with MHCLG.

A nomination has been sought from the LGA political group offices to replace former Cllr Andrew Thornton. The secretariat has been formally notified by the Reform group office that Cllr Sarah Emberson (Chair of Kent Pension Committee) has been nominated for ministerial consideration as the new scheme employer representative. We are in the process of gathering the necessary background information to submit a formal nomination to the minister.

Committees and Advisory Groups

Euan Miller, Managing Director at West Yorkshire Pension Fund has stepped down from the Investment Committee as practitioner representative as a result of the shift

to having a more balanced representation of funds and pools on the committee. Previously, the committee included representatives from two LGPS Northern partner funds. Peter Wallach, Director of Pensions at Merseyside Pension Fund, remains on the committee as a practitioner representative. The Board thanks Euan for his contributions to the committee over the years. More detail about the broader changes to the Investment Committee can be found in paper D.

Fiona Miller, Deputy Chief Executive Officer at Border to Coast has stepped down from the Compliance and Reporting Committee (CRC) and the Investment Committee in September 2026 ahead of her retirement. The Board thanks Fiona for the significant contributions she has made to the Board's committees over the years. The secretariat was notified that Ewan McCulloch, Chief Stakeholder Officer at Border to Coast had been nominated to replace her on the Investment Committee. The Investment Committee Chair was notified of this on 7 October 2026, and the nomination was approved by the Board Chair via correspondence on 8 October 2026.

Fiona was recruited to the CRC due to experience as a senior pool officer, previous head of fund and pension board chair and the secretariat continues to consider the most suitable candidate to replace her on the committee. Given the broader changes in the scheme, there is an ongoing assessment of the stakeholder group(s) most relevant to the needs of the committee. An update on the secretariat recommendations will be brought to the next meeting. Paper D expands on the current considerations on the CRC in relation to the recent scheme reforms.

Kevin Gerard, Pensions Manager at Dyfed Pension Fund has stepped down from the CRC and from the Cost Management, Benefit Design and Administration (CMBDA) committee as a practitioner representative. The Board thanks him for his contributions to the Board's committees over the years. An advert has been shared via the Board's communications channels for expressions of interest in the practitioner representative role on the CRC. It is proposed that once these have been reviewed, a recommendation is sent to the Board Chair to approve ahead of the next CRC meeting on 1 March 2027.

Kevin initially joined the CMBDA committee in 2016 as Chair of the Technical Group, now the National Pension Officer Group (NPOG). Although he remained on the committee as a practitioner representative after his role on the Technical Group, the secretariat recommends restoring NPOG representation on the committee. The current Chair of NPOG, Martin Doyle, Assistant Director of Pensions Shared Service at Richmond and Wandsworth Councils, has indicated that he would be interested in

this role. The secretariat therefore recommends that the Board approve his appointment to the committee.

Emma Mayall, Assistant Director, Pensions Administration - Pensions Policy at Greater Manchester Pension Fund has stepped down from the CMBDA due to her term as a practitioner representative expiring in November 2026. The Board thanks her for her contributions to the CMBDA for the last ten years. An advert has been shared via the Board's communications channels for expressions of interest in the practitioner representative role on the CMBDA. It is proposed that once these have been reviewed, a recommendation is sent to the Board Chair to approve ahead of the next CMBDA meeting on 8 March 2027.

As reported at the last meeting, Ashley Hamilton Claxton stepped down as an asset manager's representative and Graham Cook stepped down as a wider industry representative on the Responsible Investment Advisory Group (RIAG). The secretariat was considering expressions of interest, and the Board agreed that recommendations should be submitted to the Board Chair for approval by correspondence. On 11 August 2026, the Board Chair approved Carlota Garcia Manas, Head of Climate Transition and ESG Engagement at Royal London Asset Management (RLAM), as the new asset manager representative and Laasya Shekaran, Head of Community at Investors for Purpose, as the new wider industry representative.

Kenny Dick has also stepped down from the RIAG, and we await notification from the Scottish SAB on who they will be nominating to replace him.

Membership renewals and succession planning

In addition to the membership changes outlined above, 13 CRC members will be eligible to renew their terms in May 2027. The secretariat will establish how many wish to renew and report the outcome to the Board at the next meeting.

The concentration of renewal and term-end dates creates succession-planning pressures, particularly for the CRC and RIAG. For the CRC, these arise in May 2027 and potentially May 2032, depending on how many members renew their terms next year. For the RIAG, six members' terms end in March 2029.

The secretariat is considering how best to manage these pressures, including whether staggered term lengths would be appropriate. Some membership changes are expected to occur naturally over time, but further measures may be needed. Proposals will be brought to the Board at the next meeting.

Similar considerations may apply to the Investment Committee, given the large number of new members proposed for approval at this meeting (see paper D).

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