

West Midlands Pension Fund

Report on the actuarial valuation as at 31 March 2025

March 2026

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For and on behalf of Hymans Robertson LLP



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Executive
summary



1. Executive summary

We have been commissioned by Wolverhampton City Council (“the Administering Authority”) to carry out a valuation of the West Midlands Pension Fund (“the Fund”) as at 31 March 2025. This fulfils Regulation 62 of the Local Government Pension Scheme Regulations 2013. This report is a summary of the valuation.

Contribution rates

The contribution rates for individual employers set at the 31 March 2025 valuation can be found in the Rates and Adjustments certificate. Table 1 shows the combined individual employer rates, compared to the last valuation in 2022.

	31 March 2025		31 March 2022	
Primary rate	18.3% of pay		21.8% of pay	
	2026/27	-3.4%	2023/24	1.9%
Secondary rate	2027/28	-3.4%	2024/25	1.9%
	2028/29	-3.4%	2025/26	2.0%

Table 1: Combined employer contribution rates compared with previous valuation

On average, contribution rates have reduced due to higher assumed future returns at 2025, reducing the estimated cost of funding future benefit payments.

Funding position

At 31 March 2025, the funding position on the Fund’s assumptions has improved from the last valuation at 31 March 2022. Table 2 shows the reported funding position, compared to the last valuation in 2022.

Valuation Date	31 March 2025	31 March 2022
Assets (£m)	21,368	20,334
Liabilities (£m)	17,037	19,655
Surplus / (Deficit) (£m)	4,331	679
Funding Level	125%	103%

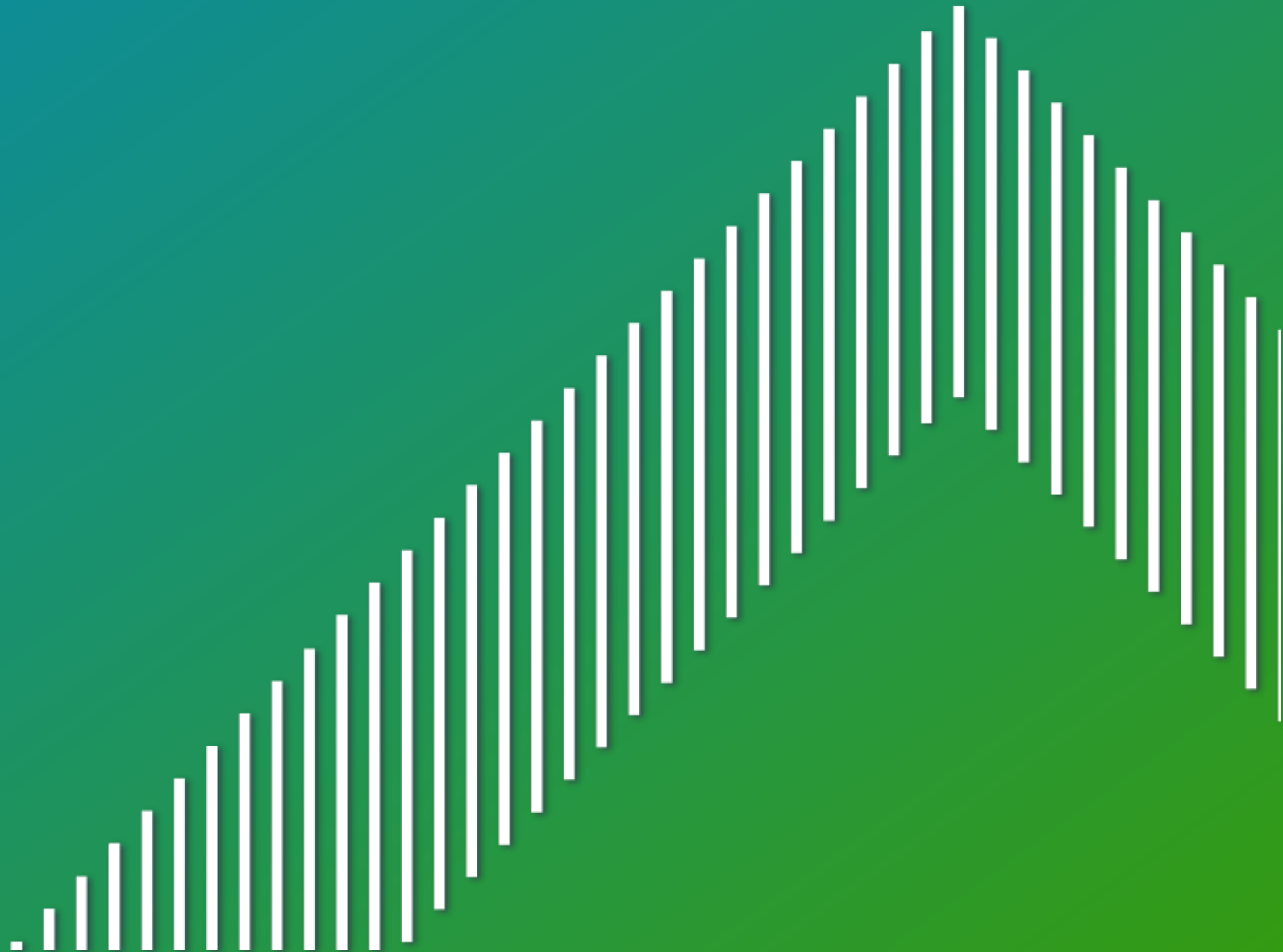
Table 2: Reported funding position compared with previous valuation

Similar to contribution rates, the improvement in funding level is primarily due to higher assumed future investment returns at 2025.

Comparison with other LGPS funds

The funding position and contribution rates are based on assumptions about future factors such as investment returns, inflation and life expectancy. As these are uncertain, different assumptions are used by each LGPS fund to reflect their own views, circumstances and strategic objectives. These differences (amongst other factors, including crucially the previous funding level and employer affordability and long-term contribution stability) will lead to differences in funding positions and contribution rates across the LGPS. To support comparison, LGPS funds are required to report a funding position on a consistent set of assumptions (called the “SAB funding level”). The Fund’s SAB funding level at 31 March 2025 is 108%. **SAB assumptions are to allow comparison only and are not intended to be appropriate for funding or setting contribution rates. As such, this result has no impact on the Fund’s funding strategy or employer contribution rates.**

Valuation
approach



2. Valuation approach

2.1 Valuation purpose

The triennial actuarial valuation is an important part of the Fund's risk management framework. Its main purpose is to ensure the Fund continues to have a contribution framework that is likely to achieve the objectives set out in the Funding Strategy Statement.

This report contains the valuation's two key outcomes:

- Employer contribution rates for the period 1 April 2026 to 31 March 2029
- The funding position of the whole Fund at 31 March 2025.

Further information on the process, methodology and strategy has been communicated to relevant stakeholders throughout the valuation. There is also further information publicly available in the Funding Strategy Statement and [Hymans Robertson's LGPS 2025 valuation toolkit](#).

2.2 Setting employer contribution rates

Employer contributions need to be set at a level which ensures the Fund has a reasonable likelihood of having enough money to pay members' benefits. Identifying the amount of benefits that may be paid is complex, as benefits earned today may not be paid until 50+ years have passed. Over that period, there is significant uncertainty over factors which affect the cost of benefits e.g. inflation and investment returns. These uncertainties are considered within the risk-based approach to setting employer contribution rates. This approach is built around three key funding decisions.

Key funding decisions

- **Decision 1:** What is the target funding level (how much money the Fund aims to hold) and funding basis (the set of actuarial assumptions used to value the past and future liabilities)?
- **Decision 2:** What is the funding time horizon (the time given to employers to meet the target funding level)?
- **Decision 3:** What is the likelihood of success (how likely it is that employers will meet the target funding level at the end of the funding time horizon)?

Funding principles will vary between employers, and the Fund must also meet the regulatory requirements of solvency and long-term cost efficiency within the contribution framework. Further details of the Fund's approach to setting contribution rates are documented in the Funding Strategy Statement.

Risk-based approach

Asset-liability modelling is used to project each employer's assets and benefit payments into the future under 5,000 different economic simulations. The resulting 5,000 projections of the employer's assets and benefits are used to quantify the likelihood of success.

The simulations are generated using Hymans Robertson's Economic Scenario Service (ESS). Further information on this can be found in [Appendix 2](#).

Contribution rates are then set for each employer which achieve each employer's minimum likelihood of meeting their target funding level on their funding basis at the end of their funding time horizon.

2.3 Measuring the funding position

The funding position is measured as at the valuation date. While it is limited in providing insight into the future health of the Fund, it is a useful high-level summary statistic. A market-related approach is taken to calculate both the assets and the liabilities to ensure they are consistent with one another:

- The market value of the Fund’s assets at the valuation date has been used.
- The liabilities have been valued using assumptions based on market indicators at the valuation date (these are detailed in [Appendix 2](#)).

Calculating the liabilities

The liabilities are the value of all future payments to members based on all benefits earned up to, or in payment at, the valuation date, expressed in today’s money. Chart 1 shows the annual split of projected benefit payments for all members in the Fund at the valuation date.

The projections are based on the membership data provided for the valuation ([Appendix 1](#)), the assumptions ([Appendix 2](#)) and our understanding of the LGPS benefit structure as at 31 March 2025 (details at www.lgpsregs.org). There are currently sources of uncertainty and potential change related to the LGPS benefit structure and [Appendix 2](#) sets out how these have been considered.

The “spike” in year 2 reflects the anticipated retirement of a tranche of active and deferred members who are currently older than their assumed retirement age, while the “dip” around year 20 reflects the planned increase in State Pension Age to 68.

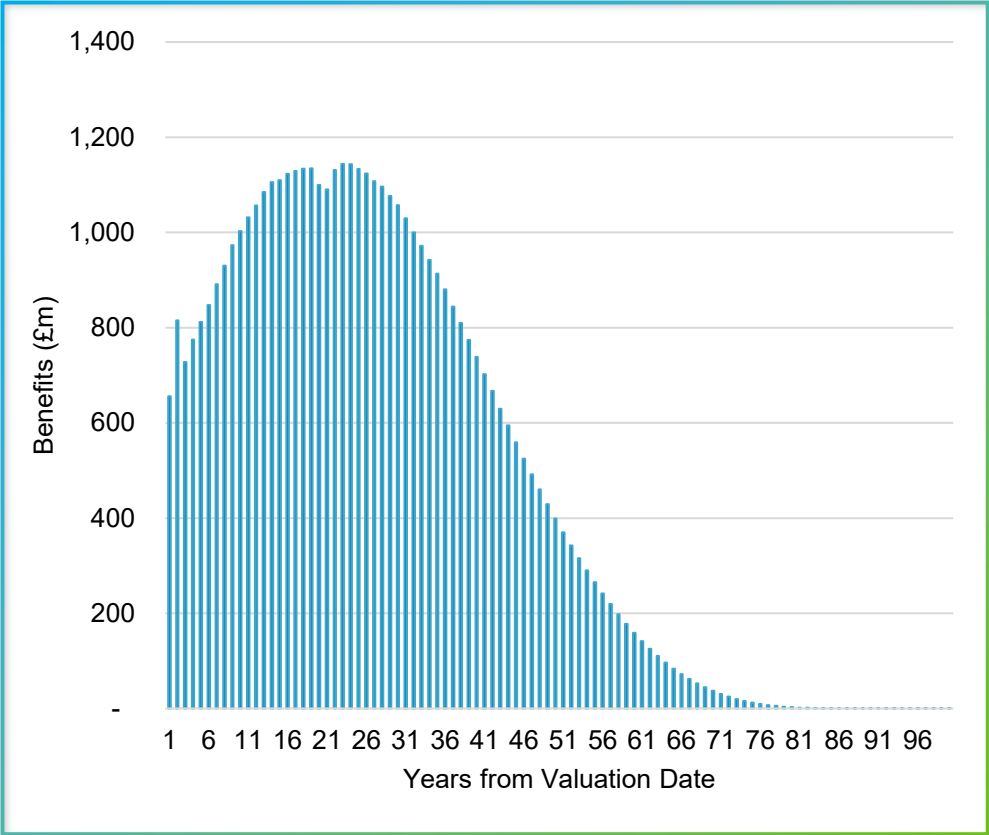
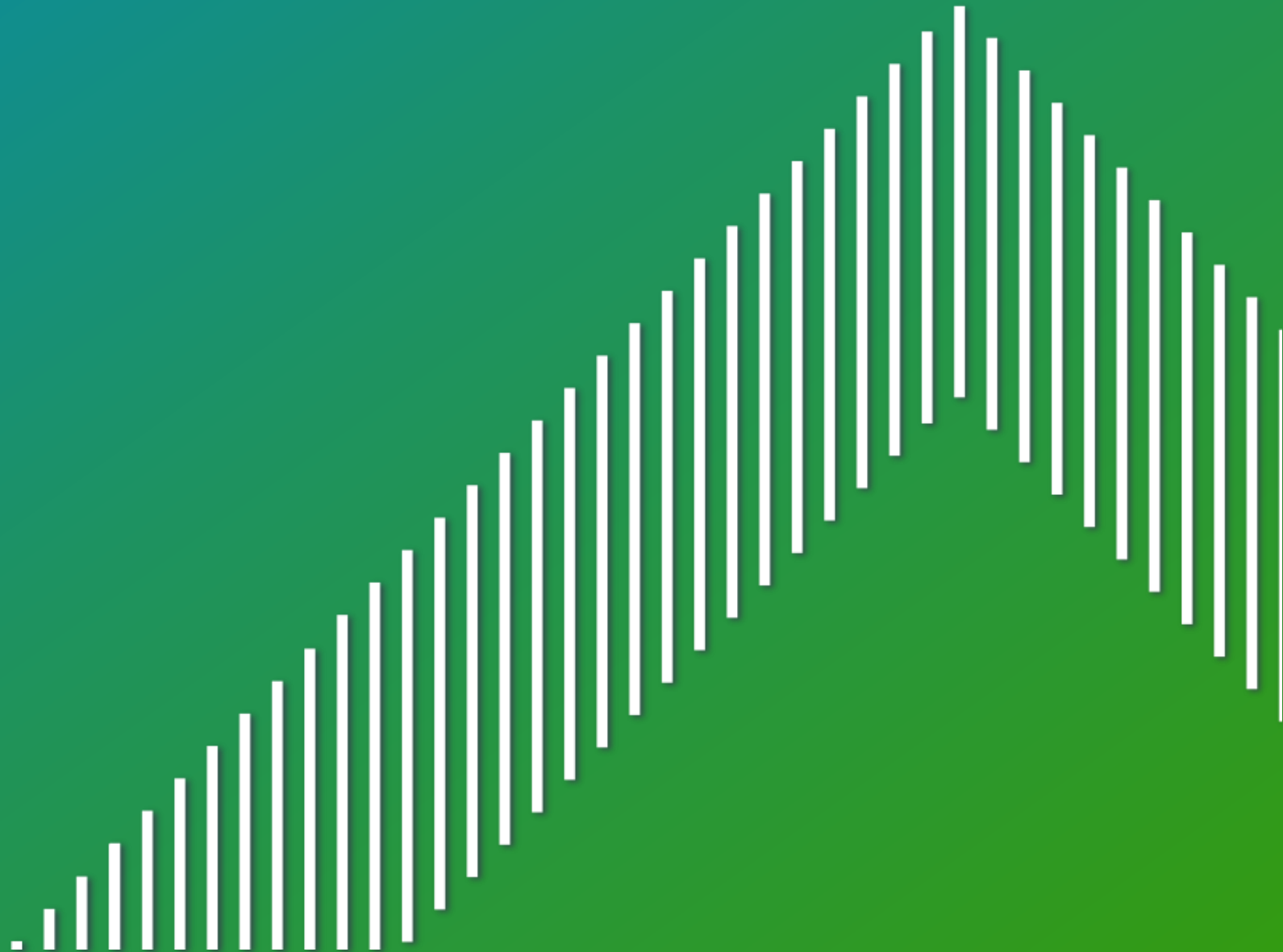


Chart 1: Projected benefit payments for all service earned up to 31 March 2025

To express the future payments in today’s money, each projected payment is discounted back to the valuation date in line with an assumed rate of future investment return (known as the ‘discount rate’).

Valuation
results



3. Valuation results

3.1 Employer contribution rates

The primary objective of the funding strategy is to set employer contribution rates that will enable it to have enough assets to pay members' benefits as they fall due. A secondary objective is to ensure the rates are as stable and affordable as possible. The risk-based approach detailed earlier is used to meet these objectives.

The employer contribution rate is made up of two components:

- **Primary rate:** the level of contributions sufficient to fund benefits that will be accrued in the future.
- **Secondary rate:** the difference between the primary rate and the total contribution rate. The adjustment may be required to address funding deficits or excess surpluses to ensure solvency and long-term cost efficiency.

Table 3 shows the combined individual employer contribution rates to be paid into the Fund over the period 1 April 2026 to 31 March 2029. There is also a comparison with the contributions set at the last valuation in 2022.

	31 March 2025		31 March 2022	
Primary rate	18.3% of pay		21.8% of pay	
Secondary rate	2026/27	-3.4%	2023/24	1.9%
	2027/28	-3.4%	2024/25	1.9%
	2028/29	-3.4%	2025/26	2.0%

Table 3: Combined employer contribution rates compared with previous valuation

The primary rate includes an allowance of 0.8% of pensionable pay for the Fund's administration and governance expenses (0.5% of pay at the last valuation).

Employees pay contributions to the Fund in addition to these rates. The employee contribution rates are set by the LGPS Regulations.

On average, employer total contribution rates (ie primary plus secondary) have reduced mainly due to higher assumed future investment returns at 2025 compared to 2022. This reduces the estimated cost of funding future benefit payments.

Each employer has a contribution rate which is appropriate to their circumstances, and these can be found in the Rates & Adjustments Certificate ([Appendix 8](#)).

3.2 Funding position as at 31 March 2025

Table 4 sets out the assets and liabilities at the valuation date. The results at the 2022 valuation are shown for comparison.

The funding position provides a high-level snapshot as at 31 March 2025, but there are limitations:

- The liabilities are very sensitive to the choice of assumptions about the future
- The market value of assets held by the Fund will change daily.

Employer contribution rates are not set using the reported funding position above. The contribution rates take into consideration how assets and liabilities will evolve over time in different economic scenarios. They also reflect each employer's funding profile and covenant.

The funding position and contribution rates are based on assumptions about future factors such as investment returns, inflation and life expectancy. As these are uncertain, different assumptions are used by each LGPS fund to reflect their own views, circumstances and strategic objectives. These differences (amongst other factors, including crucially the previous funding level and employer affordability and long-term contribution stability) will lead to differences in funding positions and contribution rates across the LGPS. To support comparison, LGPS funds are required to report a funding position on a consistent set of assumptions (called the "SAB funding level"). The Fund's SAB funding level at 31 March 2025 is 108%. **SAB assumptions are to allow comparison only and are not intended to be appropriate for funding or setting contribution rates. As such, this result has no impact on the Fund's funding strategy or employer contribution rates.**

Valuation date		31 March 2025	31 March 2022
Assets		21,368	20,334
Liabilities	Actives (£m)	5,127	6,917
	Deferreds (£m)	3,033	3,840
	Pensioners (£m)	8,877	8,898
Surplus / (Deficit) (£m)		4,331	679
Funding Level		125%	103%

Table 4: Single reported funding position compared with the previous valuation

The improvement in funding level is primarily due to higher assumed future investment returns at 2025. Chart 2 on the next page provides further information on what's caused the funding position to change since 2022.

3.3 Other funding metrics

The future investment return required to be 100% funded at this valuation is 4.7% p.a. which has increased from the previous valuation (4.1% p.a.). This means, at 31 March 2025, the Fund needed to earn 4.7% p.a. to have enough money to meet accrued benefits at that date. The estimated likelihood of the Fund's investment strategy achieving the required return is 83% at 31 March 2025 (72% at 2022).

Changes since the last valuation – funding position

The factors that have caused the funding position to change since the last valuation are split between:

- actual experience being different from expectations at the last valuation (**known events**)
- changes in assumptions about the future (**future expectations**).

Chart 2 details these factors and their magnitude.

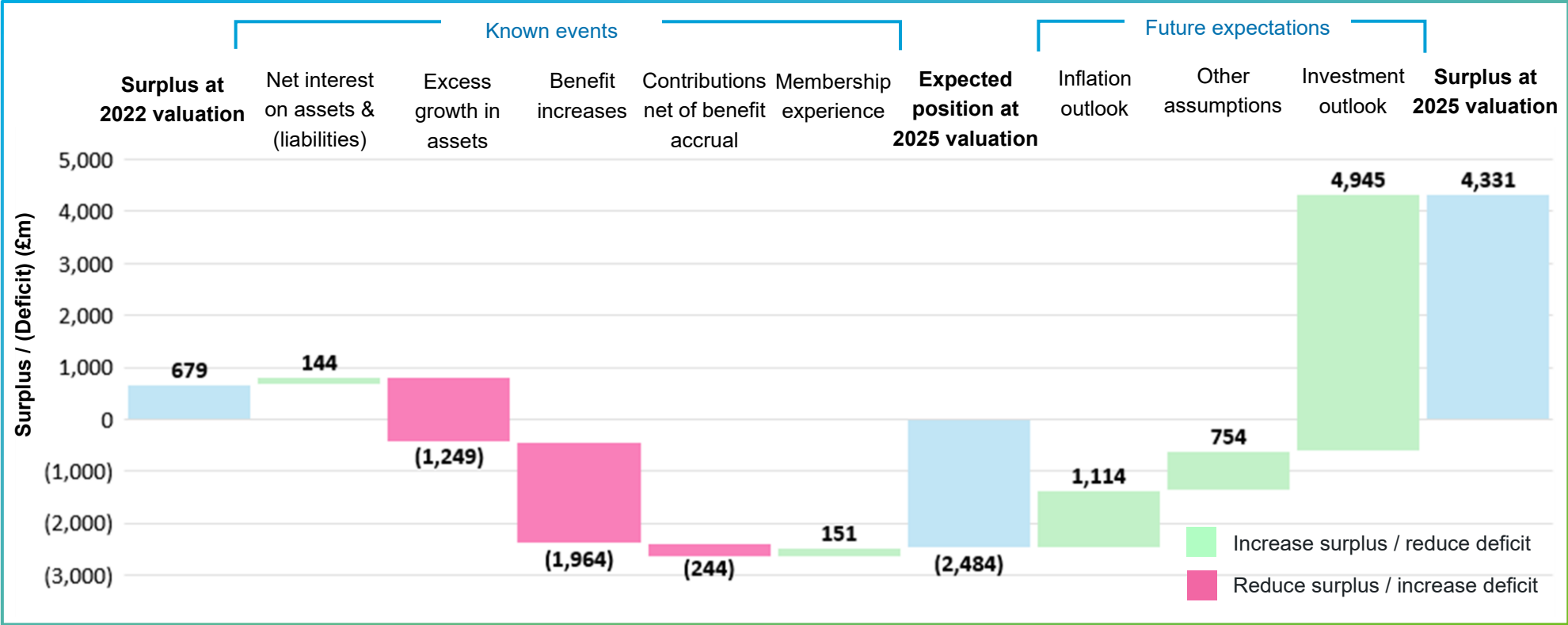


Chart 2: Change in funding position since last valuation

Risks and sensitivities

4. Risks and sensitivities

4.1 Background

If all future experience is in line with expectations and there are no changes in the financial or demographic environment, it's projected that the funding level at the next valuation (31 March 2028) is expected to be broadly unchanged.

However, the funding position, and the Fund's funding strategy, are sensitive to various sources of risks. These funding risks broadly fall into categories of economic, demographic, regulatory and other.

Identifying and specifying these risks, including analysis of their potential impact, is an important part of the risk management cycle.

4.2 Economic risks

Impact of known events

The main economic risks are in relation to investment returns, benefit increases (ie Consumer Price Index inflation) and salary increases.

For all three sources of risk, the table below details the actual experience since the last valuation compared to 2022 expectations, and the impact on funding.

Source	Expected	Actual	Funding impact
Investment returns	4.3% p.a.	2.4% p.a.	(£1,249m)
Benefit increases	2.9% p.a.	6.1% p.a.	(£1,964m)
Salary increases	3.9% p.a.	6.3% p.a.	(£233m)

Table 5: Impact of known economic events since 2022

Impact of changes in future outcomes

The results in this report are based on a set of assumptions about the future outcomes for these economic risks. If the future differs from the assumptions used at this valuation, the Fund's liabilities may be higher (or lower) than the current estimate.

- **Investment returns:** Chart 3 below shows how the funding level at 31 March 2025 changes depending on the level of assumed future investment returns. Each point on the line denotes the estimated likelihood of achieving the level of future return at the valuation date. The Fund's assumption at this valuation is summarised in [Appendix 2](#) and is illustrated by the solid blue diamond.
- **Benefit increases:** if future inflation was 0.1% pa higher than assumed at this valuation, then the funding level would reduce by c2% (with a c£253m fall in the surplus).
- **Salary increases:** if salary increases were 0.5% pa higher than assumed at this valuation then the funding level would reduce by c1% (with a c£108m fall in the surplus).

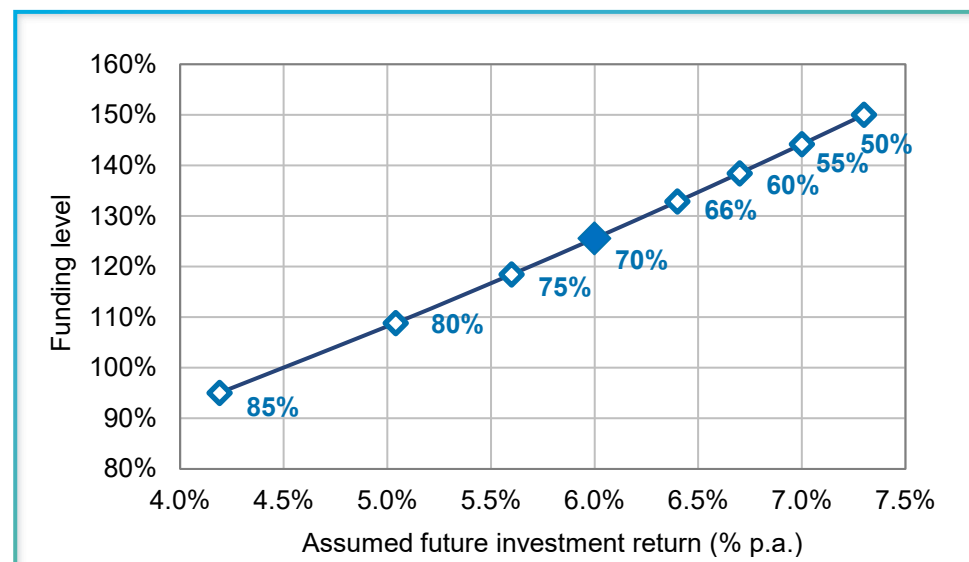


Chart 3: Impact of future return assumption on funding level

Prudence in the assumptions

Reflecting the sharp change in the economic environment since the last valuation in 2022, the Fund has made allowance for higher assumed future investment returns (compared to the 2022 valuation). However, there is also increased uncertainty within the wider environment due to ongoing geo-political tensions and financial market volatility, alongside additional uncertainty about future long-term UK inflation levels and global financial markets.

The Fund has decided to maintain prudence levels at 70% and has adopted a funding buffer of 110% to help manage future contribution sustainability. The overall outcome of higher assumed future investment returns, combined with a funding buffer of 110%, is a reduction in most employer total contribution rates (ie primary plus secondary) at the 2025 valuation.

The Fund believes this approach meets the key regulatory requirements for **solvency** and **long-term cost efficiency**.

The Fund has taken into account, and given credit for, higher expected future investment returns which reduces the cost to employers of providing LGPS benefits (all other things being equal).

If the Fund doesn't achieve the higher level of assumed returns, or future returns expectations reduce, then it doesn't necessarily mean immediate increases in employer contribution rates in the future, although this is a risk.

Prudence margins remain under review as part of the Fund's wider governance and risk management framework and, given different economic or funding conditions, it may be appropriate to reduce or increase prudence at future valuations to support the Fund's **long-term cost efficiency**.

4.3 Demographic risks

Impact of known events

The main demographic risk is in relation to life expectancy. The Fund's mortality experience between the 2022 and 2025 valuations has resulted in the following impact on the funding position, as shown in Table 6.

Mortality experience	
Actual amount of annual pension ceased	£48.7m
Expected amount of annual pension ceased	£53.5m
Difference	£4.8m
Impact on funding position	(£68.1m)

Table 6: Impact of member mortality experience since 2022

Impact of changes in future outcomes

The results in this report are based on an assumption that in the long-term, the rate of mortality reduces at 1.5% p.a. If this rate of reduction turned out to be stronger (1.75% p.a. instead of 1.5% p.a.), then members would live longer than expected. In this scenario, the funding level would fall by c1% (with a c£86m fall in the surplus).

4.4 Other risks

Regulatory

Changes in central government legislation may affect the future cost of the LGPS. For example, the cost to rectify the McCloud discrimination is estimated to be an increase in liabilities of £58m at this valuation. [Appendix 2](#) sets out potential regulatory changes which may impact future pension costs.

Climate change

Climate change has the potential to make extreme outcomes more likely which could in turn have a significant impact on the funding position. The Fund has carried out separate modelling to assess the potential impact of extreme outcomes on longer term funding. Further details on this are presented in [Appendix 4](#).

Similar to other material risks, the Fund continually monitors and tests its funding strategies to ensure they are resilient to climate and transition risks. More information on the Fund's approach to climate and transition risks (as well as wider ESG issues) can be found in their published policies and informational papers (including the Responsible investment framework, Climate Change Framework and Strategy, Climate Change position statement, TCFD climate related disclosure report and Annual Stewardship report, all of which can be found on the Fund's website).

Post-valuation events

The results in this report are as at 31 March 2025. Since this date, asset performance has been positive. However, the recent conflict in the Middle East has led to increased volatility in markets which has impacted asset performance and views about future inflation and interest rates.

In general, short-term volatility in the funding position is to be expected and experience since 31 March 2025 is not abnormal. Given that the Fund aims to set long-term, stable funding strategies and contribution rates, no allowance has been made for post-valuation events in setting employer contribution rates or the funding position at this valuation.

The Fund will continue to monitor the environment in which it participates to understand and manage the impact of any changes.

Final
comments



5. Final comments

The Fund's valuation operates within a broader framework, and this document should be considered alongside the following:

- The Funding Strategy Statement which (in particular) highlights how different employers in different circumstances have their contributions calculated.
- The Investment Strategy Statement, which sets out the investment strategy for the Fund.
- The Fund's risk management framework.
- The established Fund governance framework, including formal meetings of Governing Bodies (its Pensions Committee and Local Pensions Board), dedicated funding and investment strategy committee, policies developed and reviewed to support the implementation of funding strategy and employer engagement programme designed and delivered to inform development of the funding strategy statement.

Throughout the valuation, relevant stakeholders in the Fund have been engaged, consulted and communicated with as appropriate. Details of the governance process followed during the valuation are set out in [Appendix 3](#).

Under the LGPS regulations, the next formal valuation of the Fund is due to be carried out as at 31 March 2028 where contribution rates payable from 1 April 2029 will be set.

March 26

For and on behalf of Hymans Robertson

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Appendices

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Appendix 1: Data

Membership data

The membership data used for the purposes of this valuation was provided by the Administering Authority on 18 July 2025.

A summary of the membership data used for this valuation is set out in Table 7, alongside corresponding data from the previous valuation for comparison. The membership numbers in the table relate to the total number of records.

The results of this valuation are dependent on the quality of underlying data used. We have relied on information supplied by the Administering Authority. We have carried out a series of reasonableness validation checks on the supplied membership data and compared against the Fund's accounts to confirm its suitability for the purposes of this valuation. Where any membership data was incomplete, we been provided with other sources of data to allow suitable estimates to be made. We believe the final data to be of suitable quality to carry out the valuation under Regulation 62.

More information on the quality of the data used and any estimates made in the valuation has been shared with the Administering Authority in our report 'Data Report for the 2025 Valuation'.

Whole Fund Membership Data	This Valuation 31 March 2025	Last Valuation 31 March 2022
Employee members		
Number	112,091	99,766
Total actual pay (£000)	2,630,262	2,059,344
Total accrued pension (£000)	480,492	391,481
Average age (liability weighted)	55	51
Deferred pensioners (including undecideds)		
Number	142,696	137,112
Total accrued pension (£000)	266,826	207,617
Average age (liability weighted)	54	52
Pensioners and dependants		
Number	121,919	112,278
Total pensions in payment (£000)	702,466	557,129
Average age (liability weighted)	70	70

Table 7: Membership data summary

Investment strategy

A summary of the investment strategy allocation used to derive the future assumed investment return is set out in Table 8.

This strategy was confirmed by the Administering Authority as appropriate for the purposes of the valuation.

Asset data

To check the membership data and derive employer asset values, we have used asset and accounting data and employer-level cash flow data provided by the Administering Authority.

Asset class	Allocation
UK Equity	1.1%
Overseas equity	25.4%
Emerging market equity	5.0%
Private equity	6.0%
Fixed interest gilts	4.5%
Index-linked gilts	13.5%
Corporate bonds (A rated)	11.5%
Multi-asset credit	3.5%
Infrastructure equity	9.0%
Property	9.0%
Emerging market debt	2.5%
Private lending	7.0%
Cash	2.0%
Total	100%

Table 8: Investment strategy allocation used for the calculation of employer contribution rates.

Appendix 2: Assumptions

To set and agree assumptions for the valuation, the Fund carried out an in-depth analysis and review in September 2025 with the final set noted by the Pensions Committee on 24 September 2025. Separate financial assumptions have been adopted for the admitted body sub-fund employers which are detailed in the Fund's FSS.

Summary of assumptions

	31 March 2025	31 March 2022
Financial assumptions		
Discount rate	6.0% p.a. (70% likelihood of success)	4.3% p.a. (70% likelihood of success)
Benefit increases (CPI inflation)	2.6% p.a.	2.9% p.a.
Salary increases	3.6% p.a.	3.9% p.a.
Demographic assumptions		
Baseline longevity	VitaCurves	VitaCurves
Longevity future improvements	CMI2024 model with core parameterisation except Initial addition = 0.25% (both Male & Female) Long-term rate of improvement 1.5% p.a.	CMI 2021 model Initial addition, A = 0.25% (both Male & Female) Smoothing factor, Sk = 7.0 Long-term rate of improvement = 1.5% p.a.
Commutation	70% of maximum under HMRC limits	55% of maximum under HMRC limits
50:50 scheme	0% of members elect to change scheme	0% of members elect to change scheme
Retirement age	Earliest age at which members can retire with unreduced benefits	
Family statistics	Varying proportion have dependant at death Dependant of a male is 3.5 years younger than him Dependant of a female is 0.6 year older than her	Varying proportion have dependant at retirement Dependant of a male is 3 years younger than him Dependant of a female is 3 year older than her

Table 9: Summary of assumptions

Deriving future investment return likelihoods

To derive the distribution of future investment returns and obtain associated estimated likelihoods, we use the Fund's long-term investment strategy and our Economic Scenario Service (ESS) model. The ESS uses statistical models to generate a future distribution of year-on-year returns for each asset class, eg UK equities. The ESS reflects correlations between asset classes and wider economic variables (eg inflation). In the short-term (first few years), the models are fitted with current financial market expectations. Over the longer-term, models are built around our views of fundamental economic parameters, for example equity risk premium, credit-spreads and long-term inflation.

Table 10 sets out the individual asset class median returns derived by the ESS model adopted by the Fund, calibrated using market data (including ONS) as at 31 March 2025.

	10-year annualised return		17-year annualised return		40-year annualised return	
	Median	Disp. (1-yr)	Median	Disp. (1-yr)	Median	Disp. (1-yr)
Cash	4.7%	3.5%	4.6%	5.8%	3.9%	12.2%
Global Equities	5.6%	18.4%	6.9%	19.2%	7.2%	21.7%
UK Equities	6.3%	18.2%	7.1%	18.6%	7.2%	21.3%
EM equities	5.3%	25.7%	6.7%	26.3%	7.1%	28.7%
Private Equity	5.7%	26.6%	7.5%	27.2%	8.2%	28.9%
Infrastructure equity	7.0%	15.8%	7.5%	16.5%	7.3%	19.6%
Property	6.6%	15.6%	6.9%	16.0%	6.5%	19.2%
EM Debt Local	6.3%	15.5%	6.8%	16.4%	6.3%	19.5%
Multi Asset Credit	7.0%	4.8%	7.5%	5.5%	6.9%	11.1%
Private Lending	8.1%	6.8%	8.6%	6.8%	8.0%	11.6%
<i>Inflation (CPI)</i>	2.5%	-	2.3%	-	2.1%	-

Table 10: ESS individual asset class return distributions at 31 March 2025

Demographic assumptions

The tables below set out sample rates for demographic assumptions at 5-year age intervals. All figures are incidence rates per 1,000 members except salary scale. FT and PT denote full-time and part-time active membership respectively.

Males

Age	Salary Scale	Death Before Retirement	Withdrawals		III Health Tier 1		II I Health Tier 2	
			FT	PT	FT	PT	FT	PT
20	105	0.17	323.45	609.76	0.00	0.00	0.00	0.00
25	117	0.17	213.65	402.77	0.00	0.00	0.00	0.00
30	131	0.20	151.59	285.73	0.00	0.00	0.00	0.00
35	144	0.24	118.44	223.22	0.10	0.07	0.02	0.01
40	151	0.41	95.36	179.66	0.16	0.12	0.03	0.02
45	159	0.68	89.57	168.72	0.35	0.27	0.07	0.05
50	167	1.09	73.83	138.92	0.90	0.68	0.23	0.17
55	173	1.70	58.14	109.45	3.54	2.65	0.51	0.38
60	174	3.06	51.82	97.51	6.23	4.67	0.44	0.33
65	174	5.10	31.81	59.85	11.83	8.87	0.00	0.00

Table 11: Sample rates for demographic assumptions – Males

Females

Age	Salary Scale	Death Before Retirement	Withdrawals		III Health Tier 1		II I Health Tier 2	
			FT	PT	FT	PT	FT	PT
20	105	0.10	281.94	373.90	0.00	0.00	0.00	0.00
25	117	0.10	189.71	251.55	0.10	0.07	0.02	0.01
30	131	0.14	159.02	210.83	0.13	0.10	0.03	0.02
35	144	0.24	137.25	181.90	0.26	0.19	0.05	0.04
40	151	0.38	114.23	151.34	0.39	0.29	0.08	0.06
45	159	0.62	106.60	141.21	0.52	0.39	0.10	0.08
50	167	0.90	89.87	118.92	0.97	0.73	0.24	0.18
55	173	1.19	67.06	88.83	3.59	2.69	0.52	0.39
60	174	1.52	54.04	71.50	5.71	4.28	0.54	0.40
65	174	1.95	25.76	34.07	10.26	7.69	0.00	0.00

Table 12: Sample rates for demographic assumptions - Females

Average life expectancies

Based on the longevity assumptions used for the 2025 valuation, Table 13 details the average life expectancy for the Fund's membership.

Average life expectancy	31 March 2025	31 March 2022
Male pensioner	21.1 years	21.1 years
Male non-pensioner	21.9 years	22.0 years
Female pensioner	24.0 years	23.9 years
Female non-pensioner	25.2 years	25.4 years

Table 13: Average life expectancies

The average life expectancies are from the age of 65. They assume that pensioners are aged 65 at the respective valuation date and non-pensioners are aged 45.

Benefit structure

Results are based on our understanding of the benefit structure of the LGPS in England and Wales on 31 March 2025 – see www.lgpsregs.org. However, there are areas of uncertainty and potential change.

- **McCloud:** in line with the 2022 valuation, we have made an allowance for the cost of these potential improvements, including McCloud data (where available). Further detail on the assumption is available on request.
- **Cost sharing mechanism:** we have assumed that there will be no changes required to the LGPS benefit structure due to this mechanism.
- **Guaranteed Minimum Pension equalisation and revaluation:** in line with the 2022 valuation, we have assumed that all increases on GMP for members with a State Pension Age after 5 April 2016 will be funded by the Fund.
- **Virgin Media case:** we have made no allowance for any impact that the Virgin Media case may have on the LGPS benefit structure, however it is not expected to be an issue for LGPS.
- **Other benefit changes:** there may be benefit changes due to the current “Access and Fairness” consultation. We have not made any allowance for any changes to the benefit structure proposed in this consultation as we would not expect them to be material if implemented.
- **Local Government re-organisation:** there may be a change in administering authority and participating employers due to Local-Government re-organisation. As the final proposals are still under consideration, we have not been able to consider the impact of changes to participating employers in setting contribution rates, however the Fund should not be affected by any changes.

Appendix 3: Governance audit trail

The triennial actuarial valuation is a significant exercise carried out by the Fund and Fund actuary. This report is a summary of the main outputs from the triennial actuarial valuation. The outputs are the result of funding strategy analysis, discussions and Fund decisions throughout the valuation process. A high-level audit trail of the key funding strategy decisions made by the Fund in conjunction with Fund actuary is set out below.

Funding strategy

The **actuarial assumptions** were reviewed by the Fund in September 2025, supported by analytics and other information from the Fund Actuary. The assumptions were noted at the Pensions Committee meeting in September 2025.

The funding strategy parameters, which feed into the setting of employer contribution rates, were considered in stages.

- **Local authorities:** review carried out in Summer 2025, including consideration of funding target, funding time horizon, likelihood of success and interaction with the Fund's investment strategy.
- **Other employers:** the funding strategy for the remaining employers in the Fund was reviewed by the Fund's Officers in Autumn 2025. The outcomes of this review were discussed at the December 2025 Pensions Committee

The outcomes of these decisions was collated and documented in an updated copy of the Funding Strategy Statement. The draft FSS was discussed at the December 2025 Pensions Committee meeting. The final version was agreed at the March 2026 Pensions Committee meeting.

Stakeholder engagement

In addition, the Fund has engaged with employers and the Local Pensions Board throughout the valuation exercise. A summary of the engagement is detailed below.

- **Employer briefings and guidance:** briefing sessions were undertaken during June and December 2025 to which all employers were invited, primarily covering a forward look to the valuation and the emerging outcomes respectively. Newsletters and guidance were also provided to complement the briefings and keep employers informed.
- **Employer results:** a results schedule setting out their 2025 valuation funding position and contribution rate was issued to relevant employers in December 2025. Employers were then offered the opportunity to engage with the Fund to discuss their results.
- **Funding Strategy Statement consultation:** an updated version of the FSS was issued to employers, guarantors and other key stakeholders (including the Department for Education) in January 2026 with the opportunity to feed back comments or ask questions to the Fund. The Fund shared consultation outcomes with the Pensions Committee and Local Pension Board in February 2026.

Appendix 4: Climate change scenario analysis

Climate change is now widely regarded as one of the main sources of risk for pension funds, with potential implications for future **inflation, investment returns** and **longevity**. LGPS funds, given their long-term horizons, may face greater exposure to climate risks – and many stakeholders are asking what more can be done to understand the possible impact of these risks. We have used scenario analysis to test the resilience of the funding strategy under potential climate-related risks. Scenario analysis helps assess risks and tests the resilience of current and long-term strategies under various scenarios. This helps to identify vulnerabilities across both assets and liabilities. Identification of these vulnerabilities can inform risk management processes helping to ensure that appropriate controls and mitigations are in place. Scenario analysis can therefore also support informed decision making, as well as ensuring compliance with regulations, including TCFD.

Scenario approach – Stress testing

We take our usual 5,000 simulations to see how an LGPS fund could evolve over 17 years. We then consider how quickly the world responds to climate risk in three scenarios (broadly speaking now, later or even later), with the simple assumption that in every case the response leads to intense disruption and a period of heightened market volatility. The scenarios are not explicitly designed to be “good” or “bad”, and we tend to see a modest impact on high level risk metrics.

Challenges and limitations

When interpreting the results, users should be aware of the following challenges and limitations in addition to the usual limitations of asset-liability modelling:

- All of the modelling results are ultimately based on the original 5,000 projections from our core model, so we are implicitly assuming that markets continue to function and that the assumed correlations, risk premia, volatilities etc are still valid.

- Neither set of climate scenarios is intended to be exhaustive, and other outcomes beyond what the scenarios cover are of course possible

Full details and results are included in the 2025 Climate Scenario Analysis Output Report dated March 2026, and further detail on the scenario methodology is included in the [2025 valuation toolkit](#) .

Climate scenario stress test analysis – output summary

Below we set out the quantitative outputs from the ‘stressed’ climate scenarios. These reflect how the Fund may be impacted over the coming years should the world’s response to climate change reflect the one of our three qualitative scenario descriptions. The base case reflects the market having already priced in climate change, but not any one specific climate scenario.

Modelling results at 17-year time horizon				
Metric	Base case	Green revolution	Delayed transition	Head in the sand
Likelihood of success	72%	70%	69%	71%
Worst 5% of outcomes (average funding level)	58%	59%	56%	49%

Table 14: Summary modelling results in the base case and stress test scenarios

Overall, the impact on likelihood of success is modest over the 17-year horizon, suggesting that the level of prudence in the funding strategy has not been drastically underestimated due to climate risk. There is generally a greater impact on downside risk which is to be expected given that higher volatility will lead to a broader range of outcomes and this means that the worst outcomes get even worse.

Appendix 5: Section 13 dashboard

Metric	Unit	2025 valuation	2022 valuation
2025 funding position – local funding basis			
Funding level (assets/liabilities)	%	125%	103%
Funding level (change since previous valuation)	%	22% increase	9% increase
Asset value used at the valuation	£m	21,368	20,334
Value of liabilities (including McCloud liability)	£m	17,037	19,655
Surplus (deficit)	£m	4,331	679
Discount rate – past service	% p.a.	6.0%	4.3%
Discount rate – future service	% p.a.	Past service and future service are consistently valued with the same underlying assumptions, methodologies and models regarding future expected levels of inflation, interest rates and investment returns.	Past service and future service are consistently valued with the same underlying assumptions, methodologies and models regarding future expected levels of inflation, interest rates and investment returns.
Assumed pension increase (CPI)	% p.a.	2.6%	2.9%
Method of derivation of discount rate, plus any changes since previous valuation		There is a 70% likelihood that the Fund's assets will return at least 6.0% p.a. over the 17 years following the 2025 valuation date. This is the same methodology and likelihood used for the 2022 valuation.	There is a 70% likelihood that the Fund's assets will return at least 4.3% pa over the 17 years following the 2022 valuation date. This is different to the methodology used for the 2019 valuation

Metric	Unit	2025 valuation	2022 valuation
Assumed life expectancy at age 65			
Life expectancy for current pensioners – men age 65	years	21.1	21.1
Life expectancy for current pensioners – women age 65	years	24.0	23.9
Life expectancy for future pensioners – men age 45	years	21.9	22.0
Life expectancy for future pensioners – women age 45	years	25.2	25.4
Past service funding position – SAB basis¹ (for comparison purposes only)			
Market value of assets	£m	21,368	20,334
Value of liabilities	£m	19,832	17,481
Funding level on SAB basis (assets/liabilities)	%	108%	116%
Funding level on SAB basis (change since last valuation)	%	8% decrease	9% increase

¹ [SAB basis for standardised funding calculations for LGPS \(England & Wales\) Fund valuations as at 31 March 2025](#)

Metric	Unit	2025 valuation	2022 valuation
Contribution rates payable			
Primary contribution rate	% of pay	18.3%	21.8%
Secondary contribution rate (cash amounts in each year)			
Secondary contribution rate - 1 st year of rates and adjustments certificate	£m	(95.250)	41.956
Secondary contribution rate - 2 nd year of rates and adjustments certificate	£m	(98.746)	43.977
Secondary contribution rate - 3 rd year of rates and adjustments certificate	£m	(102.370)	48.947
Giving total expected contributions			
Total expected contributions - 1 st year of rates and adjustments certificate (£ figure based on assumed payroll)	£m	418.115	524.480
Total expected contributions - 2 nd year of rates and adjustments certificate (£ figure based on assumed payroll)	£m	433.255	545.459
Total expected contributions - 3 rd year of rates and adjustments certificate (£ figure based on assumed payroll)	£m	448.942	570.132
Assumed payroll (cash amounts in each year)			
Total assumed payroll - 1 st year of rates and adjustments certificate	£m	2,810.226	2,215.654
Total assumed payroll - 2 nd year of rates and adjustments certificate	£m	2,912.234	2,302.707
Total assumed payroll - 3 rd year of rates and adjustments certificate	£m	3,017.946	2,393.180
3 year average total employer contribution rate	% of pay	14.9%	23.7%
Average employee contribution	% of pay	6.4%	6.6%
Expected employee contributions (2025 valuation £ figure based on assumed payroll of £2,810m)	£m p.a.	180.3	145.6

Metric	Unit	2025 valuation	2022 valuation
Deficit recovery and surplus spreading plan			
Latest deficit recovery period end date, where this methodology is used by the fund's actuarial advisor	Year	N/A	N/A
Earliest surplus spreading period end date, where this methodology is used by the fund's actuarial advisor	Year	N/A	N/A
The time horizon end date, where this methodology is used by the fund's actuarial advisor	Year	2042	2039
The funding plan's likelihood of success, where this methodology is used by the fund's actuarial advisor	%	Minimum 70%	Minimum 70%
Surplus Methodology		Surplus buffer and spreading period	Surplus spreading period
Surplus methodology & parameters explanation (including changes since previous valuation)		Employer contributions set using a risk-based model which targets 110% ² funding in 17 years time with a 70% likelihood of success.	Employer contributions set using a risk-based model which targets 100% funding in 17 years time with a 70% likelihood of success.
Additional information			
Percentage of liabilities relating to employers with deficit recovery periods of longer than 20 years	%	0%	0%
Percentage of total liabilities that are in respect of Tier 3 employers	%	5%	10%
Included climate change analysis/comments in the 2025 valuation report		Yes	Yes
Gender pension gap statistic - Fund active mean CARE pension GPG	%	43%	N/A
Gender pension gap statistic - Fund active mean combined Final Salary and CARE pension GPG	%	47%	N/A
Gender pension gap statistic - Fund pensioner mean pension GPG	%	46%	N/A

² 110% funding target has been adopted to help the Fund manage contribution sustainability over multiple valuation cycles and to meet the regulatory requirement of long-term cost efficiency.

Appendix 6: Reliances & limitations

We have been commissioned by Wolverhampton City Council ('the Administering Authority') to carry out a full actuarial valuation of West Midlands Pension Fund ('the Fund') at 31 March 2025, as required under Regulation 62 of the Local Government Pension Scheme Regulations 2013 ('the Regulations').

This report is addressed to the Administering Authority. It has been prepared by us as actuaries to the Fund and is solely for the purpose of summarising the main outcomes of the 2025 actuarial valuation. It has not been prepared for any other third party or for any other purpose. We make no representation or warranties to any third party as to the accuracy or completeness of this report, no reliance should be placed on this report by any third party and we accept no responsibility or liability to any third party in respect of it.

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This summary report is the culmination of other communications in relation to the valuation, in particular our:

- [2025 valuation toolkit](#) which sets out the methodology used when reviewing funding plans
- paper dated September which discusses the valuation assumptions
- paper dated September which reviewed the funding strategy framework
- initial results report dated September 2025 which outlines the whole Fund results and inter-valuation experience

- data report dated December 2025 which summarises the data used for the valuation, the approach to ensuring it is fit for purpose and any adjustments made to it during the course of the valuation

The totality of our advice complies with the Regulations as they relate to actuarial valuations.

We have also prepared the valuation with regard to the Funding Strategy Statement which details the approach taken by the Fund to fund the current and future benefits due to members.

The following Technical Actuarial Standards apply to this advice and have been complied with where material and to a proportionate degree. They are:

- **TAS100** – Principles for technical actuarial work
- **TAS300** – Pensions

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Appendix 7: Glossary

➤ **50:50 option**

An option for LGPS members to pay half employee contributions and earn half the retirement benefit (pre-retirement protection benefits are unreduced).

➤ **Asset-liability modelling**

An approach to modelling and understanding risk for a pension fund. The assets and liabilities are projected forwards into the future under many different future scenarios of inflation, investment returns and interest rates. The future scenarios are then analysed to understand the risk associated with a particular combination of contribution rates and investment strategy. Different combinations of contribution rates and/or investment strategies may be tested.

➤ **Baseline longevity**

The rates of death (by age and sex) in a given group of people based on current observed data.

➤ **VitaCurves**

The assumptions used for baseline longevity. These assumptions are provided by Club Vita, a firm of longevity experts we partner with for longevity analysis. They combine data from thousands of pension schemes and use it to create detailed longevity assumptions at member-level, as well as insight on general longevity trends and future improvements.

➤ **Commutation**

The option for members to exchange part of their annual pension for a one-off lump sum at retirement. In the LGPS, every £1 of pension exchanged gives the member £12 of lump sum. The amounts that members commute is heavily influenced by tax rules which set an upper limit on how much lump sum can be taken tax-free.

➤ **CPI inflation**

The annual rate of change of the Consumer Prices Index (CPI). The CPI is the UK government's preferred measure of inflation and is the measure used to increase LGPS (and all other public sector pension scheme) benefits each year.

➤ **Deferred pensioner**

A former employee who has left employment (or opted out of the pension fund) but is not yet in receipt of their benefits from the fund.

➤ **Demographic assumptions**

Assumptions concerned with member and employer choices rather than macroeconomic or financial factors. For example, retirement age or promotional salary scales. Demographic assumptions typically determine the timing of benefit payments.

➤ **Discount rate**

A number used to place a single value on a stream of future payments, allowing for expected future investment returns.

➤ **Employee (or active) members**

Members who are currently employed by employers who participate in the Fund and are paying contributions into the Fund.

➤ **ESS**

Economic Scenario Service - Hymans Robertson's proprietary economic scenario generator used to create thousands of simulations of future inflation, asset class returns and interest rates.

➤ Funding position

The extent to which the assets held by the Fund at 31 March 2025 cover the accrued benefits ie the liabilities.

The two measures of the funding position are:

- the funding level - the ratio of assets to liabilities; and
- the funding surplus/deficit - the difference between the asset and liabilities values.

➤ Inflation

Prices tend to increase over time, which is called inflation. Inflation is measured in different ways, using a different 'basket' of goods and mathematical formulas.

➤ Liabilities

An employer's liability value is the single value at a given point in time of all the benefit payments expected to be made in future to all members. Benefit payments are projected using demographic and financial assumptions and the liability is calculated using a discount rate.

➤ Longevity improvements

An assumption about how rates of death will change in future. Typically, we assume that death rates will fall and life expectancies will improve over time, continuing the long-running trend.

➤ Pensioner

A former employee who is in receipt of their benefits from the fund. This category includes eligible dependants of the former employee.

➤ Primary rate

The estimated cost of future benefits, expressed in percentage of pay terms. The primary rate will include an allowance to cover the Fund's expenses.

➤ Prudence

To be prudent means to err on the side of caution in the overall set of assumptions. We build prudence into the choice of discount rate by choosing an assumption with a prudence level of more than 50%. All other assumptions aim to be best estimate.

➤ Prudence level

A percentage indicating the likelihood that the assumed rate of investment return will be achieved in practice, based on the ESS model.

The higher the prudence level, the more prudent the assumed rate of investment return.

➤ SAB

Scheme Advisory Board for LGPS ([LGPS Board](#)).

➤ Secondary rate

An adjustment to the primary rate, generally to reflect costs associated with benefits that have already been earned up to the valuation date. This may be expressed as a percentage of pay and/or monetary amount.

➤ Withdrawal

Refers to members leaving the scheme before retirement. These members retain an entitlement to an LGPS pension when they retire but are no longer earning new benefits.

Appendix 8: Rates and Adjustments Certificate

In accordance with Regulation 62 of the Regulations, we have assessed the contributions that should be paid into the Fund by participating employers for the period 1 April 2026 to 31 March 2029 to maintain the solvency of the Fund.

The method and assumptions used to calculate the contributions set out in this Rates and Adjustments Certificate are detailed in the Funding Strategy Statement dated April 2026 and in [Appendix 2](#) of the report on the 2025 actuarial valuation dated March 2026. These assumptions underpin our estimate of the number of members who will become entitled to a payment of pensions under the provisions of the LGPS and the amount of liabilities arising in respect of such members.

Table 15 sets out the combined individual employer primary and secondary contribution rates for the period 1 April 2026 to 31 March 2029. The primary rate is the payroll weighted average of the underlying individual employer primary rates and the secondary rate is the total of the underlying individual employer secondary rates, calculated in accordance with the LGPS regulations and CIPFA guidance. The secondary rate has been shown both as a percentage of the projected pensionable pay and the equivalent monetary amount.

Primary rate	18.3% of pay	
Secondary rate	% of payroll	Equivalent monetary amount
2026/27	(3.4%)	(95,250,000)
2027/28	(3.4%)	(98,746,000)
2028/29	(3.4%)	(102,370,000)

Table 15: Combined individual employer rates from 1 April 2026 to 31 March 2029

The required minimum contribution rates for each employer in the Fund are set out in the remainder of this certificate.

Tom Hoare FFA C. Act

Catherine McFadyen FFA C. Act
30 March 2026

For and on behalf of Hymans Robertson LLP

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)			
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29	
Scheduled Bodies									
Birmingham City Council Pool									
2	Birmingham City Council	19.6%	-3.1%	-3.1%	-3.1%	16.5%	16.5%	16.5%	
Coventry City Council Pool									
3	Coventry City Council	19.0%	-4.9%	-4.9%	-4.9%	14.1%	14.1%	14.1%	
Dudley MBC Pool									
4	Dudley MBC	19.4%	-7.2%	-7.2%	-7.2%	12.2%	12.2%	12.2%	
Sandwell MBC Pool									
5	Sandwell MBC	19.1%	-1.7%	-1.7%	-1.7%	17.4%	17.4%	17.4%	
1086	Sandwell Children's Trust	19.1%				19.1%	19.1%	19.1%	
Solihull MBC									
6	Solihull MBC	19.2%	-4.8%	-4.8%	-4.8%	14.4%	14.4%	14.4%	
Walsall MBC									
7	Walsall MBC	19.2%	-1.2%	-1.2%	-1.2%	18.0%	18.0%	18.0%	
Wolverhampton City Council Pool									
8	Wolverhampton City Council	19.0%	-4.1%	-4.1%	-4.1%	14.9%	14.9%	14.9%	
West Midlands Combined Authority Pool									
1033	West Midlands Combined Authority	17.1%	-8.5%	-8.5%	-8.5%	8.6%	8.6%	8.6%	1
103	West Midlands Fire and Civil Defence Authority	18.8%	-5.8%	-5.8%	-5.8%	13.0%	13.0%	13.0%	
110	The Chief Constable for West Midlands Police	18.6%	-4.3%	-4.3%	-4.3%	14.3%	14.3%	14.3%	
Admitted Body Subfund employers									
81	West Midlands Travel Ltd	23.4%	£18,950k	£19,640k	£20,350k	23.4% plus £18,950k	23.4% plus £19,640k	23.4% plus £20,350k	2
147	Preston Bus Ltd					0.0%	0.0%	0.0%	

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
Other Scheduled Bodies								
55	Chelmsley Wood Town Council	19.7%	-9.8%	-9.8%	-9.8%	9.8%	9.8%	9.8%
76	Fordbridge Town Council	19.6%	-9.8%	-9.8%	-9.8%	9.8%	9.8%	9.8%
232	Meriden Parish Council	19.9%	0.0%	0.0%	0.0%	19.9%	19.9%	19.9%
248	Castle Bromwich Parish Council	19.7%	-9.8%	-9.8%	-9.8%	9.8%	9.8%	9.8%
300	Solihull Community Housing	19.6%	-9.8%	-9.8%	-9.8%	9.8%	9.8%	9.8%
318	Wolverhampton Homes	19.3%	-9.6%	-9.6%	-9.6%	9.6%	9.6%	9.6%
331	Kingshurst Parish Council	21.8%				21.8%	21.8%	21.8%
479	Birmingham Museums Ltd	19.1%	-9.6%	-9.6%	-9.6%	9.6%	9.6%	9.6%
706	Cheswick Green Parish Council	21.7%	-1.8%	-1.8%	-1.8%	19.9%	19.9%	19.9%
803	Police and Crime Commissioner West Midlands	16.8%	-2.5%	-2.5%	-2.5%	14.3%	14.3%	14.3%
937	Dickens Heath Parish Council	20.1%	-2.3%	-2.3%	-2.3%	17.8%	17.8%	17.8%
946	Bickenhill & Marston Green Parish Council	19.0%	-3.2%	-3.2%	-3.2%	15.8%	15.8%	15.8%
986	Royal Sutton Coldfield Town Council	18.7%				18.7%	18.7%	18.7%
1161	LGPS Central	15.4%	-2.1%	-2.1%	-2.1%	13.3%	13.3%	13.3%
1407	WV Living Ltd	15.7%	-0.7%	-0.7%	-0.7%	15.0%	15.0%	15.0%
1556	Hampton In Arden Parish Council	19.2%				19.2%	19.2%	19.2%
Colleges								
Birmingham Metropolitan College Pool								
122	Birmingham Metropolitan College	18.0%	-9.0%	-9.0%	-9.0%	9.0%	9.0%	9.0%
City of Wolverhampton College Pool								
227	City of Wolverhampton College	18.1%	-9.0%	-9.0%	-9.0%	9.0%	9.0%	9.0%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
Coventry College Pool								
1130	Coventry College	18.0%	-9.0%	-9.0%	-9.0%	9.0%	9.0%	9.0%
Hereward College Pool								
126	Hereward College	18.3%	-8.1%	-8.1%	-8.1%	10.2%	10.2%	10.2%
Sandwell College Pool								
131	Sandwell College	17.7%	-5.6%	-5.6%	-5.6%	12.1%	12.1%	12.1%
South and City College Birmingham Pool								
119	South and City College Birmingham	18.5%	-9.2%	-9.2%	-9.2%	9.2%	9.2%	9.2%
Walsall College Pool								
133	Walsall College	17.9%	-6.1%	-6.1%	-6.1%	11.8%	11.8%	11.8%
127	Dudley College of Technology	18.2%	-7.8%	-7.8%	-7.8%	10.4%	10.4%	10.4%
128	Halesowen College	18.0%	-6.6%	-6.6%	-6.6%	11.4%	11.4%	11.4%
132	Solihull College	18.4%	-8.5%	-8.5%	-8.5%	9.9%	9.9%	9.9%
137	Joseph Chamberlain Sixth Form College	17.4%	-5.6%	-5.6%	-5.6%	11.8%	11.8%	11.8%
Universities								
Birmingham City University Pool								
84	Birmingham City University	17.4%	-7.6%	-7.6%	-7.6%	9.8%	9.8%	9.8%
Coventry University Pool								
85	Coventry University	18.9%	-4.0%	-4.0%	-4.0%	14.9%	14.9%	14.9%
738	Coventry University Enterprises Ltd	18.9%	-4.0%	-4.0%	-4.0%	14.9%	14.9%	14.9%
889	Futurelets Ltd	18.9%	-4.0%	-4.0%	-4.0%	14.9%	14.9%	14.9%
1237	PeoplesFuture Ltd	18.9%	-4.0%	-4.0%	-4.0%	14.9%	14.9%	14.9%
1311	CU Recruitment and Admissions Ltd	18.9%	-4.0%	-4.0%	-4.0%	14.9%	14.9%	14.9%
1391	Coventry University Services Ltd	18.9%	-4.0%	-4.0%	-4.0%	14.9%	14.9%	14.9%
1437	Coventry University Online Services	18.9%	-4.0%	-4.0%	-4.0%	14.9%	14.9%	14.9%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1438	CU Corporate Services Ltd	18.9%	-4.0%	-4.0%	-4.0%	14.9%	14.9%	14.9%
1457	Coventry University College Ltd	18.9%	-4.0%	-4.0%	-4.0%	14.9%	14.9%	14.9%
1570	CU Academic Services Ltd	18.9%	-4.0%	-4.0%	-4.0%	14.9%	14.9%	14.9%
University Of Wolverhampton Pool								
86	University of Wolverhampton	18.6%	-6.8%	-6.8%	-6.8%	11.8%	11.8%	11.8%
115	University College Birmingham	17.3%	-4.0%	-4.0%	-4.0%	13.3%	13.3%	13.3%
Academies								
M001 Lift Schools								
582	Percy Shurmer Primary Academy - Lift Schools	18.2%	-3.6%	-3.6%	-3.6%	14.6%	14.6%	14.6%
630	Lea Forest Primary Academy - Lift Schools	18.2%	-3.6%	-3.6%	-3.6%	14.6%	14.6%	14.6%
631	Four Dwellings Primary Academy - Lift Schools	18.2%	-3.6%	-3.6%	-3.6%	14.6%	14.6%	14.6%
657	Greenwood Academy - Lift Schools	18.2%	-3.6%	-3.6%	-3.6%	14.6%	14.6%	14.6%
691	Four Dwellings Academy - Lift Schools	18.2%	-3.6%	-3.6%	-3.6%	14.6%	14.6%	14.6%
704	Montgomery Primary Academy - Lift Schools	18.2%	-3.6%	-3.6%	-3.6%	14.6%	14.6%	14.6%
M002 Academy Transformation Trust								
558	Jubilee Academy Mossley - Academy Transformation Trust	17.9%				17.9%	17.9%	17.9%
668	Bristnall Academy - Academy Transformation Trust	17.9%				17.9%	17.9%	17.9%
913	Academy Transformation Trust Central Office - Academy Transformation Trust	17.9%				17.9%	17.9%	17.9%
963	Pool Hayes Academy - Academy Transformation Trust	17.9%				17.9%	17.9%	17.9%
990	North Walsall Primary Academy - Academy Transformation Trust	17.9%				17.9%	17.9%	17.9%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1065	Phoenix Academy - Academy Transformation Trust	17.9%				17.9%	17.9%	17.9%
1116	Caldmore Primary Academy - Academy Transformation Trust	17.9%				17.9%	17.9%	17.9%
M003 Acocks Green Primary Academy								
683	Acocks Green Primary School - Acocks Green Primary School SAT	18.9%	2.8%	2.8%	2.8%	21.7%	21.7%	21.7%
M004 Alderbrook School								
437	Alderbrook School - Alderbrook School SAT	18.8%	0.5%	0.5%	0.5%	19.3%	19.3%	19.3%
M006 Amethyst Academies Trust								
638	Aldersley High School - Amethyst Academies Trust	17.9%				17.9%	17.9%	17.9%
1076	Moreton School - Amethyst Academies Trust	17.9%				17.9%	17.9%	17.9%
1501	Tettenhall Wood School - Amethyst Academies Trust	17.9%				17.9%	17.9%	17.9%
1502	Penn Hall School - Amethyst Academies Trust	17.9%				17.9%	17.9%	17.9%
M007 Arden MAT								
375	Park Hall Academy - Arden MAT	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
399	Arden Academy - Arden MAT	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
438	Lode Heath School - Arden MAT	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
1427	Arden MAT Head Office - Arden MAT	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
1581	Dorridge Primary School - Arden MAT	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
1583	Coppice Junior School - Arden MAT	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
M008 ARK Schools								
380	ARK St Albans Academy - ARK Schools	17.8%	-1.6%	-1.6%	-1.6%	16.2%	16.2%	16.2%
542	ARK Tindal Primary Academy - ARK Schools	17.8%	-1.6%	-1.6%	-1.6%	16.2%	16.2%	16.2%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
552	ARK Kings Academy - ARK Schools	17.8%	-1.6%	-1.6%	-1.6%	16.2%	16.2%	16.2%
924	ARK Boulton Academy - ARK Schools	17.8%	-1.6%	-1.6%	-1.6%	16.2%	16.2%	16.2%
1208	ARK Victoria Academy - ARK Schools	17.8%	-1.6%	-1.6%	-1.6%	16.2%	16.2%	16.2%
M009 Arthur Terry Learning Partnership								
455	Arthur Terry Learning Partnership Schools - Arthur Terry Learning Partnership	18.7%	-0.7%	-0.7%	-0.7%	18.0%	18.0%	18.0%
M010 Aston Tower MAT								
970	Aston Tower Community Primary School - Aston Tower MAT	18.9%				18.9%	18.9%	18.9%
M011 Aston University Engineering Academy Birmingham								
533	Aston University Engineering Academy Birmingham - Aston University Engineering Academy Birmingham MAT	17.6%	-1.4%	-1.4%	-1.4%	16.2%	16.2%	16.2%
M012 Barr View Primary & Nursery								
506	Barr View Primary & Nursery Academy - Barr View Primary & Nursery Academy SAT	19.0%	-0.1%	-0.1%	-0.1%	18.9%	18.9%	18.9%
M013 Bartley Green School								
421	Bartley Green School - Bartley Green School SAT	17.8%	-3.1%	-3.1%	-3.1%	14.7%	14.7%	14.7%
M015 Birmingham Diocesan MAT								
536	St Michael's C of E Primary Academy Handsworth - Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%
621	St Clements C of E Academy Nechells - Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%
650	St Michael's CE Primary School - Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
682	St George's C of E Primary School - Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%
702	Hawkesley Church Primary Academy - Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%
722	Holy Trinity CE Primary Academy (Handsworth) - Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%
730	Bentley Heath C of E Primary School - Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%
735	St George's C of E Academy Newtown - Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%
964	Nonsuch Primary School - Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%
1054	Quinton Church Primary School - Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%
1146	Birmingham Diocesan MAT Central Office - Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%
1260	St Margaret's C of E Primary School - Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%
1386	Lady Katherine Leveson C of E Primary School - Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%
1508	Christ Church C of E Secondary Academy- Birmingham Diocesan MAT	18.3%				18.3%	18.3%	18.3%
M016 Birmingham Ormiston Academy								
587	Birmingham Ormiston Academy - Birmingham Ormiston Academy	17.0%	-1.4%	-1.4%	-1.4%	15.6%	15.6%	15.6%
1483	BOA Stage and Screen Production Academy - Birmingham Ormiston Academy	17.0%	-1.4%	-1.4%	-1.4%	15.6%	15.6%	15.6%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1517	BOA Digital Technologies Academy - Birmingham Ormiston Academy Group	17.0%	-1.4%	-1.4%	-1.4%	15.6%	15.6%	15.6%
M017 Bishop Vesey's Grammar School								
480	Bishop Vesey's Grammar School - Bishop Vesey's Grammar School SAT	18.3%	-0.6%	-0.6%	-0.6%	17.7%	17.7%	17.7%
M018 Blue Coat Church of England (Walsall)								
580	Blue Coat C of E (Walsall) - Blue Coat C of E (Walsall) SAT	17.5%	0.0%	0.0%	0.0%	17.5%	17.5%	17.5%
M019 Broadway Academy Trust								
749	Broadway Academy - Broadway Academy SAT	18.2%				18.2%	18.2%	18.2%
M020 Canterbury Cross Education Trust								
1057	Canterbury Cross Primary School - Canterbury Cross Education Trust	19.2%	4.7%	4.7%	4.7%	23.9%	23.9%	23.9%
M021 Castle Phoenix Trust								
581	Caludon Castle School - Castle Phoenix Trust	18.1%				18.1%	18.1%	18.1%
740	Hill Farm Primary School - Castle Phoenix Trust	18.1%				18.1%	18.1%	18.1%
1103	Foxford Community School - Castle Phoenix Trust	18.1%				18.1%	18.1%	18.1%
1213	Richard Lee Primary School - Castle Phoenix Trust	18.1%				18.1%	18.1%	18.1%
1430	Charter Primary School - Castle Phoenix Trust	18.1%				18.1%	18.1%	18.1%
M022 Central Academies Trust								
567	Lordswood Boys School - Central Academies Trust	16.7%	-2.1%	-2.1%	-2.1%	14.6%	14.6%	14.6%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M023 Central Learning Partnership Trust								
460	Heath Park - Central Learning Partnership Trust	18.3%				18.3%	18.3%	18.3%
498	Moseley Park - Central Learning Partnership Trust	18.3%				18.3%	18.3%	18.3%
585	Woden Primary School - Central Learning Partnership Trust	18.3%				18.3%	18.3%	18.3%
949	Westcroft School - Central Learning Partnership Trust	18.3%				18.3%	18.3%	18.3%
971	Wolverhampton Vocational Training Centre - Central Learning Partnership Trust	18.3%				18.3%	18.3%	18.3%
1051	Broadmeadow Special School - Central Learning Partnership Trust	18.3%				18.3%	18.3%	18.3%
1186	D'Eyncourt Primary School - Central Learning Partnership Trust	18.3%				18.3%	18.3%	18.3%
1231	Coppice School - Central Learning Partnership Trust	18.3%				18.3%	18.3%	18.3%
M024 Central Schools Trust								
527	Balsall Common Primary Academy - Central Schools Trust	19.4%				19.4%	19.4%	19.4%
1002	Damson Wood Infant Academy - Central Schools Trust	19.4%				19.4%	19.4%	19.4%
M025 Cottesbrooke Infant & Nursery School								
787	Cottesbrooke Infant and Nursery School - Cottesbrooke Infant and Nursery School SAT	18.8%	0.6%	0.6%	0.6%	19.4%	19.4%	19.4%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M027 Create Partnership Trust								
1024	Conway Primary School - Create Partnership Trust	18.6%				18.6%	18.6%	18.6%
1025	Greet Primary School - Create Partnership Trust	18.6%				18.6%	18.6%	18.6%
1093	Hodge Hill Primary School - Create Partnership Trust	18.6%				18.6%	18.6%	18.6%
1283	Brookfields Primary School - Create Partnership Trust	18.6%				18.6%	18.6%	18.6%
M028 Cromwell Learning Community Academy Trust								
1050	Cromwell Primary School - Cromwell Learning Community Academy Trust	18.5%	1.2%	1.2%	1.2%	19.7%	19.7%	19.7%
1067	Bordesley Village Primary School - Cromwell Learning Community Academy Trust	18.5%	1.2%	1.2%	1.2%	19.7%	19.7%	19.7%
M029 Deanery Church of England School								
443	Deanery C of E School - Deanery C of E School SAT	19.4%	-0.4%	-0.4%	-0.4%	19.0%	19.0%	19.0%
M030 Diocese of Coventry MAT								
698	Stretton Primary Academy - Diocese of Coventry MAT	18.5%	1.1%	1.1%	1.1%	19.6%	19.6%	19.6%
699	St Laurence's Primary Academy - Diocese of Coventry MAT	18.5%	1.1%	1.1%	1.1%	19.6%	19.6%	19.6%
737	St Bartholomew's C of E Primary Academy - Diocese of Coventry MAT	18.5%	1.1%	1.1%	1.1%	19.6%	19.6%	19.6%
814	St Johns C of E Academy - Diocese of Coventry MAT	18.5%	1.1%	1.1%	1.1%	19.6%	19.6%	19.6%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1174	Leigh C of E Primary Academy - Diocese of Coventry MAT	18.5%	1.1%	1.1%	1.1%	19.6%	19.6%	19.6%
M031 Diocese of Worcester MAT								
1165	Netherton C of E Primary School - Diocese of Worcester MAT	18.2%	-0.6%	-0.6%	-0.6%	17.6%	17.6%	17.6%
M032 Dorrington Academy Trust								
551	Dorrington Academy - Dorrington Academy SAT	18.4%	-2.1%	-2.1%	-2.1%	16.3%	16.3%	16.3%
M033 DRB Ignite MAT								
894	Jervoise School - DRB Ignite MAT	18.5%				18.5%	18.5%	18.5%
895	Wychall School - DRB Ignite MAT	18.5%				18.5%	18.5%	18.5%
920	Beechwood C of E Primary School - DRB Ignite MAT	18.5%				18.5%	18.5%	18.5%
934	The Bromley-Pensnett Primary School - DRB Ignite MAT	18.5%				18.5%	18.5%	18.5%
1001	Hob Green Primary School - DRB Ignite MAT	18.5%				18.5%	18.5%	18.5%
1007	Princethorpe Infant School - DRB Ignite MAT	18.5%				18.5%	18.5%	18.5%
1008	The Oval Primary School - DRB Ignite MAT	18.5%				18.5%	18.5%	18.5%
1009	Audley Primary School - DRB Ignite MAT	18.5%				18.5%	18.5%	18.5%
1274	Princethorpe Junior School - DRB Ignite MAT	18.5%				18.5%	18.5%	18.5%
1319	DRB Ignite MAT Central Office - DRB Ignite MAT	18.5%				18.5%	18.5%	18.5%
1573	The Oaks Primary School - DRB Ignite MAT	18.5%				18.5%	18.5%	18.5%
1595	Paganel Primary School - DRB Ignite MAT	18.5%				18.5%	18.5%	18.5%
1613	Hawbush Primary School - DRB Ignite MAT	18.5%				18.5%	18.5%	18.5%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M034 Dudley Academies Trust								
431	Pegasus Academy - Dudley Academies Trust	18.2%	-1.0%	-1.0%	-1.0%	17.2%	17.2%	17.2%
454	Beacon Hill Academy - Dudley Academies Trust	18.2%	-1.0%	-1.0%	-1.0%	17.2%	17.2%	17.2%
1137	Kates Hill Primary School - Dudley Academies Trust	18.2%	-1.0%	-1.0%	-1.0%	17.2%	17.2%	17.2%
1142	The Link Academy - Dudley Academies Trust	18.2%	-1.0%	-1.0%	-1.0%	17.2%	17.2%	17.2%
1143	St James Academy - Dudley Academies Trust	18.2%	-1.0%	-1.0%	-1.0%	17.2%	17.2%	17.2%
1258	Dudley Academies Trust Central Office - Dudley Academies Trust	18.2%	-1.0%	-1.0%	-1.0%	17.2%	17.2%	17.2%
1364	Blowers Green Primary School - Dudley Academies Trust	18.2%	-1.0%	-1.0%	-1.0%	17.2%	17.2%	17.2%
M035 E-ACT Pool								
378	E-ACT Heartlands Academy - E-ACT MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
379	E-ACT Shenley Academy - E-ACT MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
396	E-ACT North Birmingham Academy - E-ACT MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
476	E-ACT Willenhall Academy - E-ACT MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
563	Nechells Primary E-ACT Academy - E-ACT MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
586	West Walsall E-ACT Academy - E-ACT MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
649	Merritts Brook E-ACT Primary Academy - E-ACT MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
651	Reedwood E-ACT Primary Academy - E-ACT MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
659	Mansfield Green E-ACT Primary Academy - E-ACT MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M036 EBN Free School								
565	East Birmingham Network Academy - EBN Trust	17.9%	-9.0%	-9.0%	-9.0%	9.0%	9.0%	9.0%
M037 Education Impact Academy Trust								
487	Wilson Stuart School - Education Impact Academy Trust	18.1%				18.1%	18.1%	18.1%
1270	Hive College - Education Impact Academy Trust	18.1%				18.1%	18.1%	18.1%
1291	Mayfield School - Education Impact Academy Trust	18.1%				18.1%	18.1%	18.1%
1292	Queensbury School - Education Impact Academy Trust	18.1%				18.1%	18.1%	18.1%
M038 Elston Hall MAT								
940	Elston Hall Primary School - Elston Hall MAT	18.5%	1.5%	1.5%	1.5%	20.0%	20.0%	20.0%
979	Palmers Cross Primary Academy - Elston Hall MAT	18.5%	1.5%	1.5%	1.5%	20.0%	20.0%	20.0%
1036	Edward the Elder Primary - Elston Hall MAT	18.5%	1.5%	1.5%	1.5%	20.0%	20.0%	20.0%
1154	Goldthorn Park Primary - Elston Hall MAT	18.5%	1.5%	1.5%	1.5%	20.0%	20.0%	20.0%
1362	Pheasey Park Farm Primary School - Elston Hall MAT	18.5%	1.5%	1.5%	1.5%	20.0%	20.0%	20.0%
1543	Tipton Green Junior School - Elston Hall Learning Trust	18.5%	1.5%	1.5%	1.5%	20.0%	20.0%	20.0%
M040 Equitas Academies Trust								
427	Aston Manor Academy - Equitas Academies Trust	18.4%	-3.2%	-3.2%	-3.2%	15.2%	15.2%	15.2%
570	Chilwell Croft Academy - Equitas Academies Trust	18.4%	-3.2%	-3.2%	-3.2%	15.2%	15.2%	15.2%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M041 Evolve Education Trust								
1068	Stirchley Primary School - Evolve Education Trust	18.9%	-0.5%	-0.5%	-0.5%	18.4%	18.4%	18.4%
M042 Excelsior MAT								
540	Green Meadow Primary School - Excelsior MAT	18.8%				18.8%	18.8%	18.8%
660	Parkfield Community School - Excelsior MAT	18.8%				18.8%	18.8%	18.8%
1107	Turves Green Primary School - Excelsior MAT	18.8%				18.8%	18.8%	18.8%
1320	Colmers Farm Primary School - Excelsior MAT	18.8%				18.8%	18.8%	18.8%
1513	Highters Heath Primary School - Excelsior MAT	18.8%				18.8%	18.8%	18.8%
1515	Heath Mount Primary School- Excelsior MAT	18.8%				18.8%	18.8%	18.8%
1602	Thorns Primary School - Excelsior MAT	18.8%				18.8%	18.8%	18.8%
M043 Fairfax MAT								
441	Fairfax School - Fairfax MAT	18.1%	-0.4%	-0.4%	-0.4%	17.7%	17.7%	17.7%
845	Bournville School - Fairfax MAT	18.1%	-0.4%	-0.4%	-0.4%	17.7%	17.7%	17.7%
1021	Erdington Academy - Fairfax MAT	18.1%	-0.4%	-0.4%	-0.4%	17.7%	17.7%	17.7%
1022	Smith's Wood Academy - Fairfax MAT	18.1%	-0.4%	-0.4%	-0.4%	17.7%	17.7%	17.7%
M044 Finham Park MAT								
426	Meadow Park School - Finham Park MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
435	Finham Park School - Finham Park MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
957	Finham Primary School - Finham Park MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
984	Finham Park 2- Finham Park MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
991	Lyng Hall School - Finham Park MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
1312	Pearl Hyde Community Primary School - Finham Park MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%
1611	Limbrick Wood - Finham Park MAT	18.0%	-1.2%	-1.2%	-1.2%	16.8%	16.8%	16.8%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M045 Fioretti Trust								
537	St Mary's C of E Primary Academy & Nursery - Fioretti Trust	18.6%				18.6%	18.6%	18.6%
680	St John's and St Peter's C of E Academy - Fioretti Trust	18.6%				18.6%	18.6%	18.6%
900	St Thomas CE Academy - Fioretti Trust	18.6%				18.6%	18.6%	18.6%
1044	St Francis CE Primary School and Nursery - Fioretti Trust	18.6%				18.6%	18.6%	18.6%
1345	St Barnabas C of E Primary School - Fioretti Trust	18.6%				18.6%	18.6%	18.6%
M046 Forward Education Trust								
1092	The Bridge School - Forward Education Trust	17.8%				17.8%	17.8%	17.8%
1094	Brays School - Forward Education Trust	17.8%				17.8%	17.8%	17.8%
1096	Hallmoor School - Forward Education Trust	17.8%				17.8%	17.8%	17.8%
1460	Lea Hall Academy - Forward Education Trust	17.8%				17.8%	17.8%	17.8%
1461	High Point Academy - Forward Education Trust	17.8%				17.8%	17.8%	17.8%
1468	Leycroft Academy - Forward Education Trust	17.8%				17.8%	17.8%	17.8%
1566	The Heights - Forward Education Trust	17.8%				17.8%	17.8%	17.8%
M047 George Dixon Academy								
544	George Dixon Academy - George Dixon Academy SAT	18.6%	-0.9%	-0.9%	-0.9%	17.7%	17.7%	17.7%
M048 Greenholm Primary School								
579	Greenholm Primary School SAT	18.5%				18.5%	18.5%	18.5%
M049 Griffin Academy Trust								
667	Bramford Primary School - Griffin Schools Trust	18.7%				18.7%	18.7%	18.7%
753	Chivenor Primary School - Griffin Schools Trust	18.7%				18.7%	18.7%	18.7%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M050 Hales Valley MAT								
1080	Woodside Community School and Little Bears Nursery - Hales Valley MAT	18.6%				18.6%	18.6%	18.6%
1081	Lutley Primary School - Hales Valley MAT	18.6%				18.6%	18.6%	18.6%
1083	Lapal Primary School - Hales Valley MAT	18.6%				18.6%	18.6%	18.6%
1163	Priory Primary School - Hales Valley MAT	18.6%				18.6%	18.6%	18.6%
1164	Hurst Hill Primary School - Hales Valley MAT	18.6%				18.6%	18.6%	18.6%
1614	Withymoor Primary School - Hales Valley MAT	18.6%				18.6%	18.6%	18.6%
1615	Gig Mill Primary School - Hales Valley MAT	18.6%				18.6%	18.6%	18.6%
M052 Hamstead Hall Academy Trust								
695	Hamstead Hall Academy - Hamstead Hall Academy Trust	18.3%	3.0%	3.0%	3.0%	21.3%	21.3%	21.3%
763	Grestone Primary Academy - Hamstead Hall Academy Trust	18.3%	3.0%	3.0%	3.0%	21.3%	21.3%	21.3%
M053 Harborne Academy								
397	Harborne Academy - Harborne Academy SAT	18.3%	-0.8%	-0.8%	-0.8%	17.5%	17.5%	17.5%
M055 Heart of Birmingham Vocational College								
1071	Heart of Birmingham Vocational College	17.6%	-4.8%	-4.8%	-4.8%	12.8%	12.8%	12.8%
M056 Heart of England School								
429	Heart of England School - Heart of England School SAT	18.6%				18.6%	18.6%	18.6%
M057 Lykos MAT								
956	Highfields School - Lykos Academy Trust	18.1%	0.4%	0.4%	0.4%	18.5%	18.5%	18.5%
1596	Springdale Primary School - Lykos Academy Trust	18.1%	0.4%	0.4%	0.4%	18.5%	18.5%	18.5%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1597	Warstones Primary School - Lykos Academy Trust	18.1%	0.4%	0.4%	0.4%	18.5%	18.5%	18.5%
1687	Springvale Primary School - Lykos Academy Trust	18.1%	0.4%	0.4%	0.4%	18.5%	18.5%	18.5%
M058 Hillcrest School & Sixth Form Centre								
446	Hillcrest School and Sixth Form Centre - Hillcrest School and Sixth Form Centre SAT	18.2%	-2.0%	-2.0%	-2.0%	16.2%	16.2%	16.2%
M059 Hillstone Junior and Infants Academy								
868	Hillstone Primary School - Hillstone Primary School SAT	18.9%	0.1%	0.1%	0.1%	19.0%	19.0%	19.0%
M061 Holy Cross MAC								
1153	Cardinal Newman Catholic School - Holy Cross MAC	18.6%				18.6%	18.6%	18.6%
1212	St Thomas More Catholic Academy - Holy Cross MAC	18.6%				18.6%	18.6%	18.6%
1221	Bishop Ullathorne Catholic School - Holy Cross MAC	18.6%				18.6%	18.6%	18.6%
1225	Christ The King Catholic Academy - Holy Cross MAC	18.6%				18.6%	18.6%	18.6%
1226	St Elizabeth's Catholic Academy - Holy Cross MAC	18.6%				18.6%	18.6%	18.6%
1227	St Augustines Catholic Academy - Holy Cross MAC	18.6%				18.6%	18.6%	18.6%
1232	St John Vianney Catholic Primary School - Holy Cross MAC	18.6%				18.6%	18.6%	18.6%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1340	Holy Cross MAC Central Office - Holy Cross MAC	18.6%				18.6%	18.6%	18.6%
M063 Inspire Education Community Trust								
664	City Road Academy - Inspire Education Community Trust	18.1%	0.9%	0.9%	0.9%	19.0%	19.0%	19.0%
989	Yew Tree Community Junior and Infant School - Inspire Education Community Trust	18.1%	0.9%	0.9%	0.9%	19.0%	19.0%	19.0%
M064 Inspire Education Trust								
422	Blue Coat C of E School and Music College - Inspire Education Trust	18.2%				18.2%	18.2%	18.2%
908	Walsgrave C of E Academy - Inspire Education Trust	18.2%				18.2%	18.2%	18.2%
909	Clifford Bridge Academy - Inspire Education Trust	18.2%				18.2%	18.2%	18.2%
910	Whittle Academy - Inspire Education Trust	18.2%				18.2%	18.2%	18.2%
953	Inspire Education Trust Central Office - Inspire Education Trust	18.2%				18.2%	18.2%	18.2%
1052	Hearsall Community Academy - Inspire Education Trust	18.2%				18.2%	18.2%	18.2%
1608	Frederick Bird Primary School - Inspire Education Trust	18.2%				18.2%	18.2%	18.2%
M065 Invictus Education Trust								
867	Crestwood School - Invictus Education Trust	18.0%				18.0%	18.0%	18.0%
869	Ellowes Hall Sports College - Invictus Education Trust	18.0%				18.0%	18.0%	18.0%
1019	Leasowes High School - Invictus Education Trust	18.0%				18.0%	18.0%	18.0%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1266	The Pedmore High School - Invictus Education Trust	18.0%				18.0%	18.0%	18.0%
1464	Rufford Primary School - Invictus Education Trust	18.0%				18.0%	18.0%	18.0%
M066 James Brindley School - Think Differently Education Trust								
652	James Brindley School - James Brindley School SAT	18.4%				18.4%	18.4%	18.4%
M068 John Paul II Multi-Academy								
675	St Joseph's Catholic Primary School - The John Paul II MAC	18.5%	3.8%	3.8%	3.8%	22.3%	22.3%	22.3%
676	St Nicholas Catholic Primary School - The John Paul II MAC	18.5%	3.8%	3.8%	3.8%	22.3%	22.3%	22.3%
677	Holy Cross Catholic Primary School - The John Paul II MAC	18.5%	3.8%	3.8%	3.8%	22.3%	22.3%	22.3%
678	Bishop Walsh Catholic School - The John Paul II MAC	18.5%	3.8%	3.8%	3.8%	22.3%	22.3%	22.3%
1278	St Mary and St John Junior and Infant School - The John Paul II MAC	18.5%	3.8%	3.8%	3.8%	22.3%	22.3%	22.3%
1290	St Peter and St Paul RC Junior and Infant School - The John Paul II MAC	18.5%	3.8%	3.8%	3.8%	22.3%	22.3%	22.3%
1341	Sacred Heart Catholic School - The John Paul II MAC	18.5%	3.8%	3.8%	3.8%	22.3%	22.3%	22.3%
1358	St Edmund Campion Catholic School - The John Paul II MAC	18.5%	3.8%	3.8%	3.8%	22.3%	22.3%	22.3%
1397	Abbey Catholic Primary School - The John Paul II MAC	18.5%	3.8%	3.8%	3.8%	22.3%	22.3%	22.3%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M069 The Forge Brook Trust								
475	Joseph Leckie Academy – The Forge Brook Trust	18.6%	0.8%	0.8%	0.8%	19.4%	19.4%	19.4%
M070 Kenilworth Multi-Academy Trust								
439	The Westwood Academy - Kenilworth MAT	18.7%	-1.4%	-1.4%	-1.4%	17.3%	17.3%	17.3%
M071 King Edward VI Academy Trust Birmingham								
395	King Edward VI Sheldon Heath Academy - KEVI AT Birmingham	18.3%	-0.6%	-0.6%	-0.6%	17.7%	17.7%	17.7%
416	Lordswood Girls' School and Sixth Form Centre - KEVI at Birmingham	18.3%	-0.6%	-0.6%	-0.6%	17.7%	17.7%	17.7%
448	King Edward VI Camp Hill School for Boys - KEVI AT Birmingham	18.3%	-0.6%	-0.6%	-0.6%	17.7%	17.7%	17.7%
449	King Edward VI Camp Hill School for Girls - KEVI AT Birmingham	18.3%	-0.6%	-0.6%	-0.6%	17.7%	17.7%	17.7%
450	King Edward VI Handsworth School - KEVI AT Birmingham	18.3%	-0.6%	-0.6%	-0.6%	17.7%	17.7%	17.7%
451	King Edward VI Five Ways School - KEVI AT Birmingham	18.3%	-0.6%	-0.6%	-0.6%	17.7%	17.7%	17.7%
452	King Edward VI Aston School - KEVI AT Birmingham	18.3%	-0.6%	-0.6%	-0.6%	17.7%	17.7%	17.7%
550	Handsworth Wood Girls Academy - Kevi at Birmingham	18.3%	-0.6%	-0.6%	-0.6%	17.7%	17.7%	17.7%
1091	King Edward VI Handsworth Grammar School For Boys - Kevi at Birmingham	18.3%	-0.6%	-0.6%	-0.6%	17.7%	17.7%	17.7%
1318	King Edward VI Balaam Wood Academy - KEVI at Birmingham	18.3%	-0.6%	-0.6%	-0.6%	17.7%	17.7%	17.7%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1428	King Edward VI Northfield School for Girls - KEVI at Birmingham	18.3%	-0.6%	-0.6%	-0.6%	17.7%	17.7%	17.7%
1620	Kings Norton Boys School - King Edward VI MAT	18.3%	-0.6%	-0.6%	-0.6%	17.7%	17.7%	17.7%
M073 Knowle CE Primary Academy								
673	Knowle CE Primary Academy - Knowle CE Primary Academy SAT	19.2%	0.2%	0.2%	0.2%	19.4%	19.4%	19.4%
M074 Collaborative Education Trust								
436	Langley School - Collaborative Education Trust	18.9%				18.9%	18.9%	18.9%
1723	Haslucks Green School - Collaborative Education Trust	18.9%				18.9%	18.9%	18.9%
1724	Oak Cottage School - Collaborative Education Trust	18.9%				18.9%	18.9%	18.9%
1725	Coleshill Heath School - Collaborative Education Trust	18.9%				18.9%	18.9%	18.9%
M077 Leigh Trust								
545	Nansen Primary School - Leigh Trust	18.7%	0.4%	0.4%	0.4%	19.1%	19.1%	19.1%
578	Alston Primary School - Leigh Trust	18.7%	0.4%	0.4%	0.4%	19.1%	19.1%	19.1%
768	Leigh Primary School - Leigh Trust	18.7%	0.4%	0.4%	0.4%	19.1%	19.1%	19.1%
871	Wyndcliffe Primary School - Leigh Trust	18.7%	0.4%	0.4%	0.4%	19.1%	19.1%	19.1%
1288	Marlborough Junior School - Leigh Trust	18.7%	0.4%	0.4%	0.4%	19.1%	19.1%	19.1%
1626	Bentley West Academy - Leigh Trust	18.7%	0.4%	0.4%	0.4%	19.1%	19.1%	19.1%
1650	Summerfield Primary School - Leigh Trust	18.7%	0.4%	0.4%	0.4%	19.1%	19.1%	19.1%
M078 Light Hall School								
430	Light Hall School - Light Hall School SAT	18.2%	-3.1%	-3.1%	-3.1%	15.1%	15.1%	15.1%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M081 Lumen Christi Catholic MAT								
859	St Brigid's Catholic Primary School - Lumen Christi Catholic MAC	18.8%				18.8%	18.8%	18.8%
860	St Columba's Catholic Primary School - Lumen Christi Catholic MAC	18.8%				18.8%	18.8%	18.8%
882	St Paul's Catholic Primary School - Lumen Christi Catholic MAC	18.8%				18.8%	18.8%	18.8%
883	St James Catholic Primary School - Lumen Christi Catholic MAC	18.8%				18.8%	18.8%	18.8%
884	St Joseph's Catholic Primary School - Lumen Christi Catholic MAC	18.8%				18.8%	18.8%	18.8%
885	St Thomas Aquinas Catholic School - Lumen Christi Catholic MAC	18.8%				18.8%	18.8%	18.8%
1360	St Thomas More Catholic Primary School - Lumen Christi Catholic MAC	18.8%				18.8%	18.8%	18.8%
1431	St John Fisher Catholic Primary School - Lumen Christi Catholic MAC	18.8%				18.8%	18.8%	18.8%
1705	St Peters - Lumen Christi Catholic MAC	18.8%				18.8%	18.8%	18.8%
M082 Manor Hall Academy Trust								
812	Castlewood School - Manor Hall Academy Trust	18.0%				18.0%	18.0%	18.0%
1380	Shenstone Lodge School - Manor Hall Academy Trust	18.0%				18.0%	18.0%	18.0%
M083 Manor Multi Academy Trust								
873	Manor Primary School - Manor MAT	18.4%	0.5%	0.5%	0.5%	18.9%	18.9%	18.9%
1046	Hill Avenue Academy - Manor MAT	18.4%	0.5%	0.5%	0.5%	18.9%	18.9%	18.9%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1047	East Park Academy - Manor MAT	18.4%	0.5%	0.5%	0.5%	18.9%	18.9%	18.9%
1263	St Thomas' C of E Primary School - Manor MAT	18.4%	0.5%	0.5%	0.5%	18.9%	18.9%	18.9%
1264	St Alban's C of E Primary School - Manor MAT	18.4%	0.5%	0.5%	0.5%	18.9%	18.9%	18.9%
1405	Hateley Heath Primary School - Manor MAT	18.4%	0.5%	0.5%	0.5%	18.9%	18.9%	18.9%
1406	Foxyards Primary School - Manor MAT	18.4%	0.5%	0.5%	0.5%	18.9%	18.9%	18.9%
M084 Central Cooperative Learning Trust								
1401	Blackwood School - Central Co-operative Learning Trust	18.7%	1.1%	1.1%	1.1%	19.8%	19.8%	19.8%
1480	Brownhills West Primary School - Central Co-operative Learning Trust	18.7%	1.1%	1.1%	1.1%	19.8%	19.8%	19.8%
1557	Greenfield Primary School - Central Co-operative Learning Trust	18.7%	1.1%	1.1%	1.1%	19.8%	19.8%	19.8%
M085 Marston Green Infant Academy								
796	Marston Green Infant Academy - Marston Green Infant Academy SAT	18.6%				18.6%	18.6%	18.6%
M086 Matrix Academy Trust								
432	Barr Beacon School - Matrix Academy Trust	18.0%				18.0%	18.0%	18.0%
794	Smestow School - Matrix Academy Trust	18.0%				18.0%	18.0%	18.0%
817	Wednesfield High Academy - Matrix Academy Trust	18.0%				18.0%	18.0%	18.0%
917	Bloxwich Academy - Matrix Academy Trust	18.0%				18.0%	18.0%	18.0%
1100	Dame Elizabeth Cadbury School - Matrix Academy Trust	18.0%				18.0%	18.0%	18.0%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1101	Matrix Academy Trust Central Office - Matrix Academy Trust	18.0%				18.0%	18.0%	18.0%
1441	Turves Green Boys School - Matrix Academy trust	18.0%				18.0%	18.0%	18.0%
M088 Nishkam School Trust								
458	Nishkam School Trust Schools - Nishkam Schools MAT	17.9%	-1.0%	-1.0%	-1.0%	16.9%	16.9%	16.9%
M089 Oasis Community Learning								
625	Oasis Academy Blakenhale Junior - Oasis Community Learning	17.9%				17.9%	17.9%	17.9%
626	Oasis Academy Woodview - Oasis Community Learning	17.9%				17.9%	17.9%	17.9%
628	Oasis Academy Blakenhale Infants - Oasis Community Learning	17.9%				17.9%	17.9%	17.9%
637	Oasis Academy Short Heath - Oasis Community Learning	17.9%				17.9%	17.9%	17.9%
690	Oasis Academy Boulton - Oasis Community Learning	17.9%				17.9%	17.9%	17.9%
692	Oasis Academy Hobmoor - Oasis Community Learning	17.9%				17.9%	17.9%	17.9%
778	Oasis Academy Foundry - Oasis Community Learning	17.9%				17.9%	17.9%	17.9%
1712	Benson Community School (Oasis Community Learning)	17.9%				17.9%	17.9%	17.9%
1713	Wattville Primary School (Oasis Community Learning)	17.9%				17.9%	17.9%	17.9%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M090 Ocker Hill Academy Trust								
709	Ocker Hill Junior Academy - Ocker Hill Academy Trust	18.7%				18.7%	18.7%	18.7%
M092 Ormiston Academy Trust								
369	Ormiston Sheffield Community Academy - Ormiston Academies Trust	17.6%	-3.5%	-3.5%	-3.5%	14.1%	14.1%	14.1%
374	Ormiston Sandwell Community Academy - Ormiston Academies Trust	17.6%	-3.5%	-3.5%	-3.5%	14.1%	14.1%	14.1%
447	George Salter Academy - Ormiston Academies Trust	17.6%	-3.5%	-3.5%	-3.5%	14.1%	14.1%	14.1%
467	Ormiston Forge Academy - Ormiston Academies Trust	17.6%	-3.5%	-3.5%	-3.5%	14.1%	14.1%	14.1%
564	Ormiston Academies Trust Central Office - Ormiston Academies Trust	17.6%	-3.5%	-3.5%	-3.5%	14.1%	14.1%	14.1%
771	Wodensborough Ormiston Academy - Ormiston Academies Trust	17.6%	-3.5%	-3.5%	-3.5%	14.1%	14.1%	14.1%
1133	Ormiston SWB Academy - Ormiston Academies Trust	17.6%	-3.5%	-3.5%	-3.5%	14.1%	14.1%	14.1%
1160	Ormiston NEW Academy - Ormiston Academies Trust	17.6%	-3.5%	-3.5%	-3.5%	14.1%	14.1%	14.1%
1377	Brownhills Ormiston Academy - Ormiston Academies Trust	17.6%	-3.5%	-3.5%	-3.5%	14.1%	14.1%	14.1%
M094 The Loriners MAT								
474	Park Hall Academy - The Loriners MAT	18.9%				18.9%	18.9%	18.9%
M095 Perry Hall MAT								
481	Mesty Croft Academy - Perry Hall MAT	18.2%				18.2%	18.2%	18.2%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
686	Perry Hall Primary School - Perry Hall MAT	18.2%				18.2%	18.2%	18.2%
783	Berrybrook Primary School - Perry Hall MAT	18.2%				18.2%	18.2%	18.2%
967	Dunstall Hill Primary School - Perry Hall MAT	18.2%				18.2%	18.2%	18.2%
1135	Sledmere Primary School - Perry Hall MAT	18.2%				18.2%	18.2%	18.2%
1217	Woodthorne Primary School - Perry Hall MAT	18.2%				18.2%	18.2%	18.2%
M096 Broadleaf Partnership Trust								
444	Plantsbrook School - Broadleaf Partnership Trust	18.4%				18.4%	18.4%	18.4%
857	Town Junior School - Broadleaf Partnership Trust	18.4%				18.4%	18.4%	18.4%
1394	Perryfields Academy - Broadleaf Partnership Trust	18.4%				18.4%	18.4%	18.4%
1546	Holland House Infant School and Nursery - Broadleaf Partnership Trust	18.4%				18.4%	18.4%	18.4%
1666	Court Farm Primary School - Broadleaf Partnership Trust	18.4%				18.4%	18.4%	18.4%
1681	Broadleaf Partnership Trust Central Office	18.4%				18.4%	18.4%	18.4%
M097 Prince Albert Community Trust								
916	Heathfield Primary School - Prince Albert Community Trust	18.4%				18.4%	18.4%	18.4%
919	Prince Albert Primary School - Prince Albert Community Trust	18.4%				18.4%	18.4%	18.4%
966	Highfield Junior and Infant School - Prince Albert Community Trust	18.4%				18.4%	18.4%	18.4%
1269	Birchfield Primary School - Prince Albert Community Trust	18.4%				18.4%	18.4%	18.4%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1346	Sutton Park Primary School - Prince Albert Community Trust	18.4%				18.4%	18.4%	18.4%
1444	Prince Albert High School - Prince Albert Community Trust	18.4%				18.4%	18.4%	18.4%
1640	Lakey Lane Primary School - Prince Albert Community Trust	18.4%				18.4%	18.4%	18.4%
M099 Reach Free School								
784	Reach School - The Reach Free School Trust	19.0%	-4.9%	-4.9%	-4.9%	14.1%	14.1%	14.1%
M100 REAch2 MAT								
918	Moor Green Primary Academy - REAch2 Academy Trust	19.0%	0.0%	0.0%	0.0%	19.0%	19.0%	19.0%
959	Pine Green Academy- The Shaw Education Trust	19.0%	0.0%	0.0%	0.0%	19.0%	19.0%	19.0%
1053	Bushbury Lane Academy - Reach2 Academy Trust	19.0%	0.0%	0.0%	0.0%	19.0%	19.0%	19.0%
1306	Springfield Primary Academy - REAch2 Academy Trust	19.0%	0.0%	0.0%	0.0%	19.0%	19.0%	19.0%
M101 Rivers C of E Academy Trust								
708	Jubilee Park Academy - Rivers C of E Academy Trust	17.9%	1.2%	1.2%	1.2%	19.1%	19.1%	19.1%
1023	Summerhill Primary Academy - Rivers C of E Academy Trust	17.9%	1.2%	1.2%	1.2%	19.1%	19.1%	19.1%
1132	Dudley Wood Primary School - Rivers C of E Academy Trust	17.9%	1.2%	1.2%	1.2%	19.1%	19.1%	19.1%
M102 Robin Hood MAT								
745	Robin Hood Academy - Robin Hood MAT	18.5%	0.8%	0.8%	0.8%	19.3%	19.3%	19.3%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1058	Cedars Academy - Robin Hood MAT	18.5%	0.8%	0.8%	0.8%	19.3%	19.3%	19.3%
1279	Ulverley School - Robin Hood MAT	18.5%	0.8%	0.8%	0.8%	19.3%	19.3%	19.3%
1280	Yenton Primary School - Robin Hood MAT	18.5%	0.8%	0.8%	0.8%	19.3%	19.3%	19.3%
1470	Birches Green Primary School - Robin Hood MAT	18.5%	0.8%	0.8%	0.8%	19.3%	19.3%	19.3%
1622	Yorkswood Primary School - Robin Hood MAT	18.5%	0.8%	0.8%	0.8%	19.3%	19.3%	19.3%
1704	Story Wood Primary - Robin Hood Multi Academy Trust	18.5%	0.8%	0.8%	0.8%	19.3%	19.3%	19.3%
M103 Romero MAC								
824	Sacred Heart Academy - Romero MAC	17.9%				17.9%	17.9%	17.9%
825	St Gregory's School Coventry - Romero MAC	17.9%				17.9%	17.9%	17.9%
826	Good Shepherd Primary School - Romero MAC	17.9%				17.9%	17.9%	17.9%
827	SS Peter and Paul Catholic Primary School - Romero MAC	17.9%				17.9%	17.9%	17.9%
828	St John Fisher School - Romero MAC	17.9%				17.9%	17.9%	17.9%
829	St Patrick's Catholic Primary School - Romero MAC	17.9%				17.9%	17.9%	17.9%
830	Cardinal Wiseman Catholic School - Romero MAC	17.9%				17.9%	17.9%	17.9%
831	Corpus Christi Catholic Primary School - Romero MAC	17.9%				17.9%	17.9%	17.9%
952	The Romero Catholic Academy Central Office - Romero MAC	17.9%				17.9%	17.9%	17.9%
M104 Rookery School								
434	Rookery School - Rookery School SAT	18.6%	-2.6%	-2.6%	-2.6%	16.0%	16.0%	16.0%
M105 Central Region Schools Trust								
1667	Central Region Schools Trust	17.8%	-3.6%	-3.6%	-3.6%	14.2%	14.2%	14.2%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M107 Sevak Educational Trust								
854	Seva Free School - Sevak Education Trust	18.8%	-3.8%	-3.8%	-3.8%	15.0%	15.0%	15.0%
M108 SHINE Academies								
795	Northwood Park Primary Academy - SHINE Academies	17.9%	0.6%	0.6%	0.6%	18.5%	18.5%	18.5%
977	Lodge Farm Primary School - SHINE Academies	17.9%	0.6%	0.6%	0.6%	18.5%	18.5%	18.5%
1202	Villiers Primary School - SHINE Academies	17.9%	0.6%	0.6%	0.6%	18.5%	18.5%	18.5%
1302	Busill Jones Primary School - SHINE Academies	17.9%	0.6%	0.6%	0.6%	18.5%	18.5%	18.5%
M109 Shireland Collegiate Academy Trust								
347	Shireland Collegiate Academy - Shireland Collegiate Academy Trust	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
944	Shireland Biomedical UTC - Shireland Collegiate Academy Trust	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
1108	Thorns Collegiate Academy - Shireland Collegiate Academy Trust	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
1111	Holyhead Primary Academy - Shireland Collegiate Academy Trust	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
1229	Tameside Primary Academy - Shireland Collegiate Academy Trust	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
1331	Shireland Technology Primary School - Shireland Collegiate Academy Trust	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
1333	West Bromwich Collegiate Academy - Shireland Collegiate Academy Trust	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1398	Wallbrook Primary Academy - Shireland Collegiate Academy Trust	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
1443	Lightwoods Primary Academy - Shireland Collegiate Academy Trust	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
1599	Shireland CBSO Academy - Shireland Collegiate Academy Trust	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
1629	Newfield Park Primary - Shireland Collegiate Academy Trust	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
M110 Sidney Stringer Academy Trust								
389	Sidney Stringer Academy - Sidney Stringer Academy Trust	17.8%				17.8%	17.8%	17.8%
751	Radford Primary Academy - Sidney Stringer Academy Trust	17.8%				17.8%	17.8%	17.8%
752	Ernesford Grange Community Academy - Sidney Stringer Academy Trust	17.8%				17.8%	17.8%	17.8%
779	Riverbank Academy - Sidney Stringer Academy Trust	17.8%				17.8%	17.8%	17.8%
941	Sidney Stringer Free Primary School - Sidney Stringer Academy Trust	17.8%				17.8%	17.8%	17.8%
M111 Silvertrees Academy Trust								
712	Silvertrees Academy - Silvertrees Academy SAT	17.7%	-0.1%	-0.1%	-0.1%	17.6%	17.6%	17.6%
M112 Smith's Wood Primary Academy								
797	Smith's Wood Primary Academy - Smith's Wood Primary Academy SAT	18.9%				18.9%	18.9%	18.9%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M113 Solihull Alternative Provision Academy								
1273	Solihull Alternative Provision Academy - Solihull Alternative Provision Academy Trust	17.9%				17.9%	17.9%	17.9%
1519	Daylesford Academy - Solihull Alternative Provision Academy	17.9%				17.9%	17.9%	17.9%
1672	Coventry Alternative Provision Academy - Solihull Alternative Provision Multi Academy Trust	17.9%				17.9%	17.9%	17.9%
M114 St Bartholomew's CE MAT								
1037	St Bartholomew's CE Primary School - St Bartholomew's CE MAT	18.5%				18.5%	18.5%	18.5%
1138	Woodfield Primary School - St Bartholomew's CE MAT	18.5%				18.5%	18.5%	18.5%
1549	Oak Meadow Primary School - St Bartholomew's CE MAT	18.5%				18.5%	18.5%	18.5%
1558	Fairhaven Primary School - St Bartholomew's CE MAT	18.5%				18.5%	18.5%	18.5%
1692	Christ Church CE Primary School - St Bartholomew's CE MAT	18.5%				18.5%	18.5%	18.5%
M116 St Chads Academies Trust								
703	Birchills Academy - St Chad's Academies Trust	18.3%				18.3%	18.3%	18.3%
777	St Judes Academy - St Chad's Academies Trust	18.3%				18.3%	18.3%	18.3%
832	All Saints National Academy - St Chad's Academies Trust	18.3%				18.3%	18.3%	18.3%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29	
878	St Johns C of E Primary Academy - St Chad's Academies Trust	18.3%				18.3%	18.3%	18.3%	
1310	Trinity C of E Primary Academy - St Chad's Academies Trust	18.3%				18.3%	18.3%	18.3%	
M117 St Francis and St Clare Catholic MAC									
719	St Edmund's Catholic Academy - St Francis and St Clare Catholic MAC	18.3%				18.3%	18.3%	18.3%	3
720	SS Mary & Johns Catholic Primary Academy - St Francis and St Clare Catholic MAC	18.3%				18.3%	18.3%	18.3%	3
721	St Teresa's Catholic Primary Academy - St Francis and St Clare Catholic MAC	18.3%				18.3%	18.3%	18.3%	3
723	SS Peter and Paul Catholic Primary Academy and Nursery - St Francis and St Clare Catholic MAC	18.3%				18.3%	18.3%	18.3%	3
725	St Michael's Catholic Primary Academy and Nursery - St Francis and St Clare Catholic MAC	18.3%				18.3%	18.3%	18.3%	3
896	Holy Rosary Catholic Primary Academy - St Francis and St Clare Catholic MAC	18.3%				18.3%	18.3%	18.3%	3
897	St Mary's Catholic Primary - St Francis and St Clare Catholic MAC	18.3%				18.3%	18.3%	18.3%	3
898	Our Lady & St Chad Catholic Academy - St Francis and St Clare Catholic MAC	18.3%				18.3%	18.3%	18.3%	3
899	Corpus Christi Catholic Primary Academy - St Francis and St Clare Catholic MAC	18.3%				18.3%	18.3%	18.3%	3
1365	St Patricks Catholic Primary School - St Francis and St Clare Catholic MAC	18.3%				18.3%	18.3%	18.3%	3

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)			
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29	
1366	St Anthony's Catholic Primary Academy - St Francis and St Clare Catholic MAC	18.3%				18.3%	18.3%	18.3%	3
M118 St John Bosco Catholic Academy Trust									
727	St Joseph's Academy - The St John Bosco MAC	18.3%				18.3%	18.3%	18.3%	3
728	Bishop Milner Academy - The St John Bosco MAC	18.3%				18.3%	18.3%	18.3%	3
729	St Chads Academy - The St John Bosco MAC	18.3%				18.3%	18.3%	18.3%	3
1357	St Mary's Catholic Primary School - The St John Bosco MAC	18.3%				18.3%	18.3%	18.3%	3
1359	Stuart Bathurst Catholic High School - The St John Bosco MAC	18.3%				18.3%	18.3%	18.3%	3
1434	St John Bosco Catholic Primary School - The St John Bosco MAC	18.3%				18.3%	18.3%	18.3%	3
1435	St Bernadette's Catholic Primary School - The St John Bosco MAC	18.3%				18.3%	18.3%	18.3%	3
1484	St Mark's Catholic Primary School - The St John Bosco MAC	18.3%				18.3%	18.3%	18.3%	3
M119 St Johns C of E Primary School									
499	St Johns C of E Primary School - St Johns C of E Primary School SAT	18.4%	0.7%	0.7%	0.7%	19.1%	19.1%	19.1%	
M120 St. Martin's MAT									
881	St Martin's C of E Primary School - St Martin's MAT	18.1%				18.1%	18.1%	18.1%	
887	Field View Primary School - St Martin's MAT	18.1%				18.1%	18.1%	18.1%	
965	Grove Primary School - St Martin's MAT	18.1%				18.1%	18.1%	18.1%	
1610	Walsall Wood - St Martin's MAT	18.1%				18.1%	18.1%	18.1%	

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M123 St Patricks Church of England Primary Academy								
403	St Patricks C of E Primary Academy - St Patricks C of E Primary SAT	19.1%				19.1%	19.1%	19.1%
M124 St Paul's C of E Primary Academy								
766	St Paul's C of E Primary Academy - St Paul's C of E Primary SAT	19.3%				19.3%	19.3%	19.3%
M125 Three Spires Trust								
557	St Peters Collegiate School - Three Spires Trust	18.5%				18.5%	18.5%	18.5%
1472	The Kings CE School - Three Spires Trust	18.5%				18.5%	18.5%	18.5%
M126 Ignite Learning Partnership								
1110	St Stephen's C of E Primary School - Ignite Learning Partnership	18.2%	1.1%	1.1%	1.1%	19.3%	19.3%	19.3%
1113	Parkfield Primary School - Ignite Learning Partnership	18.2%	1.1%	1.1%	1.1%	19.3%	19.3%	19.3%
1698	St Andrews CE Primary School - Ignite Learning Partnership	18.2%	1.1%	1.1%	1.1%	19.3%	19.3%	19.3%
M127 St Teresa of Calcutta MAC								
1262	Holy Trinity Catholic School - St Teresa of Calcutta MAC	18.4%	5.3%	5.3%	5.3%	23.7%	23.7%	23.7%
1265	Archbishop Ilsley Catholic School - St Teresa of Calcutta MAC	18.4%	5.3%	5.3%	5.3%	23.7%	23.7%	23.7%
1297	Holy Souls Catholic Primary School - St Teresa of Calcutta MAC	18.4%	5.3%	5.3%	5.3%	23.7%	23.7%	23.7%
1465	St Joseph's Catholic Primary School - St Teresa of Calcutta MAC	18.4%	5.3%	5.3%	5.3%	23.7%	23.7%	23.7%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1466	St Chad's Catholic Primary School - St Teresa of Calcutta MAC	18.4%	5.3%	5.3%	5.3%	23.7%	23.7%	23.7%
1467	The Rosary Catholic Primary School - St Teresa of Calcutta MAC	18.4%	5.3%	5.3%	5.3%	23.7%	23.7%	23.7%
M128 Stanton Bridge MAT								
1049	Stanton Bridge Primary School - Stanton Bridge MAT	18.0%				18.0%	18.0%	18.0%
M129 Star Academies Trust								
948	King Solomon International Business School - Falcon Education Academies Trust	17.8%	1.5%	1.5%	1.5%	19.3%	19.3%	19.3%
1171	Small Heath Leadership Academy - Star Academies	17.8%	1.5%	1.5%	1.5%	19.3%	19.3%	19.3%
1349	The Olive School - Star Academies	17.8%	1.5%	1.5%	1.5%	19.3%	19.3%	19.3%
1390	Starbank Leadership Academy - Star Academies	17.8%	1.5%	1.5%	1.5%	19.3%	19.3%	19.3%
M130 Stour Vale Academy Trust								
445	Oldbury Academy - Stour Vale Academy Trust	18.3%				18.3%	18.3%	18.3%
471	Earls High School (The) - Stour Vale Academy Trust	18.3%				18.3%	18.3%	18.3%
669	Redhill School - Stour Vale Academy Trust	18.3%				18.3%	18.3%	18.3%
772	Ridgewood High School - Stour Vale Academy Trust	18.3%				18.3%	18.3%	18.3%
1151	Olive Hill Primary School - Stour Vale Academy Trust	18.3%				18.3%	18.3%	18.3%
1324	Northfield Road Primary School - Stour Vale Academy Trust	18.3%				18.3%	18.3%	18.3%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1376	Newtown Primary School - Stour Vale Academy Trust	18.3%				18.3%	18.3%	18.3%
1538	Moat Farm Junior School - Stour Vale Academy Trust	18.3%				18.3%	18.3%	18.3%
1541	Queen Victoria Primary School - Stour Vale Academy Trust	18.3%				18.3%	18.3%	18.3%
1565	Moat Farm Infants School - Stour Vale Academy Trust	18.3%				18.3%	18.3%	18.3%
1691	Huntingtree Primary School - Stour Vale Academy Trust	18.3%				18.3%	18.3%	18.3%
M131 Streetsbrook Academy Trust								
1006	Streetsbrook Infant and Early Years Academy - Streetsbrook Academy Trust	18.4%	0.7%	0.7%	0.7%	19.1%	19.1%	19.1%
M132 Summit Learning Trust								
415	Ninestiles An Academy - Summit Learning Trust	18.4%	-0.9%	-0.9%	-0.9%	17.5%	17.5%	17.5%
526	Erdington Hall Primary Academy - Summit Learning Trust	18.4%	-0.9%	-0.9%	-0.9%	17.5%	17.5%	17.5%
656	Oaklands Primary - Summit Learning Trust	18.4%	-0.9%	-0.9%	-0.9%	17.5%	17.5%	17.5%
700	Yarnfield Academy - Summit Learning Trust	18.4%	-0.9%	-0.9%	-0.9%	17.5%	17.5%	17.5%
713	Pegasus Academy - Summit Learning Trust	18.4%	-0.9%	-0.9%	-0.9%	17.5%	17.5%	17.5%
911	Lyndon Academy - Summit Learning Trust	18.4%	-0.9%	-0.9%	-0.9%	17.5%	17.5%	17.5%
1078	Cockshut Hill School - Summit Learning Trust	18.4%	-0.9%	-0.9%	-0.9%	17.5%	17.5%	17.5%
1147	The Sixth Form College - Summit Learning Trust	18.4%	-0.9%	-0.9%	-0.9%	17.5%	17.5%	17.5%
1612	Kineton Green Primary School - Summit learning Trust	18.4%	-0.9%	-0.9%	-0.9%	17.5%	17.5%	17.5%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M133 Sutton Coldfield Grammar School for Girls Academy Trust								
425	Sutton Coldfield Grammar School for Girls - Sutton Coldfield Grammar School for Girls SAT	18.6%				18.6%	18.6%	18.6%
M134 The Core Education Trust								
478	Rockwood Academy - Core Education Trust	17.1%	-1.2%	-1.2%	-1.2%	15.9%	15.9%	15.9%
1204	City Academy - Core Education Trust	17.1%	-1.2%	-1.2%	-1.2%	15.9%	15.9%	15.9%
1205	Jewellery Quarter Academy - Core Education Trust	17.1%	-1.2%	-1.2%	-1.2%	15.9%	15.9%	15.9%
1207	Arena Academy - Core Education Trust	17.1%	-1.2%	-1.2%	-1.2%	15.9%	15.9%	15.9%
M135 The Edge Academy								
932	The Edge Academy - The Edge Academy SAT	18.4%	-3.3%	-3.3%	-3.3%	15.1%	15.1%	15.1%
M136 The Elliot Foundation Academies Trust								
566	Croft Primary Academy - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
576	Kings Rise Academy - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
634	Shirestone Community Academy - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
641	Woods Bank Academy - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
647	Billesley Primary Academy - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
694	George Betts Academy - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
697	Shireland Hall Academy - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
726	Tiverton Academy - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
1079	Chandos Primary School - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
1131	Netherbrook Primary School - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
1537	Rounds Green Primary School - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
1540	Kings Norton Primary School - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
1588	Peterbrook School - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
1594	Hollywood Primary School - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
1702	Rowley Hall Primary School - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
1703	Valley Primary - The Elliot Foundation Academies Trust	18.5%				18.5%	18.5%	18.5%
M137 The Futures Trust								
501	Coundon Court Academy Coventry - The Futures Trust	18.2%				18.2%	18.2%	18.2%
701	President Kennedy School - The Futures Trust	18.2%				18.2%	18.2%	18.2%
904	Barr's Hill School Academy - The Futures Trust	18.2%				18.2%	18.2%	18.2%
1064	Parkgate Primary School - The Futures Trust	18.2%				18.2%	18.2%	18.2%
1070	Keresley Grange Academy - The Futures Trust	18.2%				18.2%	18.2%	18.2%
1126	Stoke Park School - The Futures Trust	18.2%				18.2%	18.2%	18.2%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M138 The Khalsa Academies Trust								
921	The Kalsa Academy Wolverhampton - The Khalsa Academies Trust	18.4%	-2.4%	-2.4%	-2.4%	16.0%	16.0%	16.0%
M140 The Mercian Trust								
353	Q3 Academy - The Mercian Trust	18.0%				18.0%	18.0%	18.0%
420	Shire Oak Academy - The Mercian Trust	18.0%				18.0%	18.0%	18.0%
423	Queen Marys High School - The Mercian Trust	18.0%				18.0%	18.0%	18.0%
424	Queen Marys Grammar School - The Mercian Trust	18.0%				18.0%	18.0%	18.0%
496	Aldridge School - The Mercian Trust	18.0%				18.0%	18.0%	18.0%
679	Q3 Tipton - The Mercian Trust	18.0%				18.0%	18.0%	18.0%
760	Walsall Studio School - The Mercian Trust	18.0%				18.0%	18.0%	18.0%
1293	The Ladder School - The Mercian Trust	18.0%				18.0%	18.0%	18.0%
M141 The Shaw Education Trust								
962	Pine Green Academy - The Shaw Education Trust	17.9%	2.1%	2.1%	2.1%	20.0%	20.0%	20.0%
1039	Evergreen Academy - The Shaw Education Trust	17.9%	2.1%	2.1%	2.1%	20.0%	20.0%	20.0%
1061	Fortis Academy - The Shaw Education Trust	17.9%	2.1%	2.1%	2.1%	20.0%	20.0%	20.0%
M142 The Skylark Partnership								
1367	Cherry Tree Learning Centre - The Skylark Partnership	20.1%				20.1%	20.1%	20.1%
M143 The Streetly Academy								
463	The Streetly Academy - The Streetly Academy SAT	18.5%	-0.7%	-0.7%	-0.7%	17.8%	17.8%	17.8%
M144 The University of Birmingham School								
850	The University of Birmingham School	17.8%	-1.0%	-1.0%	-1.0%	16.8%	16.8%	16.8%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M145 The Waverley Education Foundation Ltd								
761	Waverley Studio College - The Waverley Education Foundation Ltd	17.9%				17.9%	17.9%	17.9%
912	Waverley School - The Waverley Education Foundation Ltd	17.9%				17.9%	17.9%	17.9%
M147 Thomas Telford MAT								
284	Walsall City Academy - Thomas Telford MAT	18.0%	-3.9%	-3.9%	-3.9%	14.1%	14.1%	14.1%
336	Sandwell Academy - Thomas Telford MAT	18.0%	-3.9%	-3.9%	-3.9%	14.1%	14.1%	14.1%
938	Thomas Telford UTC - Thomas Telford MAT	18.0%	-3.9%	-3.9%	-3.9%	14.1%	14.1%	14.1%
M148 Thrive Education Partnership								
711	Kingsbury Academy - Thrive Education Partnership	17.8%				17.8%	17.8%	17.8%
866	Calthorpe Academy - Thrive Education Partnership	17.8%				17.8%	17.8%	17.8%
1481	Thrive Education Partnership Central Office - Thrive Education Partnership	17.8%				17.8%	17.8%	17.8%
1536	Corley Academy - Thrive Education Partnership	17.8%				17.8%	17.8%	17.8%
1568	Mary Elliot Academy - Thrive Education Partnership	17.8%				17.8%	17.8%	17.8%
1623	Baginton Fields School - Thrive Education Partnership	17.8%				17.8%	17.8%	17.8%
M149 Timberley Academy Trust								
507	Timberley Academy - Timberley Academy SAT	18.4%	-5.7%	-5.7%	-5.7%	12.7%	12.7%	12.7%
M150 Titan Education Trust								
1275	Titan Aston Academy - Titan Education Trust	17.9%				17.9%	17.9%	17.9%
M151 Tove Learning Trust								
305	Grace Academy - Tove Learning Trust	17.8%	-8.0%	-8.0%	-8.0%	9.8%	9.8%	9.8%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M152 Triumph MAT								
1059	Courthouse Green Primary School - Triumph MAT	17.8%				17.8%	17.8%	17.8%
1440	Alderman's Green Primary School - Triumph MAT	17.8%				17.8%	17.8%	17.8%
M153 Tudor Grange Academies Trust								
364	Tudor Grange Academy Kingshurst - Tudor Grange Academies Trust	18.3%	-2.0%	-2.0%	-2.0%	16.3%	16.3%	16.3%
404	Tudor Grange Academy Solihull - Tudor Grange Academies Trust	18.3%	-2.0%	-2.0%	-2.0%	16.3%	16.3%	16.3%
488	Tudor Grange Primary Academy Hockley Heath - Tudor Grange Academies Trust	18.3%	-2.0%	-2.0%	-2.0%	16.3%	16.3%	16.3%
658	Tudor Grange Primary Academy St James - Tudor Grange Academies	18.3%	-2.0%	-2.0%	-2.0%	16.3%	16.3%	16.3%
1338	Tudor Grange Primary Academy Yew Tree - Tudor Grange Academies Trust	18.3%	-2.0%	-2.0%	-2.0%	16.3%	16.3%	16.3%
1585	Tudor Grange Primary Academy Langley - Tudor Grange Academies Trust	18.3%	-2.0%	-2.0%	-2.0%	16.3%	16.3%	16.3%
M154 Twickenham Primary Academy								
762	Twickenham Primary School - Twickenham Primary School SAT	17.9%				17.9%	17.9%	17.9%
M155 United Learning Trust								
693	Timbertree Primary - United Learning Trust	18.5%	-1.8%	-1.8%	-1.8%	16.7%	16.7%	16.7%
696	Corngreaves Primary - United Learning Trust	18.5%	-1.8%	-1.8%	-1.8%	16.7%	16.7%	16.7%
1342	Ham Dingle Primary Academy - United Learning Trust	18.5%	-1.8%	-1.8%	-1.8%	16.7%	16.7%	16.7%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M157 Greenheart Learning Partnership								
633	Tame Valley Academy - Greenheart Learning Partnership	18.8%				18.8%	18.8%	18.8%
671	Edgar Stammers Academy - Greenheart Learning Partnership	18.8%				18.8%	18.8%	18.8%
705	Fairway Primary Academy - Greenheart Learning Partnership	18.8%				18.8%	18.8%	18.8%
731	Reaside Academy - Greenheart Learning Partnership	18.8%				18.8%	18.8%	18.8%
742	The Orchards Primary Academy - Greenheart Learning Partnership	18.8%				18.8%	18.8%	18.8%
746	Woodhouse Primary Academy - Greenheart Learning Partnership	18.8%				18.8%	18.8%	18.8%
770	Greenheart Learning Partnership Central Office - Greenheart Learning Partnership	18.8%				18.8%	18.8%	18.8%
816	Heathlands Academy - Greenheart Learning Partnership	18.8%				18.8%	18.8%	18.8%
818	Albert Bradbeer Primary School - Greenheart Learning Partnership	18.8%				18.8%	18.8%	18.8%
M158 Victoria Academies Trust								
525	Victoria Park Primary Academy - Victoria Academies Trust	18.5%				18.5%	18.5%	18.5%
853	Devonshire Infant Academy - Victoria Academies Trust	18.5%				18.5%	18.5%	18.5%
856	Devonshire Junior Academy - Victoria Academies Trust	18.5%				18.5%	18.5%	18.5%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
922	Northfield Manor Primary Academy - Victoria Academies Trust	18.5%				18.5%	18.5%	18.5%
1000	Fibbersley Park Academy - Victoria Academies Trust	18.5%				18.5%	18.5%	18.5%
1542	Elm Tree Primary Academy - Victoria Academies Trust	18.5%				18.5%	18.5%	18.5%
M159 Warren Farm Primary School								
493	Warren Farm Primary School - Warren Farm Primary School SAT	18.8%	-1.5%	-1.5%	-1.5%	17.3%	17.3%	17.3%
M160 Washwood Heath MAT								
685	Washwood Heath Academy - Washwood Heath MAT	18.2%	1.3%	1.3%	1.3%	19.5%	19.5%	19.5%
872	Brownmead Academy - Washwood Heath MAT	18.2%	1.3%	1.3%	1.3%	19.5%	19.5%	19.5%
903	Saltley Academy - Washwood Heath MAT	18.2%	1.3%	1.3%	1.3%	19.5%	19.5%	19.5%
1018	Gossey Lane Academy - Washwood Heath MAT	18.2%	1.3%	1.3%	1.3%	19.5%	19.5%	19.5%
1062	Firs Primary School - Washwood Heath MAT	18.2%	1.3%	1.3%	1.3%	19.5%	19.5%	19.5%
1063	Topcliffe School - Washwood Heath MAT	18.2%	1.3%	1.3%	1.3%	19.5%	19.5%	19.5%
1115	Tile Cross Academy - Washwood Heath MAT	18.2%	1.3%	1.3%	1.3%	19.5%	19.5%	19.5%
M161 Wednesbury Oak Primary Academy								
744	Wednesbury Oak Academy - Wednesbury Oak Academy SAT	18.6%				18.6%	18.6%	18.6%
M162 Westminster Academy Trust								
1066	Westminster Primary School - Westminster Academy Trust	18.6%	4.0%	4.0%	4.0%	22.6%	22.6%	22.6%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M164 Windsor Academy Trust								
413	Windsor High School and Sixth Form - Windsor Academy Trust	18.2%	-1.3%	-1.3%	-1.3%	16.9%	16.9%	16.9%
456	The Kingswinford School Academy - Windsor Academy Trust	18.2%	-1.3%	-1.3%	-1.3%	16.9%	16.9%	16.9%
575	Goldsmith Primary Academy - Windsor Academy Trust	18.2%	-1.3%	-1.3%	-1.3%	16.9%	16.9%	16.9%
754	Rivers Primary Academy - Windsor Academy Trust	18.2%	-1.3%	-1.3%	-1.3%	16.9%	16.9%	16.9%
936	Manor Way Primary Academy - Windsor Academy Trust	18.2%	-1.3%	-1.3%	-1.3%	16.9%	16.9%	16.9%
1041	Tenterfields Primary Academy - Windsor Academy Trust	18.2%	-1.3%	-1.3%	-1.3%	16.9%	16.9%	16.9%
1075	Colley Lane Primary Academy - Windsor Academy Trust	18.2%	-1.3%	-1.3%	-1.3%	16.9%	16.9%	16.9%
1579	Windsor Olympus Academy - Windsor Academy Trust	18.2%	-1.3%	-1.3%	-1.3%	16.9%	16.9%	16.9%
M165 WMG Academy for Young Engineers MAT								
785	WMG Academy for Young Engineers (Coventry) - WMG Academy for Young Engineers MAT	18.8%	-2.2%	-2.2%	-2.2%	16.6%	16.6%	16.6%
1104	WMG Academy for Young Engineers (Solihull) - WMG Academy for Young Engineers MAT	18.8%	-2.2%	-2.2%	-2.2%	16.6%	16.6%	16.6%
M166 Wolverhampton Girls High School								
776	Wolverhampton Girls High School - Wolverhampton Girls High School SAT	18.4%	0.7%	0.7%	0.7%	19.1%	19.1%	19.1%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M168 Wood Green Academy Trust								
414	Wood Green Academy - Wood Green Academy SAT	17.6%	-1.3%	-1.3%	-1.3%	16.3%	16.3%	16.3%
M169 Woodlands Academy of Learning								
528	Woodlands Academy of Learning - Woodlands Academy of Learning SAT	18.7%				18.7%	18.7%	18.7%
M170 Yardleys School								
639	Yardleys School - Yardleys School SAT	18.5%	1.0%	1.0%	1.0%	19.5%	19.5%	19.5%
M171 Heart of Mercia MAT								
130	King Edward VI College - Heart of Mercia MAT	18.2%	-3.6%	-3.6%	-3.6%	14.6%	14.6%	14.6%
M172 Emmaus Catholic MAC								
846	St Gregory's Catholic Primary Academy - Emmaus Catholic Academy Trust	19.0%				19.0%	19.0%	19.0%
847	Our Lady & St Hubert's Catholic Primary Academy - Emmaus Catholic Academy Trust	19.0%				19.0%	19.0%	19.0%
848	St Francis Xavier Catholic Primary Academy - Emmaus Catholic Academy Trust	19.0%				19.0%	19.0%	19.0%
849	St Philip's Catholic Primary Academy - Emmaus Catholic Academy Trust	19.0%				19.0%	19.0%	19.0%
863	St Joseph's Catholic Primary School - Emmaus Catholic Academy Trust	19.0%				19.0%	19.0%	19.0%
864	Our Lady of Fatima Catholic Primary School - Emmaus Catholic Academy Trust	19.0%				19.0%	19.0%	19.0%
865	St Mary's Catholic Primary School - Emmaus Catholic Academy Trust	19.0%				19.0%	19.0%	19.0%

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M173 Our Lady & All Saints Catholic MAC								
410	John Henry Newman Catholic College - Our Lady and All Saints MAC	18.4%				18.4%	18.4%	18.4%
1413	St Andrew's Catholic Primary School - Our Lady and All Saints Catholic MAC	18.4%				18.4%	18.4%	18.4%
1414	Our Lady of Compassion Catholic Primary School - Our Lady and All Saints Catholic MAC	18.4%				18.4%	18.4%	18.4%
1415	Our Lady of the Wayside Catholic Primary School - Our Lady and All Saints Catholic MAC	18.4%				18.4%	18.4%	18.4%
1416	Guardian Angels Catholic Primary School - Our Lady and All Saints Catholic MAC	18.4%				18.4%	18.4%	18.4%
1417	Our Lady's Catholic Primary School - Our Lady and All Saints Catholic MAC	18.4%				18.4%	18.4%	18.4%
1418	St Anne's Catholic Primary School - Our Lady and All Saints Catholic MAC	18.4%				18.4%	18.4%	18.4%
1419	St Anthony's Catholic Primary School - Our Lady and All Saints Catholic MAC	18.4%				18.4%	18.4%	18.4%
1420	St Augustine's Catholic Primary School - Our Lady and All Saints Catholic MAC	18.4%				18.4%	18.4%	18.4%
1421	St George and St Teresa Catholic Primary School - Our Lady and All Saints Catholic MAC	18.4%				18.4%	18.4%	18.4%
1422	St John the Baptist Catholic Primary School - Our Lady and All Saints Catholic MAC	18.4%				18.4%	18.4%	18.4%
1423	St Peter's Catholic School - Our Lady and All Saints Catholic MAC	18.4%				18.4%	18.4%	18.4%
1424	St Wilfrids Catholic Primary School - Our Lady and All Saints Catholic MAC	18.4%				18.4%	18.4%	18.4%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M174 Prosper Together MAT								
1531	Castle Bromwich Infant and Nursery School - Prosper Together Multi Academy Trust	18.5%	2.7%	2.7%	2.7%	21.2%	21.2%	21.2%
1532	Fordbridge Community Primary School - Prosper Together Multi Academy Trust	18.5%	2.7%	2.7%	2.7%	21.2%	21.2%	21.2%
1533	Castle Bromwich Junior School - Prosper Together Multi Academy Trust	18.5%	2.7%	2.7%	2.7%	21.2%	21.2%	21.2%
1534	Windy Arbor Primary School - Prosper Together Multi Academy Trust	18.5%	2.7%	2.7%	2.7%	21.2%	21.2%	21.2%
1560	Prosper Together - MAT Central Team	18.5%	2.7%	2.7%	2.7%	21.2%	21.2%	21.2%
1686	Kingshurst Primary School - Prosper Together Multi Academy Trus	18.5%	2.7%	2.7%	2.7%	21.2%	21.2%	21.2%
M175 Elements Diocesan Academy Trust								
1561	St Mary's CE Primary School - Elements Diocesan Learning Trust	18.7%	0.5%	0.5%	0.5%	19.2%	19.2%	19.2%
1562	Christ Church CE Primary School - Elements Diocesan Learning Trust	18.7%	0.5%	0.5%	0.5%	19.2%	19.2%	19.2%
1563	Pedmore CE Primary School - Elements Diocesan Learning Trust	18.7%	0.5%	0.5%	0.5%	19.2%	19.2%	19.2%
1564	Church of the Ascension CE Primary School - Elements Diocesan Learning Trust	18.7%	0.5%	0.5%	0.5%	19.2%	19.2%	19.2%
1688	Jessons CofE Primary School - Elements Diocesan Learning Trust	18.7%	0.5%	0.5%	0.5%	19.2%	19.2%	19.2%
M177 Primary Learning Trust								
417	Ryders Hayes School - Primary Learning Trust	18.0%	-1.6%	-1.6%	-1.6%	16.4%	16.4%	16.4%
1671	New Invention Learning Academy - Primary Learning Trust	18.0%	-1.6%	-1.6%	-1.6%	16.4%	16.4%	16.4%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M178 Youth Engagement School (YES) Trust								
1673	Karios Academy KS3 - YES Trust	19.0%	2.3%	2.3%	2.3%	21.3%	21.3%	21.3%
1674	Kairos Academy KS4 - YES trust	19.0%	2.3%	2.3%	2.3%	21.3%	21.3%	21.3%
1675	Vireo Academy - YES Trust	19.0%	2.3%	2.3%	2.3%	21.3%	21.3%	21.3%
M179 West Midlands Academy Trust								
418	Kings Norton Girls' School and Language College - West Midlands Academy Trust	18.8%				18.8%	18.8%	18.8%
477	Hall Green Secondary School - West Midlands Academy Trust	18.8%				18.8%	18.8%	18.8%
1684	Swanshurst School - West Midlands Academy Trust	18.8%				18.8%	18.8%	18.8%
M180 The Royal School								
1708	M180 The Royal School	18.3%	-4.3%	1.0%	3.3%	14.0%	19.3%	21.6%
Transferee Admission Bodies								
Mitie Facilities Management Ltd (OCOS/WODO/Tipton Schools) Pool								
554	Mitie Facilities Management Ltd (OCOS/WODO/Tipton Schools)	20.4%	-20.4%	-20.4%	-20.4%	0.0%	0.0%	0.0%
Mitie Facilities Management Ltd (Rowley Campus) Pool								
556	Mitie Facilities Management Ltd (Rowley Campus)	20.4%	-20.4%	-20.4%	-20.4%	0.0%	0.0%	0.0%
Places for People Leisure Limited (Wolverhampton) Pool								
750	Places For People Leisure Ltd (Wolverhampton)	19.8%	-19.8%	-19.8%	-19.8%	0.0%	0.0%	0.0%
244	Galliford (UK) Ltd	20.0%	-20.0%	-20.0%	-20.0%	0.0%	0.0%	0.0%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
306	Pell Frischmann Consultants Ltd	24.4%	-24.4%	-24.4%	-24.4%	0.0%	0.0%	0.0%
317	Mitie PFI Ltd	19.1%	-19.1%	-19.1%	-19.1%	0.0%	0.0%	0.0%
342	Equans Ltd	19.6%	-19.6%	-19.6%	-19.6%	0.0%	0.0%	0.0%
359	Housing and Care 21 Ltd	22.0%	-22.0%	-22.0%	-22.0%	0.0%	0.0%	0.0%
367	BAM Construct UK Ltd	24.1%	-24.1%	-24.1%	-24.1%	0.0%	0.0%	0.0%
400	Balfour Beatty Living Places Ltd (Coventry)	24.7%	-24.7%	-24.7%	-24.7%	0.0%	0.0%	0.0%
401	SERCO Ltd (Sandwell)	21.5%	-21.5%	-21.5%	-21.5%	0.0%	0.0%	0.0%
464	NSL Ltd (Solihull)	13.8%	-13.8%	-13.8%	-13.8%	0.0%	0.0%	0.0%
510	Equans Ltd (Broadway School)	23.4%	-23.4%	-23.4%	-23.4%	0.0%	0.0%	0.0%
516	Equans Ltd (Waverley School)	22.5%	-22.5%	-22.5%	-22.5%	0.0%	0.0%	0.0%
534	Sandwell Community Caring Trust (Sandwell Care Homes)	19.9%	-19.9%	-19.9%	-19.9%	0.0%	0.0%	0.0%
589	ABM Catering Ltd (Bordesley Green School)	22.7%	-15.2%	-15.2%	-15.2%	7.5%	7.5%	7.5%
616	Equans Ltd (HM and Stockland Green School)	18.8%	-18.8%	-18.8%	-18.8%	0.0%	0.0%	0.0%
714	Alliance in Partnership Ltd (Harborne Primary School)	24.8%	-22.8%	-22.8%	-22.8%	2.0%	2.0%	2.0%
775	Aspens-Services Ltd (Courthouse Green Primary School)	24.4%	-24.4%	-24.4%	-24.4%	0.0%	0.0%	0.0%
790	Alliance in Partnership Ltd (Unity Cluster)	26.2%	-26.2%	-26.2%	-26.2%	0.0%	0.0%	0.0%
805	Integral UK Ltd (Hill Farm Primary School)	28.9%	-28.9%	-28.9%	-28.9%	0.0%	0.0%	0.0%
819	Alliance in Partnership Ltd (Broadway)	32.1%	-32.1%	-32.1%	-32.1%	0.0%	0.0%	0.0%
880	Change Grow Live Ltd	19.2%	-19.2%	-19.2%	-19.2%	0.0%	0.0%	0.0%
893	NSL Ltd (Birmingham City Council)	22.9%	-22.9%	-22.9%	-22.9%	0.0%	0.0%	0.0%
901	Birmingham Community Leisure Trust (North East Contract)	19.6%	-19.6%	-19.6%	-19.6%	0.0%	0.0%	0.0%

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			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
902	Birmingham Community Leisure Trust (South West Contract)	19.3%	-19.3%	-19.3%	-19.3%	0.0%	0.0%	0.0%
929	ABM Catering Ltd (John Shelton Community Primary School)	21.1%	-21.1%	-21.1%	-21.1%	0.0%	0.0%	0.0%
939	Alliance in Partnership Ltd (St Matthias School)	23.0%	-23.0%	-23.0%	-23.0%	0.0%	0.0%	0.0%
955	Aspens-Services Ltd (St Peters Collegiate)	21.8%	-21.8%	-21.8%	-21.8%	0.0%	0.0%	0.0%
972	Compass Contract Services (UK) Ltd (Hall Green Secondary School)	23.6%	-23.6%	-23.6%	-23.6%	0.0%	0.0%	0.0%
976	Alliance in Partnership Ltd (Pedmore Primary School)	24.3%	-24.3%	-24.3%	-24.3%	0.0%	0.0%	0.0%
985	Prospects Services (Coventry and Warwickshire)	24.6%	-24.6%	-24.6%	-24.6%	0.0%	0.0%	0.0%
1004	Aspens-Services Ltd (St Peter's Catholic School Solihull)	23.1%	-15.8%	-15.8%	-15.8%	7.3%	7.3%	7.3%
1010	Aspens-Services Ltd (Heartlands Academy)	25.0%	-3.9%	-3.9%	-3.9%	21.1%	21.1%	21.1%
1013	Aspens-Services Ltd (Merritts Brook Academy)	23.2%	-23.2%	-23.2%	-23.2%	0.0%	0.0%	0.0%
1014	Aspens-Services Ltd (Shenley Academy)	24.0%	-8.7%	-8.7%	-8.7%	15.3%	15.3%	15.3%
1017	Aspens-Services Ltd (Mansfield Green Academy)	24.0%	-24.0%	-24.0%	-24.0%	0.0%	0.0%	0.0%
1020	Aspens-Services Ltd (West Walsall E-ACT Academy)	21.4%	-21.4%	-21.4%	-21.4%	0.0%	0.0%	0.0%
1034	Alliance in Partnership Ltd (Heart of England School)	23.6%	-21.0%	-21.0%	-21.0%	2.6%	2.6%	2.6%
1038	Cleantec Services Ltd (Coventry College)	23.3%	-23.3%	-23.3%	-23.3%	0.0%	0.0%	0.0%
1073	Miquill Catering Ltd (Woodfield Junior)	22.0%	-22.0%	-22.0%	-22.0%	0.0%	0.0%	0.0%
1098	MCS Cleaning & Maintenance Ltd (ARK Academies)	22.2%	-19.5%	-19.5%	-19.5%	2.7%	2.7%	2.7%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1106	Greenwich Leisure Ltd	19.5%	-14.3%	-14.3%	-14.3%	5.2%	5.2%	5.2%
1127	KCLS Ltd (St Anne's Primary School)	13.6%	-13.6%	-13.6%	-13.6%	0.0%	0.0%	0.0%
1149	Aspens-Services Ltd (Cottesbrook Infant School)	25.2%	6.0%	6.0%	6.0%	31.2%	31.2%	31.2%
1179	Birmingham Children's Trust Ltd	18.4%	-4.7%	-4.7%	-4.7%	13.7%	13.7%	13.7%
1180	Jewson Ltd (Dudley MBC)	19.2%	-19.2%	-19.2%	-19.2%	0.0%	0.0%	0.0%
1191	Arden Services (UK) Ltd (Highfields J&I School)	21.8%	-8.3%	-8.3%	-8.3%	13.5%	13.5%	13.5%
1192	ICE Creates Ltd (Coventry City Council)	24.0%	-24.0%	-24.0%	-24.0%	0.0%	0.0%	0.0%
1194	Arden Services (UK) Ltd (Birchfield Primary School)	25.3%	-25.3%	-25.3%	-25.3%	0.0%	0.0%	0.0%
1200	Premier Support Services Ltd (Severne Primary School)	23.9%	-3.3%	-3.3%	-3.3%	20.6%	20.6%	20.6%
1209	KWB Corporate Cleaning Ltd (Gilbertstone Primary School)	26.0%	-13.7%	-13.7%	-13.7%	12.3%	12.3%	12.3%
1211	Premier Support Services Ltd (Lady Pool Primary School)	26.5%	-26.5%	-26.5%	-26.5%	0.0%	0.0%	0.0%
1219	Alliance in Partnership Ltd (Holy Trinity C of E Primary School)	20.4%	-13.3%	-13.3%	-13.3%	7.1%	7.1%	7.1%
1252	Genie Cleaning Services Ltd (Bartley Green School)	19.4%	-19.4%	-19.4%	-19.4%	0.0%	0.0%	0.0%
1257	Cleantec Services Ltd (Four Dwellings Primary Academy)	19.5%	-6.0%	-6.0%	-6.0%	13.5%	13.5%	13.5%
1276	Computer Systems in Education Ltd (CTC Kingshurst Academy)	20.3%	-20.3%	-20.3%	-20.3%	0.0%	0.0%	0.0%
1294	Birmingham and Solihull Mental Health Foundation Trust	22.3%	-22.3%	-22.3%	-22.3%	0.0%	0.0%	0.0%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)			
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29	
1296	Accuro FM Ltd (Core Academy Trust)	18.0%	58.6%	58.6%	58.6%	76.6%	76.6%	76.6%	
1308	Cleantec Services Ltd (Montgomery Primary Academy)	22.2%	-8.5%	-8.5%	-8.5%	13.7%	13.7%	13.7%	
1350	SLM Food & Beverage LTD (Solihull MBC)	25.9%	-6.4%	-6.4%	-6.4%	19.5%	19.5%	19.5%	
1351	SLM Community Leisure Ltd (Solihull MBC)	23.8%	-7.9%	-7.9%	-7.9%	15.9%	15.9%	15.9%	
1374	Kier Highways Ltd (Birmingham City Council)	21.4%	-21.4%	-21.4%	-21.4%	0.0%	0.0%	0.0%	
1433	Tarmac Trading Ltd (Walsall)	21.2%	-21.2%	-21.2%	-21.2%	0.0%	0.0%	0.0%	
1442	OCS Group UK Ltd (St Matthias)	23.9%	-23.9%	-23.9%	-23.9%	0.0%	0.0%	0.0%	
Community admission bodies									
Citizen Housing Group									
236	Citizen Housing Group	18.0%	-9.0%	-9.0%	-9.0%	9.0%	9.0%	9.0%	
Culture Coventry Pool									
665	Culture Coventry	18.9%	-9.4%	-9.4%	-9.4%	9.4%	9.4%	9.4%	
Walsall Housing Group Limited Pool									
274	Walsall Housing Group	17.4%	-17.4%	-17.4%	-17.4%	0.0%	0.0%	0.0%	
WATMOS Community Homes Pool									
287	WATMOS Community Homes	18.7%	-9.4%	-9.4%	-9.4%	9.4%	9.4%	9.4%	
45	Black Country Museum Trust Ltd	22.9%	-22.9%	-22.9%	-22.9%	0.0%	0.0%	0.0%	
59	Wolverhampton Voluntary and Community Action	21.4%	-10.7%	-10.7%	-10.7%	10.7%	10.7%	10.7%	
181	West Midlands Growth Company Ltd	16.6%	-5.2%	-5.2%	-5.2%	11.4%	11.4%	11.4%	
193	St Columba's Day Care Centre	19.1%	-9.6%	-9.6%	-9.6%	9.6%	9.6%	9.6%	
201	Sandwell Community Caring Trust	19.7%	-9.8%	-9.8%	-9.8%	9.8%	9.8%	9.8%	

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
208	The Penderels Trust Ltd	20.4%	-10.2%	-10.2%	-10.2%	10.2%	10.2%	10.2%
214	Bushbury Hill Estate Management Board Ltd	19.6%	-5.8%	-5.8%	-5.8%	13.8%	13.8%	13.8%
218	Sickle Cell and Thalassaemia Group	19.5%	-9.8%	-9.8%	-9.8%	9.8%	9.8%	9.8%
233	Wildside Activity Centre	19.7%	-5.8%	-5.8%	-5.8%	13.9%	13.9%	13.9%
239	Manor Farm Community Association	21.0%	-10.5%	-10.5%	-10.5%	10.5%	10.5%	10.5%
240	Bloomsbury Local Management Organisation Ltd	19.3%	-9.6%	-9.6%	-9.6%	9.6%	9.6%	9.6%
262	Murray Hall Community Trust Ltd	18.8%	-9.4%	-9.4%	-9.4%	9.4%	9.4%	9.4%
301	Kore Wellness	18.1%	-9.0%	-9.0%	-9.0%	9.0%	9.0%	9.0%
334	BME United Ltd	20.3%	6.7%	6.7%	6.7%	27.0%	27.0%	27.0%
337	Dovecotes Tenant Management Organisation Ltd	20.0%	-7.3%	-7.3%	-7.3%	12.7%	12.7%	12.7%
362	Titan Partnership Ltd	18.1%	-18.1%	-18.1%	-18.1%	0.0%	0.0%	0.0%
486	Mytime Active	19.4%	-9.7%	-9.7%	-9.7%	9.7%	9.7%	9.7%
530	Acivico (Design Construction and Facilities Management) Ltd	18.9%	-11.1%	-11.1%	-11.1%	7.8%	7.8%	7.8%
531	Acivico (Building Consultancy) Ltd	18.9%	-18.1%	-18.1%	-18.1%	0.8%	0.8%	0.8%
547	4 Towers TMO Ltd	20.8%	-10.4%	-10.4%	-10.4%	10.4%	10.4%	10.4%
605	SIPS Education Ltd	19.7%	-14.9%	-14.9%	-14.9%	4.8%	4.8%	4.8%
767	Kingswood Trust	20.7%	-20.7%	-20.7%	-20.7%	0.0%	0.0%	0.0%
1175	The Active Wellbeing Society Ltd	18.3%	-9.2%	-9.2%	-9.2%	9.2%	9.2%	9.2%
Pass Through Employers								
Birmingham Children's Trust								
1638	Vertas Group Limited (Birmingham Childrens Trust)	18.4%				18.4%	18.4%	18.4%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
Birmingham City Council Pool								
1134	Barnardo's (Birmingham City Council)	19.6%				19.6%	19.6%	19.6%
1328	Coombs Catering Partnership Ltd (Moseley High School)	19.6%				19.6%	19.6%	19.6%
1343	Coombs Catering Partnership Ltd (Cotteridge/Kings Norton)	19.6%				19.6%	19.6%	19.6%
1347	ABM Catering Ltd (Raddlebarn Primary School)	19.6%				19.6%	19.6%	19.6%
1361	SIPS Education Ltd (Sladefield Primary School)	19.6%				19.6%	19.6%	19.6%
1368	Aspens-Services Ltd (St James C of E Primary School)	19.6%				19.6%	19.6%	19.6%
1381	Coombs Catering Partnership Ltd (Court Farm Primary School)	19.6%				19.6%	19.6%	19.6%
1403	Coombs Catering Partnership Ltd (Lakey Lane Primary)	19.6%				19.6%	19.6%	19.6%
1445	Coombs Catering Partnership Ltd (Heath Mount Schools)	19.6%				19.6%	19.6%	19.6%
1463	Coombs Catering Partnership Ltd (Anglesey Primary School)	19.6%				19.6%	19.6%	19.6%
1486	ABM Catering Ltd (West Heath Primary School)	19.6%				19.6%	19.6%	19.6%
1488	Equans Regeneration Ltd (Birmingham City Council)	19.6%				19.6%	19.6%	19.6%
1498	Cleantec Services Ltd (Colmers School and Sixth Form College)	19.6%				19.6%	19.6%	19.6%
1503	Cleantec Services Ltd (Bordesley Green Girls Sch & Sixth Form)	19.6%				19.6%	19.6%	19.6%
1505	Miquill Catering Ltd (Abbey Primary School)	19.6%				19.6%	19.6%	19.6%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1507	Alliance in Partnership Ltd (Holly Hill Church School)	19.6%				19.6%	19.6%	19.6%
1509	Miquill Catering Ltd (Thornton Primary School)	19.6%				19.6%	19.6%	19.6%
1520	Dodd Group (Midlands) Ltd (Birmingham CC)	19.6%				19.6%	19.6%	19.6%
1522	ABM Catering Ltd (Rednal Hill J&I Schools)	19.6%				19.6%	19.6%	19.6%
1528	Coombs Catering Partnership Ltd. (Uffculme School)	19.6%				19.6%	19.6%	19.6%
1535	SIPS Education Ltd (Water Mill Primary School)	19.6%				19.6%	19.6%	19.6%
1586	Cleantec Services Ltd (Queensbridge School)	19.6%				19.6%	19.6%	19.6%
1604	ABM Catering Ltd (Lozells Junior and Infant School and Nursery)	19.6%				19.6%	19.6%	19.6%
1628	Fortem Solutions Limited (Birmingham City Council)	19.6%				19.6%	19.6%	19.6%
1656	ABM Catering Ltd (Bellfield Junior & Infant School)	19.6%				19.6%	19.6%	19.6%
1689	Sureserve Compliance Central Limited (Birmingham City Council)	19.6%				19.6%	19.6%	19.6%
1694	Caterlink Ltd (St Laurence Church School)	19.6%				19.6%	19.6%	19.6%
1709	ABM Catering Ltd (Yardley Primary School)	19.6%				19.6%	19.6%	19.6%
1714	Caterlink Ltd (Kings Heath Boys school)	19.6%				19.6%	19.6%	19.6%
Coventry City Council Pool								
1372	Miquill Catering Ltd (Potters Green Primary School)	19.0%				19.0%	19.0%	19.0%
1624	Cleantec Services Ltd (Aldermore Farm Primary School)	19.0%				19.0%	19.0%	19.0%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1634	Dolce Ltd (Gosford Park Primary School)	19.0%				19.0%	19.0%	19.0%
1676	ABM Catering Ltd (Willenhall Community Primary School)	19.0%				19.0%	19.0%	19.0%
1678	ABM Catering Ltd (Whitmore Park Primary School)	19.0%				19.0%	19.0%	19.0%
1679	ABM Catering Ltd (Longford Park Primary School)	19.0%				19.0%	19.0%	19.0%
1715	ABM Catering Limited (John Gulson Primary School)	19.0%				19.0%	19.0%	19.0%
Dudley MBC Pool								
1551	RB Active Care Ltd (Maidensbridge Primary School)	19.4%				19.4%	19.4%	19.4%
1580	Priory Park Community School CIC	19.4%				19.4%	19.4%	19.4%
1609	SIPS Education Ltd (The Straits - Dudley MBC)	19.4%				19.4%	19.4%	19.4%
1618	Alliance in Partnership Ltd (St Mark's Cof E Primary)	19.4%				19.4%	19.4%	19.4%
1625	OCS Food Co Ltd (Roberts Primary School - Dudley MBC)	19.4%				19.4%	19.4%	19.4%
1646	Alliance in Partnership (Howley Grange Primary School)	19.4%				19.4%	19.4%	19.4%
1658	Genie Cleaning Services Ltd (Halesbury)	19.4%				19.4%	19.4%	19.4%
1670	Marston Holdings Limited (Borough Authority of Dudley)	19.4%				19.4%	19.4%	19.4%
1710	ABM Catering Ltd (S4S Cluster Dudley)	19.4%				19.4%	19.4%	19.4%
1717	Alliance in Partnership Ltd (The Ridge PS - Dudley MBC)	19.4%				19.4%	19.4%	19.4%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M001 Lift Schools								
1410	Aspens-Services Ltd (Academies Enterprise Trust)	18.2%				18.2%	18.2%	18.2%
M002 Academy Transformation Trust								
1530	Vertas Group Ltd (ATT Schools)	17.9%				17.9%	17.9%	17.9%
M004 Alderbrook School								
1499	Innovate Services Limited (Alderbrook School)	18.8%				18.8%	18.8%	18.8%
M007 Arden MAT								
1690	Churchill Contract Services Ltd (Coppice Junior School)	18.1%				18.1%	18.1%	18.1%
M009 Arthur Terry Learning Partnership								
1567	Easy Clean Contractors Limited (Arthur Terry Learning Partnership)	18.7%				18.7%	18.7%	18.7%
M010 Aston Tower MAT								
1456	SIPS Education Ltd (Aston Tower MAT)	18.9%				18.9%	18.9%	18.9%
M013 Bartley Green School								
1590	Alliance in Partnership (Bartley Green School)	17.8%				17.8%	17.8%	17.8%
M015 Birmingham Diocesan MAT								
1447	Sodexo Ltd (Birmingham Diocesan Multi Academy Trust)	18.3%				18.3%	18.3%	18.3%
M016 Birmingham Ormiston Academy								
1593	Aspens Services Ltd (BOA Stage and Screen Production Academy)	17.0%				17.0%	17.0%	17.0%
M018 Blue Coat Church of England (Walsall)								
1514	Miquill Catering Ltd (Blue Coat CE Academy)	17.5%				17.5%	17.5%	17.5%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M019 Broadway Academy Trust								
1474	Miquill Catering Ltd (Broadway Academy)	18.2%				18.2%	18.2%	18.2%
M021 Castle Phoenix Trust								
1462	Dolce Ltd (Hill Farm Primary)	18.1%				18.1%	18.1%	18.1%
1494	Dolce Ltd (Foxford Community School)	18.1%				18.1%	18.1%	18.1%
1699	Tenon FM Limited (Foxford Community School)	18.1%				18.1%	18.1%	18.1%
M023 Central Learning Partnership Trust								
1210	OCS Group UK Ltd (Heath Park)	18.3%				18.3%	18.3%	18.3%
1655	ABM Catering Ltd (Central Learning Partnership Trust)	18.3%				18.3%	18.3%	18.3%
M028 Cromwell Learning Community Academy Trust								
1455	Miquill Catering Ltd (The Cromwell Trust)	18.5%				18.5%	18.5%	18.5%
M030 Diocese of Coventry MAT								
1409	Caterlink Ltd (Diocese of Coventry MAT)	18.5%				18.5%	18.5%	18.5%
M031 Diocese Of Worcester MAT								
1432	Alliance in Partnership Ltd (Netherton Primary School)	18.2%				18.2%	18.2%	18.2%
M035 E-ACT Pool								
1371	Cleantec Services Ltd (E-ACT)	18.0%				18.0%	18.0%	18.0%
1402	Aspens-Services Ltd (Reedwood EAct Primary Academy)	18.0%				18.0%	18.0%	18.0%
1478	Aspens-Services Ltd (North Birmingham Academy)	18.0%				18.0%	18.0%	18.0%
M038 Elston Hall MAT								
1354	Miquill Catering Ltd (Elston Hall MAT)	18.5%				18.5%	18.5%	18.5%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1644	Contract Services (W&W) ltd (Elston Hall Learning Trust)	18.5%				18.5%	18.5%	18.5%
M043 Fairfax MAT								
1497	RM Education Ltd (Fairfax MAT)	18.1%				18.1%	18.1%	18.1%
1550	OCS Food Co Ltd (Fairfax MAT)	18.1%				18.1%	18.1%	18.1%
1555	Pendergate Ltd (Fairfax Multi-Academy Trust)	18.1%				18.1%	18.1%	18.1%
M044 Finham Park MAT								
1578	Tenon FM Limited (Finham Park MAT)	18.0%				18.0%	18.0%	18.0%
M045 Fioretti Trust								
1479	Coombs Catering Partnership Ltd (All Saints Multi Academy Trust)	18.6%				18.6%	18.6%	18.6%
M050 Hales Valley MAT								
1606	Caterlink Ltd (Hales Valley Trust)	18.6%				18.6%	18.6%	18.6%
M052 Hamstead Hall Academy Trust								
1601	Pendergate Limited (Hamstead Hall Academy Trust)	18.3%				18.3%	18.3%	18.3%
M063 Inspire Education Community Trust								
1605	Coombs Catering Partnership Ltd (Inspire Education Community Trust)	18.1%				18.1%	18.1%	18.1%
M064 Inspire Education Trust								
1529	OCS Food Co Ltd (Inspire Education Trust)	18.2%				18.2%	18.2%	18.2%
M068 John Paul II Multi-Academy								
1453	Miquill Catering Ltd (John Paul II Multi-Academy Trust)	18.5%				18.5%	18.5%	18.5%
M070 Kenilworth Multi-Academy Trust								
1425	Innovate Services Ltd (Westwood Academy)	18.7%				18.7%	18.7%	18.7%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M071 King Edward VI Academy Trust Birmingham								
1591	Alliance in Partnership Ltd (King Edward VI Academy Trust)	18.3%				18.3%	18.3%	18.3%
M074 Collaborative Education Trust								
1451	ABM Catering Ltd (Langley School)	18.9%				18.9%	18.9%	18.9%
M078 Light Hall School								
1662	Alliance in Partnership (Light Hall School)	18.2%				18.2%	18.2%	18.2%
M082 Manor Hall Academy Trust								
1576	Compass Contract Services (U.K.) Ltd (Castlewood School)	18.0%				18.0%	18.0%	18.0%
1635	Edwards and Ward Ltd (Castlewood School - Manor Hall Academy Trust)	18.0%				18.0%	18.0%	18.0%
M084 Central Cooperative Learning Trust								
1506	Mellors Catering Services Ltd (Central Co-operative Learning Trust)	18.7%				18.7%	18.7%	18.7%
M086 Matrix Academy Trust								
1392	Maxim FM Ltd (Matrix Academy Trust)	18.0%				18.0%	18.0%	18.0%
M089 Oasis Community Learning								
1584	Sodexo Ltd (Oasis Academy Hobmoor Foundry & Blakenhale)	17.9%				17.9%	17.9%	17.9%
M092 Ormiston Academy Trust								
1539	Vertas Group Ltd (Ormiston Shelfield Community Academy)	17.6%				17.6%	17.6%	17.6%
1651	Contract Services (W&W) Ltd t_a Prime Facility Services (Brownhills Ormiston Academy)	17.6%				17.6%	17.6%	17.6%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1669	Taylor Shaw (Ormiston New Academy)	17.6%				17.6%	17.6%	17.6%
M095 Perry Hall MAT								
1500	Caterlink Ltd (Perry Hall MAT)	18.2%				18.2%	18.2%	18.2%
M096 Broadleaf Partnership Trust								
1548	Compass Contract Services (UK) Ltd - Broadleaf Partnership Trust	18.4%				18.4%	18.4%	18.4%
M097 Prince Albert Community Trust								
1637	Caterlink Ltd (Prince Albert Community Trust)	18.4%				18.4%	18.4%	18.4%
1660	Crystal Facilities Management Services (Prince Albert Community Trust)	18.4%				18.4%	18.4%	18.4%
M100 REAch2 MAT								
1485	Aspens Services Ltd - Moor Green Primary Academy	19.0%				19.0%	19.0%	19.0%
M102 Robin Hood MAT								
1375	ABM Catering Ltd (Robin Hood MAT)	18.5%				18.5%	18.5%	18.5%
1603	OCS Group UK Ltd (Robin Hood MAT)	18.5%				18.5%	18.5%	18.5%
M103 Romero MAC								
1645	Eco-Clean (Romero Catholic Academy Trust)	17.9%				17.9%	17.9%	17.9%
M105 Central Region Schools Trust								
1511	Aspens Services Ltd (Central RSA)	17.8%				17.8%	17.8%	17.8%
M108 SHINE Academies								
1353	Miquill Catering Ltd (SHINE Academies)	17.9%				17.9%	17.9%	17.9%
1682	ABM Catering Limited (SHINE Acadmies)	17.9%				17.9%	17.9%	17.9%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M114 St Bartholomew's CE MAT								
1314	Miquill Catering Ltd (St Bartholomews CE Primary School)	18.5%				18.5%	18.5%	18.5%
1639	Contract Services (W&W) Ltd t_a Prime Facility Services (St. Bartholomews CE Multi Academy Trust)	18.5%				18.5%	18.5%	18.5%
M116 St Chads Academies Trust								
1636	Contract Services (W&W) Ltd t_a Prime Facility Services (Birchills CE Community Academy - St Chad's Academies Trust)	18.3%				18.3%	18.3%	18.3%
M117 St Francis and St Clare Catholic MAC								
1630	Caterlink Ltd (St Francis and St Clare MAC)	18.3%				18.3%	18.3%	18.3%
								3
M118 St John Bosco Catholic Academy Trust								
1473	Miquill Catering Ltd (St John Bosco MAT)	18.3%				18.3%	18.3%	18.3%
								3
M125 Three Spires Trust								
1553	Innovate Services Limited (The King's C of E School)	18.5%				18.5%	18.5%	18.5%
M129 Star Academies Trust								
1458	Mellors Catering Services Ltd (Star Academies)	17.8%				17.8%	17.8%	17.8%
1545	Pendergate Ltd (Small Heath Leadership Academy)	17.8%				17.8%	17.8%	17.8%
M130 Stour Vale Academy Trust								
1600	Compass Contract Services (UK) Ltd (Oldbury Academy)	18.3%				18.3%	18.3%	18.3%
1652	Alliance in partnership (Stour Vale Academy Trust)	18.3%				18.3%	18.3%	18.3%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M132 Summit Learning Trust								
1378	Caterlink Ltd (Cockshut Hill School)	18.4%				18.4%	18.4%	18.4%
1526	Caterlink Ltd (Summit Learning Trust)	18.4%				18.4%	18.4%	18.4%
M133 Sutton Coldfield Grammar School for Girls Academy Trust								
1727	Aspens-Services Ltd (Sutton Coldfield Grammar School for Girls Academy Trust)	18.6%				18.6%	18.6%	18.6%
M134 The Core Education Trust								
1388	Mellors Catering Services Ltd (CORE Education Trust)	17.1%				17.1%	17.1%	17.1%
M136 The Elliot Foundation Academies Trust								
1649	Alliance In partnership (Netherbrook Primary School - The Elliot Foundation Academies Trust)	18.5%				18.5%	18.5%	18.5%
M137 The Futures Trust								
1572	Pendergate Ltd (Stoke Park School)	18.2%				18.2%	18.2%	18.2%
1577	Taylor Shaw Ltd (The Futures Trust)	18.2%				18.2%	18.2%	18.2%
1697	Pendergate Ltd (The Future's Trust)	18.2%				18.2%	18.2%	18.2%
M140 The Mercian Trust								
1469	Innovate Services Limited (The Mercian Trust)	18.0%				18.0%	18.0%	18.0%
1471	Solo Service Group Ltd (Queen Mary's Grammar School)	18.0%				18.0%	18.0%	18.0%
1516	Our Learning Cloud Limited (The Mercian Trust)	18.0%				18.0%	18.0%	18.0%
1559	Solo Service Group Ltd (The Mercian Trust)	18.0%				18.0%	18.0%	18.0%
1607	Solo Service Group Limited (Shire Oak Academy - Mercian Trust)	18.0%				18.0%	18.0%	18.0%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
M141 The Shaw Education Trust								
1395	Caterlink Ltd (Shaw Education Trust)	17.9%				17.9%	17.9%	17.9%
1569	Accuro FM Ltd (Shaw Education Trust)	17.9%				17.9%	17.9%	17.9%
M152 Triumph MAT								
1476	Aspens Services (Aldermans Green)	17.8%				17.8%	17.8%	17.8%
M153 Tudor Grange Academies Trust								
1393	Caterlink Ltd (Tudor Grange Academies Trust)	18.3%				18.3%	18.3%	18.3%
1587	Caterlink Ltd (Langley Primary School)	18.3%				18.3%	18.3%	18.3%
M155 United Learning Trust								
1598	Taylor Shaw Ltd (Ham Dingle Primary School)	18.5%				18.5%	18.5%	18.5%
M162 Westminster Academy Trust								
1663	Miquill Catering Services Ltd (Westminster Primary School)	18.6%				18.6%	18.6%	18.6%
M170 Yardleys School								
1582	ABM Catering Ltd (Yardleys School)	18.5%				18.5%	18.5%	18.5%
M172 Emmaus Catholic MAC								
1547	Alliance in Partnership Ltd (Emmaus Catholic MAC)	19.0%				19.0%	19.0%	19.0%
1726	OCS Group UK LTD (Emmaus MAC)	19.0%				19.0%	19.0%	19.0%
M173 Our Lady & All Saints Catholic MAC								
1685	Aspens Services Ltd (Our Lady and All Saints MAC)	18.4%				18.4%	18.4%	18.4%
M175 Elements Diocesan Academy Trust								
1643	Alliance in Partnership Ltd (Element Diocesan Learning Trust)	18.7%				18.7%	18.7%	18.7%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
Sandwell MBC Pool								
1475	Aspens Services (Whitecrest Primary)	19.1%				19.1%	19.1%	19.1%
1487	Alliance in Partnership Ltd - Springfield Primary School	19.1%				19.1%	19.1%	19.1%
1525	Barnardos (Sandwell MBC)	19.1%				19.1%	19.1%	19.1%
1575	Compass Contract Services (UK) Ltd (Sandwell MBC)	19.1%				19.1%	19.1%	19.1%
1589	Innovate (Phoenix Collegiate)	19.1%				19.1%	19.1%	19.1%
Solihull MBC Pool								
1307	Churchill Contract Services Ltd (Dorridge Primary School)	19.2%				19.2%	19.2%	19.2%
1496	Veolia ES (UK) Ltd (Solihull MBC)	19.2%				19.2%	19.2%	19.2%
Walsall College Pool								
1327	Bespoke Cleaning Services Ltd (Walsall College)	17.9%				17.9%	17.9%	17.9%
Wolverhampton City Council Pool								
1426	Marston Holdings Ltd (Wolverhampton City Council)	19.0%				19.0%	19.0%	19.0%
1436	ABM Catering Ltd (S4S Cluster)	19.0%				19.0%	19.0%	19.0%
1523	Caterlink Ltd (S4S Cluster)	19.0%				19.0%	19.0%	19.0%
1616	North Midlands Operations Limited (Wolverhampton CC)	19.0%				19.0%	19.0%	19.0%
Post Valuation Joiners								
1693	The Sikh Development Academy	19.2%				19.2%	19.2%	19.2%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1701	OCS Group UK Limited - Frederick Bird - Inspire Education Trust	18.2%				18.2%	18.2%	18.2%
1711	Wednesfield Technology Primary - Shireland Collegiate Academy Trust	18.1%	-1.8%	-1.8%	-1.8%	16.3%	16.3%	16.3%
1716	St Michael's Church of England Aided Primary School - Three Spires Trust	18.5%				18.5%	18.5%	18.5%
1718	Dolce Ltd - Lanesfield Primary School	19.0%				19.0%	19.0%	19.0%
1728	Dolce Ltd (Elliot Foundation Academy Trust)	18.5%				18.5%	18.5%	18.5%
1731	The Wordsley School - Stour Vale Academy Trust	18.3%				18.3%	18.3%	18.3%
1735	Maryvale - St John Paul II Multi Academy Company	18.5%	3.8%	3.8%	3.8%	22.3%	22.3%	22.3%
1736	New Leaf - The Mercian Trust	18.0%				18.0%	18.0%	18.0%
1737	Oakwood School - The Mercian Trust	18.0%				18.0%	18.0%	18.0%
1738	Rushall Primary School - The Mercian Trust	18.0%				18.0%	18.0%	18.0%
1740	The Oratory Catholic Primary School - John Paul II Multi-Academy	18.5%	3.8%	3.8%	3.8%	22.3%	22.3%	22.3%
1741	Delves Infant School - The Forge Brook Trust	18.6%	0.8%	0.8%	0.8%	19.4%	19.4%	19.4%
1742	Delves Junior School - The Forge Brook Trust	18.6%	0.8%	0.8%	0.8%	19.4%	19.4%	19.4%
1743	Palfrey Infant School - The Forge Brook Trust	18.6%	0.8%	0.8%	0.8%	19.4%	19.4%	19.4%
1744	Hillary Primary School - The Forge Brook Trust	18.6%	0.8%	0.8%	0.8%	19.4%	19.4%	19.4%
1745	Aspens Services Ltd - Knowle Primary Academy	19.2%				19.2%	19.2%	19.2%
1746	New Oscott Primary School - Broadleaf Partnership trust	18.4%				18.4%	18.4%	18.4%
1749	Miquill Catering Ltd (Lumen Christi Catholic MAC)	18.8%				18.8%	18.8%	18.8%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1750	Broadmeadow Infants School - Robin Hood Multi Academy Trust	18.5%	0.8%	0.8%	0.8%	19.3%	19.3%	19.3%
1751	Broadmeadow Junior School - Robin Hood Multi Academy Trust	18.5%	0.8%	0.8%	0.8%	19.3%	19.3%	19.3%
1756	Innovate Services Ltd (Equitas Academies Trust)	18.4%				18.4%	18.4%	18.4%
1758	St Teresa's Catholic Primary School - St Teresa of Calcutta MAC	18.4%	5.3%	5.3%	5.3%	23.7%	23.7%	23.7%
1759	St Ambrose Barlow Catholic Primary School - St Teresa of Calcutta MAC	18.4%	5.3%	5.3%	5.3%	23.7%	23.7%	23.7%
1760	St Clare's Catholic Primary School - St Teresa of Calcutta MAC	18.4%	5.3%	5.3%	5.3%	23.7%	23.7%	23.7%
1761	St Francis Catholic Primary School - St Teresa of Calcutta MAC	18.4%	5.3%	5.3%	5.3%	23.7%	23.7%	23.7%
1762	St Augustine's Catholic Primary School - St Teresa of Calcutta MAC	18.4%	5.3%	5.3%	5.3%	23.7%	23.7%	23.7%
1763	St Vincent's Catholic Primary School - St Teresa of Calcutta MAC	18.4%	5.3%	5.3%	5.3%	23.7%	23.7%	23.7%
1764	Little Heath Primary - Castle Phoenix Trust	18.1%				18.1%	18.1%	18.1%
1765	Potters Green Primary - Castle Phoenix Trust	18.1%				18.1%	18.1%	18.1%
1767	Lawrence Cleaning Ltd - Perry Hall MAT	18.2%				18.2%	18.2%	18.2%
1768	The Meadows Primary School - Excelsior Multi Academy Trust	18.8%				18.8%	18.8%	18.8%
1780	Elmwood Academy - Matrix Academy Trust	18.0%				18.0%	18.0%	18.0%
1782	Greenfield Primary School (Dudley Academies Trust)	18.2%	-1.0%	-1.0%	-1.0%	17.2%	17.2%	17.2%
1783	CU Health and Care Limited	18.9%	-4.0%	-4.0%	-4.0%	14.9%	14.9%	14.9%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)		
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29
1784	Woodthorpe Junior and Infant School (DRB Ignite MAT)	18.5%				18.5%	18.5%	18.5%
1785	Old Church CE Primary School - St Bartholomew's CE MAT	18.5%				18.5%	18.5%	18.5%
1786	Abbey Primary School - St Bartholomew's CE MAT	18.5%				18.5%	18.5%	18.5%
1787	Little Bloxwich CE Primary School - St Bartholomew's CE MAT	18.5%				18.5%	18.5%	18.5%
1790	GSO Ltd t_a Reef Cleaning Solutions (Holy Cross MAC)	18.6%				18.6%	18.6%	18.6%
1794	Westacre Infants School - Lykos Academy Trust	18.1%	0.4%	0.4%	0.4%	18.5%	18.5%	18.5%
1733	Whitehall Nursery & Infants - Victoria Academies Trust	18.5%				18.5%	18.5%	18.5%
1810	St Laurence Church Infant School - Fioretti Trust	18.6%				18.6%	18.6%	18.6%
1811	Aston University Mathematics School - Aston University Engineering Academy Birmingham	17.6%	-1.4%	-1.4%	-1.4%	16.2%	16.2%	16.2%
M181 Ascent Academy Multi Academy Trust								
1747	Woodsetton School - Ascent Multi Academy Trust	16.5%	3.7%	3.7%	3.7%	20.2%	20.2%	20.2%
1748	Brier School - Ascent Multi Academy Trust	16.5%	3.7%	3.7%	3.7%	20.2%	20.2%	20.2%
M182 The Wulfruna Partnership								
1752	Bantock Primary School - The Wulfruna Partnership Trust	18.0%	4.3%	4.3%	4.3%	22.3%	22.3%	22.3%
1753	Merridale Primary School - The Wulfruna Partnership Trust	18.0%	4.3%	4.3%	4.3%	22.3%	22.3%	22.3%

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)			
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29	
1754	Dovecotes Primary School - The Wulfruna Partnership Trust	18.0%	4.3%	4.3%	4.3%	22.3%	22.3%	22.3%	
1755	Fallings Park Primary School - The Wulfruna Partnership Trust	18.0%	4.3%	4.3%	4.3%	22.3%	22.3%	22.3%	
M183 Lighthouse Multi Academy Trust									
1769	Sunshine Academy - Lighthouse Multi Academy Trust	18.4%	4.0%	4.0%	4.0%	22.4%	22.4%	22.4%	
1770	St James Academy - Lighthouse Multi Academy Trust	18.4%	4.0%	4.0%	4.0%	22.4%	22.4%	22.4%	
1771	Meadow View Academy - Lighthouse Multi Academy Trust	18.4%	4.0%	4.0%	4.0%	22.4%	22.4%	22.4%	
1772	Moorcroft Wood Academy - Lighthouse Multi Academy Trust	18.4%	4.0%	4.0%	4.0%	22.4%	22.4%	22.4%	
1773	Lindens Academy - Lighthouse Multi Academy Trust	18.4%	4.0%	4.0%	4.0%	22.4%	22.4%	22.4%	
1774	Castlefort Academy - Lighthouse Multi Academy Trust	18.4%	4.0%	4.0%	4.0%	22.4%	22.4%	22.4%	
1775	Field Road Academy - Lighthouse Multi Academy Trust	18.4%	4.0%	4.0%	4.0%	22.4%	22.4%	22.4%	
1776	Beacon Academy Lighthouse Multi Academy Trust	18.4%	4.0%	4.0%	4.0%	22.4%	22.4%	22.4%	
1777	Barcroft Academy Lighthouse Multi Academy Trust	18.4%	4.0%	4.0%	4.0%	22.4%	22.4%	22.4%	
M184 St Gabriel the Archangel Catholic Multi Academy Trust									
1739	Holy Name Catholic Primary School St Gabriel the Archangel Catholic Multi Academy Trust	18.3%				18.3%	18.3%	18.3%	3

Employer codes	Employer name	Primary rate (% of pay)	Secondary rate (% of pay)			Total contributions (Primary rate plus secondary rate)			
			2026 /27	2027/28	2028/29	2026/27	2027/28	2028/29	
<i>Payment Plan</i>									
222	West Midlands Employers		£120k	£120k	£120k	£120k	£120k	£120k	4

Principal notes to the Rates & Adjustments certificate

- Note 1 – These employers have elected to pay elements of their contributions set out in this Rates and Adjustments Certificate in advance. A discount has been applied to reflect the early payment of scheduled contributions. The table below sets out more details relating to the advanced payment amounts.

Employer	West Midlands Combined Authority (1033)
Advanced payment amount	£15,500,000
Date payment to be made by	30 April 2026
Amount payable in respect of:	
2026/2027	8.6% of pay
2027/2028	8.6% of pay
2028/2029	8.6% of pay
Rate of Discount (% p.a)	6.0%
Revised contributions due:	
2026/2027	0.0% of pay
2027/2028	0.0% of pay
2028/2029	0.0% of pay

- Note 2 – This employer participates within a separate admitted body sub fund. The contribution rate has been determined based on the outcome of employer engagement over long term funding objectives.
- Note 3 – M117 St Francis and St Clare MAC and M118 St John Bosco Catholic Academy Trust merged on 1 September 2025 to become M184 St Gabriel the Archangel Catholic Multi Academy Trust. The contribution rates set for the period of the Rates and Adjustments Certificate have been set in accordance with this movement.
- Note 4 – This employer has no remaining active members but are still liable for their residual deferred and pensioner liabilities. The employer therefore participates in a payment plan with the Fund and the resulting contributions payable for the period 1 April 2026 to 31 March 2029 are shown.

Further notes to the Rates & Adjustments Certificate

- Contributions expressed as a percentage of payroll should be paid into the Fund at a frequency in accordance with the requirements of the Regulations.
- Further sums should be paid to the Fund to meet the costs of any early retirements and/or augmentations using methods and factors issued by us from time to time or as otherwise agreed.
- Payments may be required to be made to the Fund by employers to meet the capital costs of any ill-health retirements that exceed those allowed for within our assumptions.
- Any new employers or admission bodies joining the Fund should be referred to the Fund Actuary to assess the required level of contribution. Depending on the number of transferring members the ceding employer's rate may also need to be reviewed.
- Any employer who ceases to participate in the Fund should be referred to the Fund Actuary in accordance with Regulation 64 of the LGPS regulations.
- The certified contribution rates represent the minimum level of contributions to be paid. Employing authorities may pay further amounts at any time and future periodic contributions may be adjusted on a basis approved by the Fund Actuary.

Appendix 9: Gender pension gap

As required under the LGPS Regulations 2013, we have reported on the gender pension gap within the Fund. The reporting approach, including derivation of statistics, is consistent with the guidance '2025 Fund Valuations: Guidance for Gender Pension Gap reporting' dated 2 February 2026:

For the purpose of this analysis, we have

- relied upon the membership data provided by the Fund for the purpose of the 2025 actuarial valuation
- used the gender information provided in the submitted membership data

The Gender Pension Gap (GPG) is calculated as:

$$GPG = \frac{\text{Mean pension value for males} - \text{Mean pension value for females}}{\text{Mean pension value for males}}$$

The GPG is expressed as a percentage. For example, a GPG of 10% indicates that, on average within the population analysed, for every £1 of pension accrued by males, females will have accrued £0.90. A negative GPG implies the mean pension value for females is greater than the mean pension value for males.

Active members

The results in this section set out the analysis for members who were active at 31 March 2025.

Fund level analysis

At overall Fund level, the GPG for active members of the Fund is 44%. Further detail is set out in the table and charts below.

	Males	Females	
Number of members*	23,762	77,088	-
% of overall membership	24%	76%	-
Mean age	46.6	46.0	-
Mean age the member joined the Fund	35.9	37.7	-
Mean number of jobs held	1.05	1.17	-
Mean employee contribution rate (%)	6.39	5.93	-
Number of members with a Final Salary pension	8,237	21,230	-
			Gender pay gap
Mean FTE pay	35,410	26,281	26%
Mean actual pay	34,126	23,601	31%
			Gender pension gap
Mean CARE pension	4,646	2,748	41%
Mean Final Salary pension**	6,895	4,222	39%
Mean total pension	7,037	3,911	44%

Table 16: Gender pension gap for active members – Fund level analysis

* In line with the guidance, this represents the number of unique members within the Fund i.e. all multiple membership records have been summed for the purpose of the Fund calculation.

** In line with the guidance, this represents the mean for active members with a non-zero final salary pension.

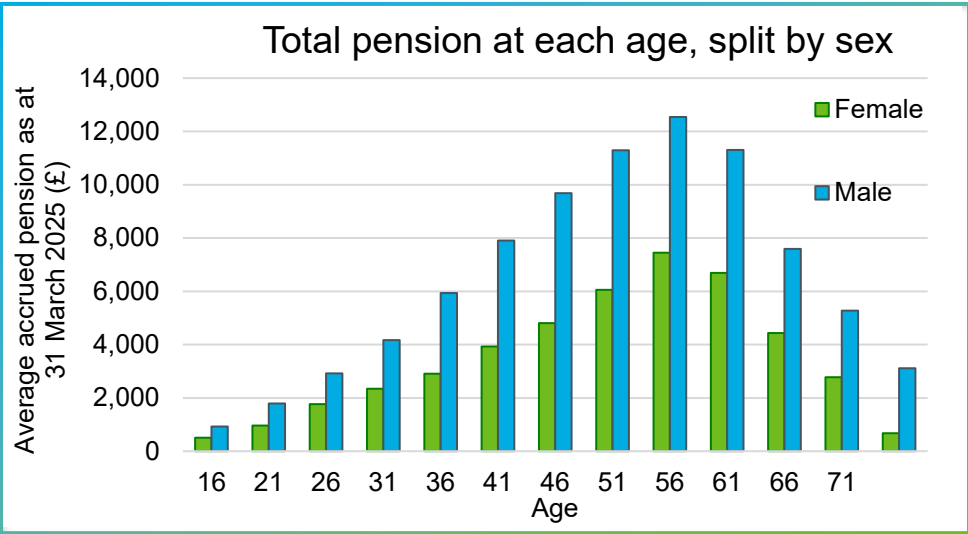


Chart 5: Total pension at each age, split by sex

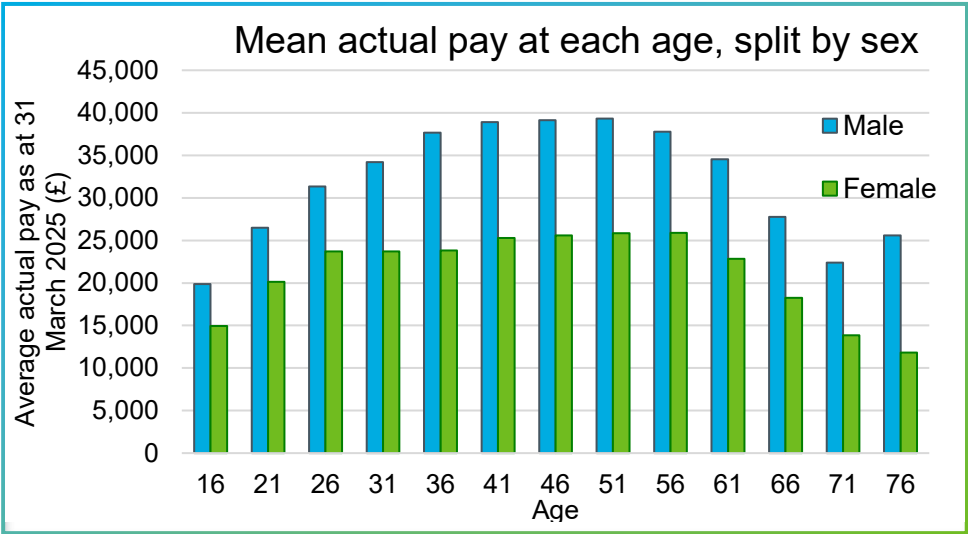


Chart 6: Mean actual pay at each age, split by sex

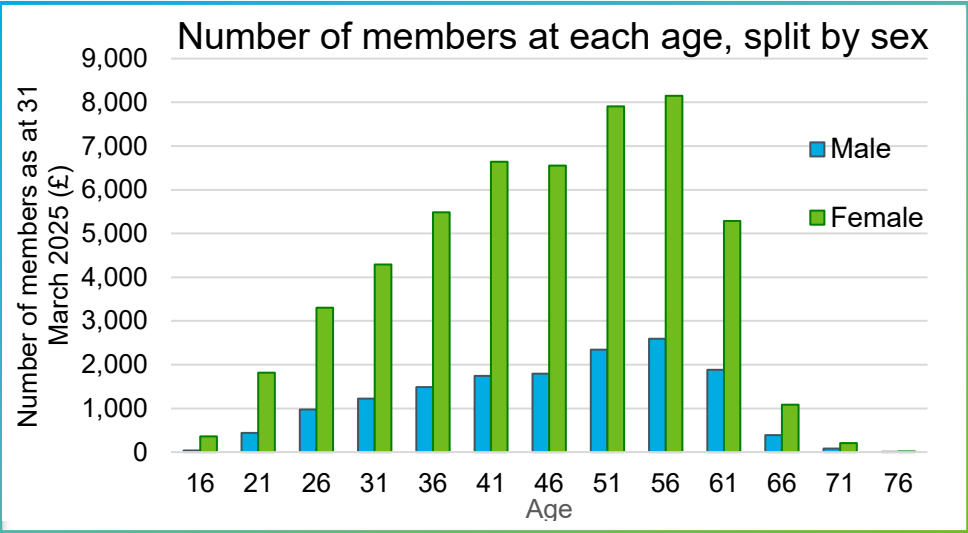


Chart 7: Number of members at each age, split by sex

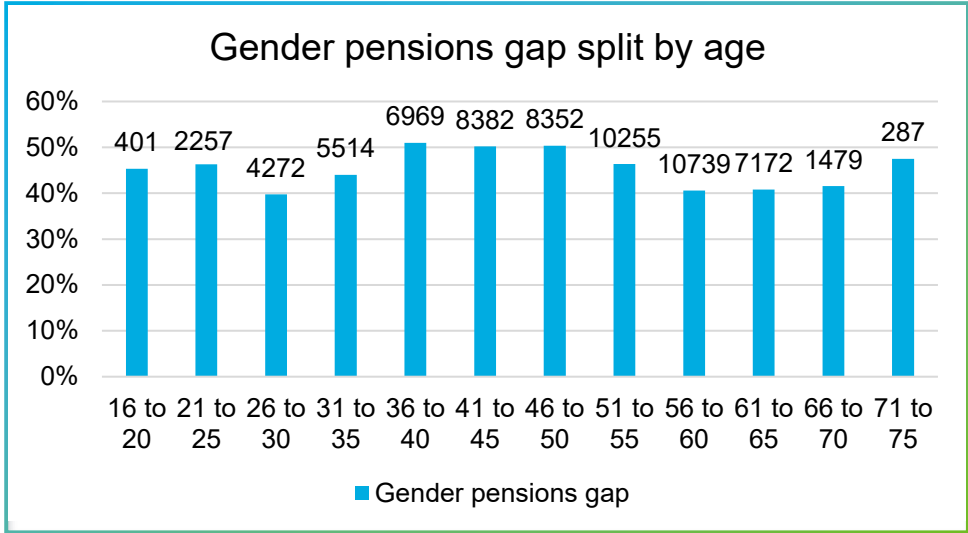


Chart 8: GPG at each age

Employer category analysis

In line with the Guidance, analysis at employer category level is set out below (N/A entries apply where the number of active members in a group is less than 100):

Category	CARE pension GPG	Final Salary pension GPG	Total pension GPG
Local authorities and connected bodies	39%	34%	41%
Centrally funded public sector bodies excluding academies	35%	21%	35%
Academies	31%	32%	30%
Other public service bodies	35%	37%	44%
Private/voluntary/other bodies	44%	39%	50%

Table 17: Gender pension gap for active members – Employer category analysis

Employer category Additional statistics	Local authorities		Central PS bodies		Academies		Other PS bodies		Private/voluntary	
	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
Number of members*	15,163	43,806	2,561	5,706	3,808	24,590	963	1,476	1,434	3,674
% of overall membership	26%	74%	31%	69%	13%	87%	39%	61%	28%	72%
Mean age	47.2	46.5	45.5	44.9	43.4	45.2	49.0	45.7	50.0	47.5
Mean FTE pay	36,537	31,302	35,366	30,768	30,275	25,291	42,195	39,059	40,333	35,095
Mean actual pay	35,376	24,678	32,421	23,866	26,488	18,781	43,003	33,938	40,261	28,738
Mean CARE pension	6,577	4,033	5,250	3,394	3,270	2,245	8,431	5,462	8,344	4,654
Mean Final Salary pension	7,036	4,670	5,397	4,255	3,757	2,539	9,457	5,981	8,227	5,018
Mean total pension	9,224	5,482	6,668	4,313	3,899	2,733	12,851	7,176	12,693	6,346

Table 18: Gender pension gap for active members – Employer category analysis (additional statistics)

* In line with the guidance, this represents the number of unique members per employer within the Fund i.e. multiple membership records across an employer category have been summed.

Pensioner members

The GPG for pensioner members of the Fund is 46%. Further detail is set out in the table and charts below.

	Males	Females	GPG
Number of members*	32,616	60,176	-
% of overall membership	35%	65%	-
Mean age	73.0	71.8	-
Mean pension	9,835	5,320	46%
Mean CARE pension amount	5,440	3,852	-
Mean Final Salary pension amount	17,743	9,058	-
Mean partner pension amount	5,323	2,630	-
Mean number of retirement pension account	1.09	1.15	-
Mean age at retirement	59.4	60.2	-

Table 19: Gender pension gap for pensioner members – Fund level analysis

* In line with the guidance, this represents the number of unique members within the Fund i.e. all multiple membership records have been summed for the purpose of the Fund calculation.

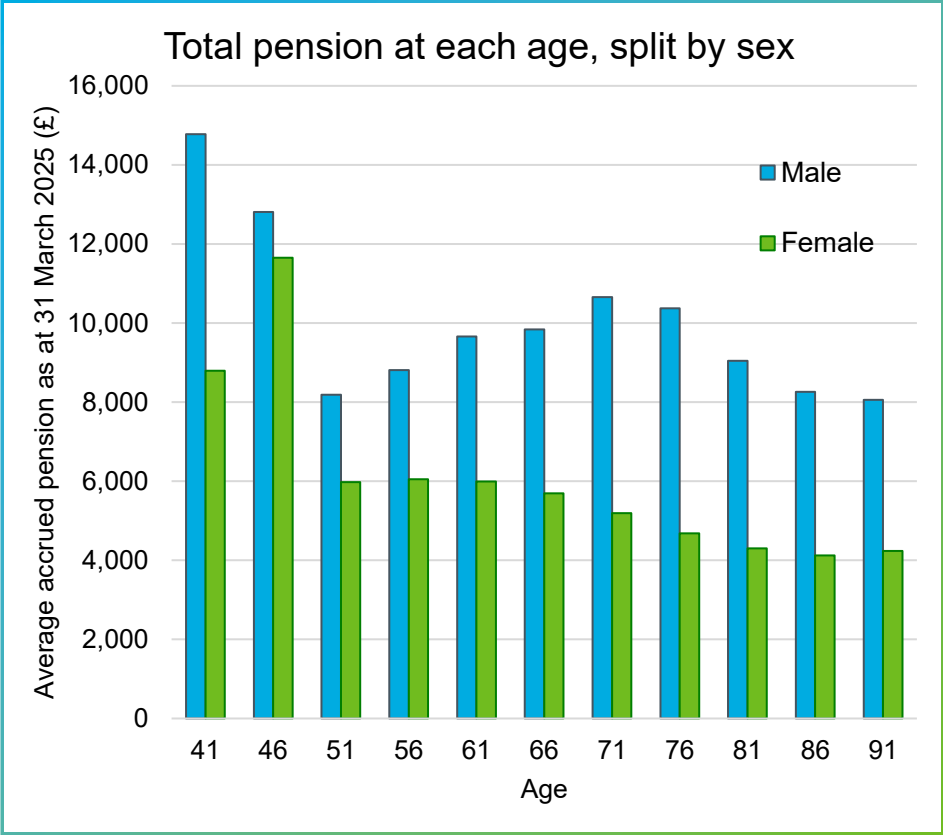


Chart 9: Total pension at each age, split by sex

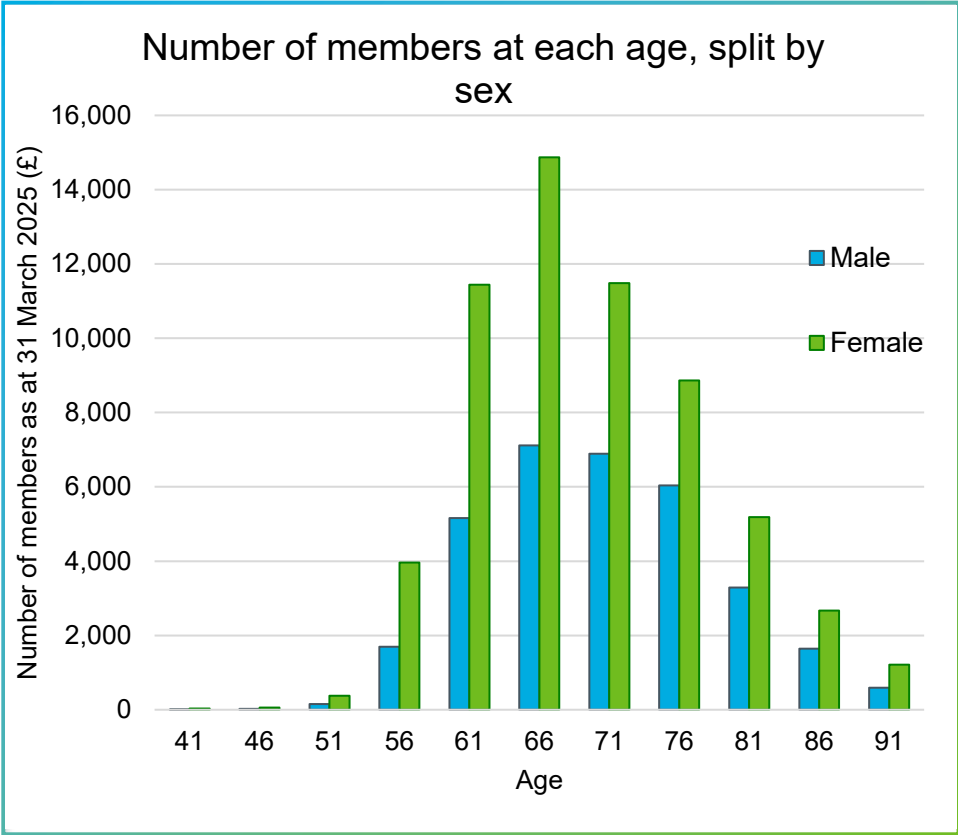


Chart 10: Number of members at each age, split by sex

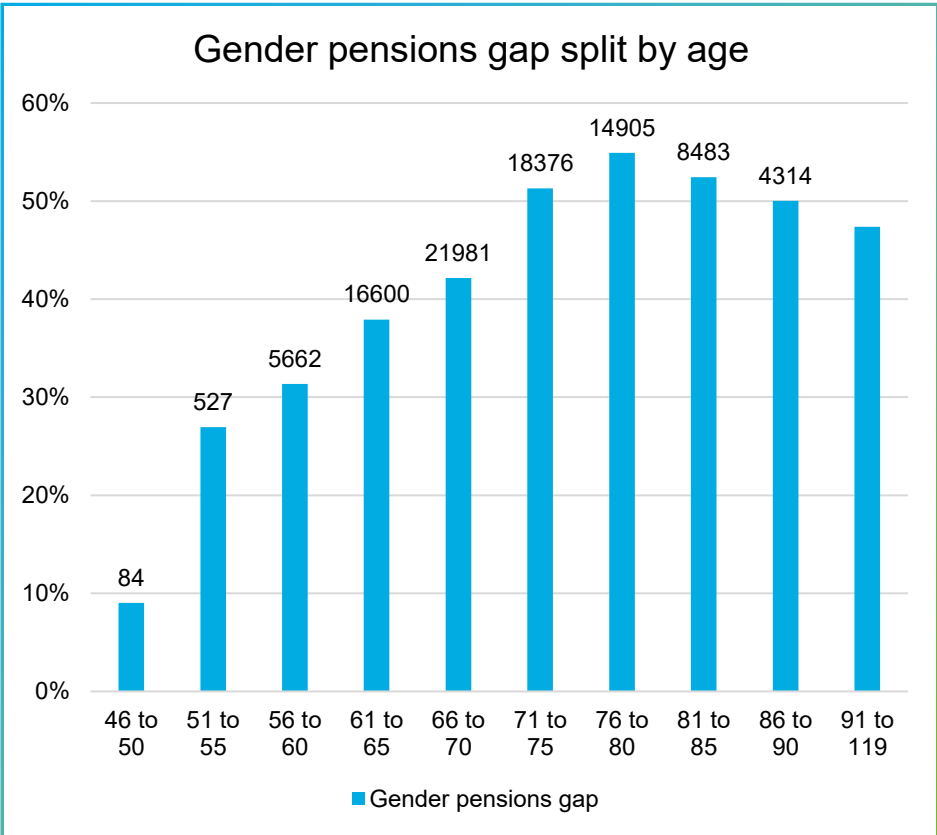


Chart 11: GPG at each age